



Hello



Welcome To

**GOD Designed
IDENTITY**



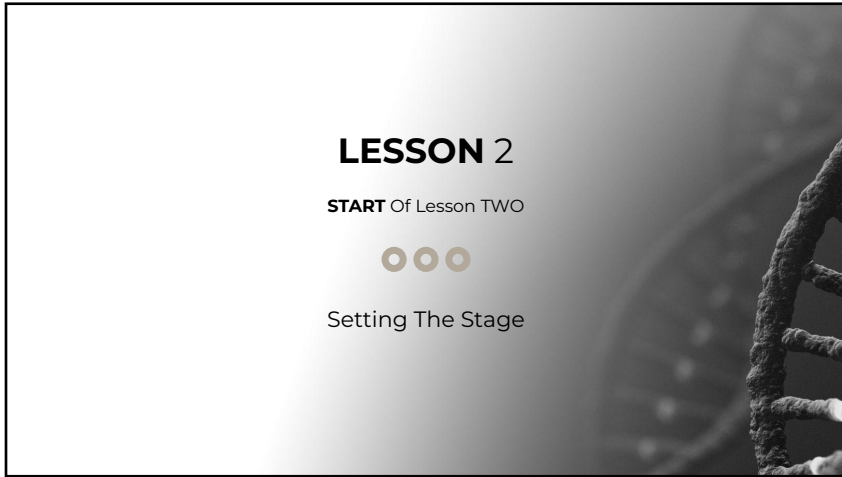
LESSON 1

START Of Lesson ONE



The YOU in God's Design

**Go to [menti.com](https://www.menti.com)
Enter code: 4717 5892**



LESSON 2

START Of Lesson TWO

○○○

Setting The Stage

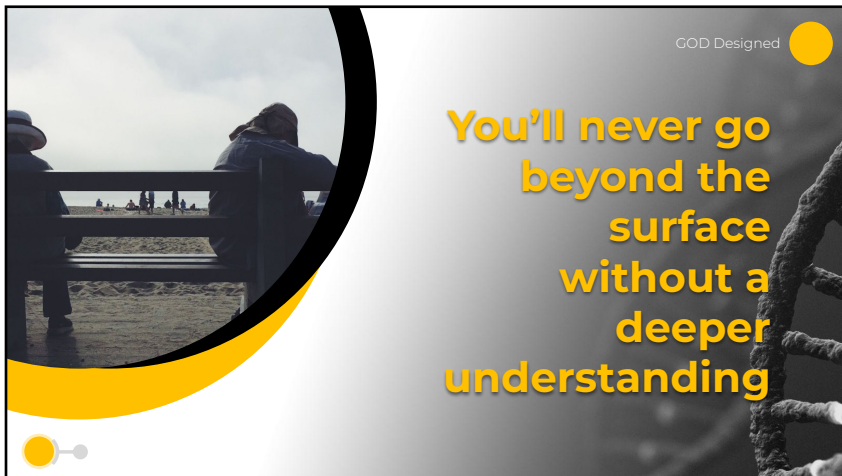


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Speaking The Right Language...

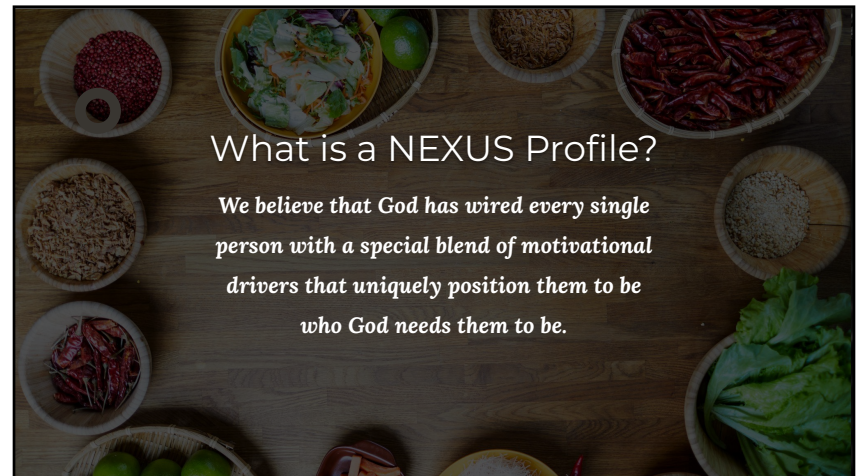
French

English



GOD Designed

You'll never go beyond the surface without a deeper understanding



What is a NEXUS Profile?

We believe that God has wired every single person with a special blend of motivational drivers that uniquely position them to be who God needs them to be.

What is a NEXUS Profile?

Your NEXUS Profile is unique blend of energies, designed with purpose to accomplish your God-given assignments.

We call this your **ORIGINAL Design.**

GOD Designed

Motivational Drivers

GOD Designed

NEXUS Profile

Biblically Based
The NEXUS Profile has been developed over a 12 year period starting with a Biblical foundation, and an understanding that God created each of us ON purpose, and FOR a purpose.

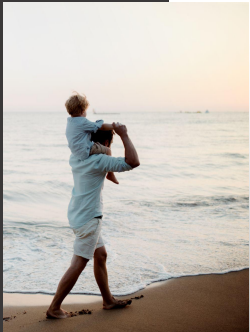
Behavioral Science
We wanted to take advantage of the incredible research and science that had been developed by psychologists and doctors over the last 400 years, but firmly remove the humanism that had crept into virtually all modern assessments.

Don't Put Me In A BOX

The most honoring thing you can do is...



The most honoring thing you can do is...
Learn their language...



“I knew you before I formed you in your mother’s womb. Before you were born I set you apart and appointed you as my prophet to the nations.”

Jeremiah 1:5

The slide features a dark background with a faint DNA helix pattern. On the left, there are three white circles stacked vertically. A photograph of a man in a light blue shirt and shorts carrying a child on his shoulders on a beach is positioned on the left side. The text is centered in a white box.

LESSON 2

End Of Lesson TWO



GOD Designed

A dark background with a faint DNA helix pattern. The text and graphics are centered on the slide.

LESSON 3

START Of Lesson THREE



Understanding
The Four 'Types' & Six 'Blends'

What's the OBJECTIVE?

*In this first part of the workshop
we are going to develop a new
understanding of:*

- Motivational Drivers
- How They Work
- How To Manipulate Them



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Motivational Drivers



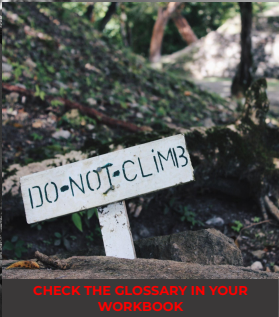
RULES...

Understanding The NEXUS Profile

*See Definitions/Rules/Biblical
References in your workbook.*

CHECK THE GLOSSARY IN YOUR
WORKBOOK



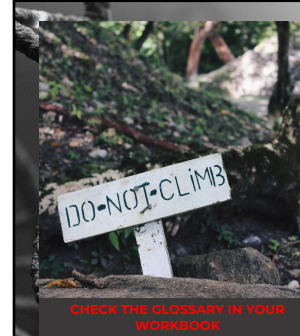


RULES...

Understanding The NEXUS Profile

Each of us has a unique NPS (NEXUS Profile Score) that quantifies our Motivational Drivers.

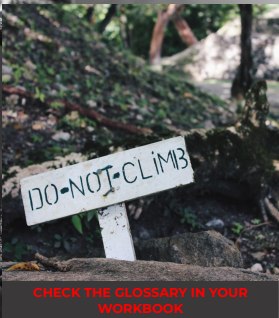
We call this our:
'ORIGINAL Design'



RULES...

Understanding The NEXUS Profile

A person's 'personality' is not the same as their 'ORIGINAL Design'.



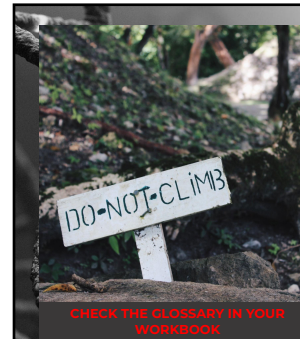
RULES...

Understanding The NEXUS Profile

10 points of difference between core values is a **significant** difference.

For example:
40 **DRIVER**, 32 **INFLUENCER** would mean this person is a dominant **DRIVER**.

They are **far more** of a **DRIVER** than an **INFLUENCER**.

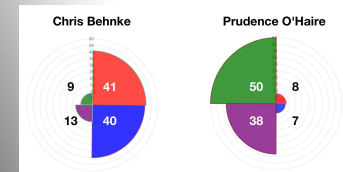


RULES...

Understanding The NEXUS Profile

'Magnitude of difference' = the point 'difference' between our 'scores'.

You can see between Prudence's 50 **Stabilizer** and 8 **Driver** there is a **42 point 'difference'**. (42 point 'magnitude of difference').





You are NOT just one!

We are never just ONE type, but a perfect blend of all four, and designed by God for our life purpose and assignment.






<p>DRIVER MOTIVATOR - PROGRESS Contribution - Action + Results</p>		
<p>INFLUENCER MOTIVATOR - RELATIONAL UNITY Contribution - Vision + Relationships</p>		
<p>SOLUTIONARY MOTIVATOR - SOLUTIONS Contribution - Assessment + Solutions</p>		
<p>STABILIZER MOTIVATOR - BALANCE Contribution - Conservation + Information</p>		



Illustration of four people at a desk. Each person has a multi-colored speech bubble containing two personality types: DRIVER (red), STABILIZER (green), INFLUENCER (blue), and SOLUTIONARY (purple).

**To Learn About Each NEXUS Profile 'Type'
We Are Going To Pretend There's NOT A Mix**

LESSON 3

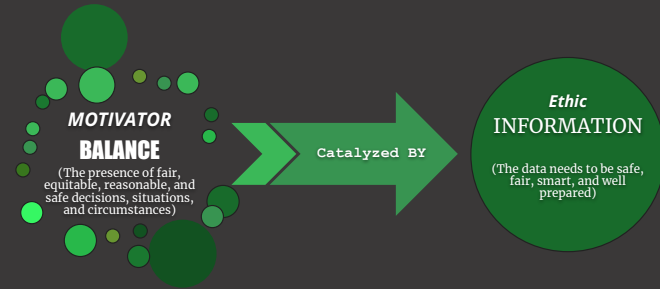
Understanding The Four Types



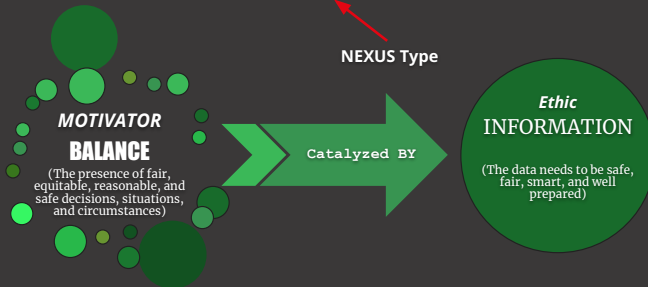
Understanding Your NEXUS Profile 'Type'

STABILIZER

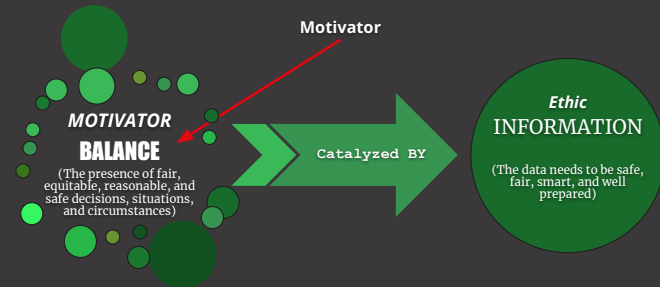
STABILIZER

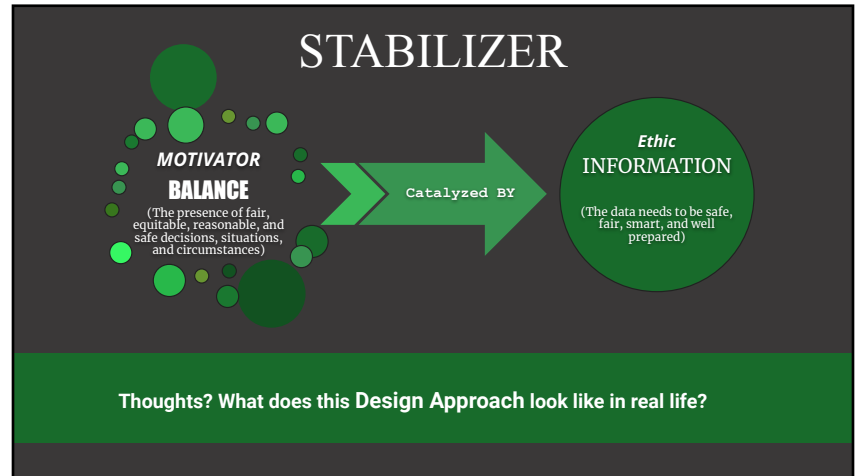
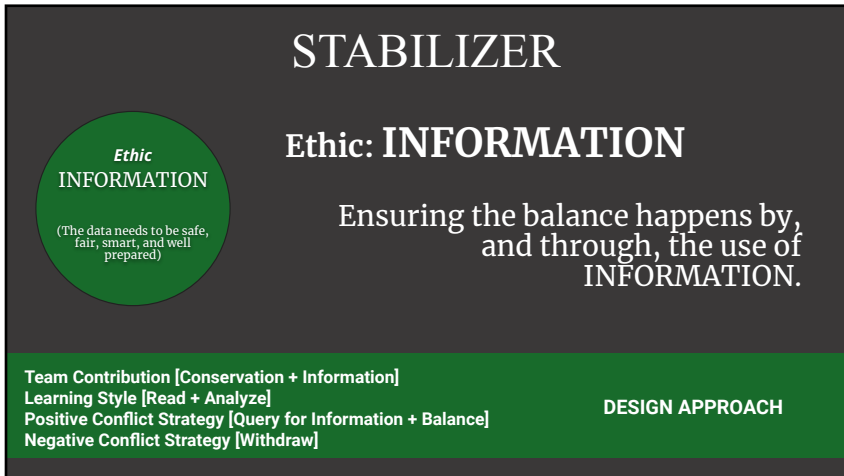
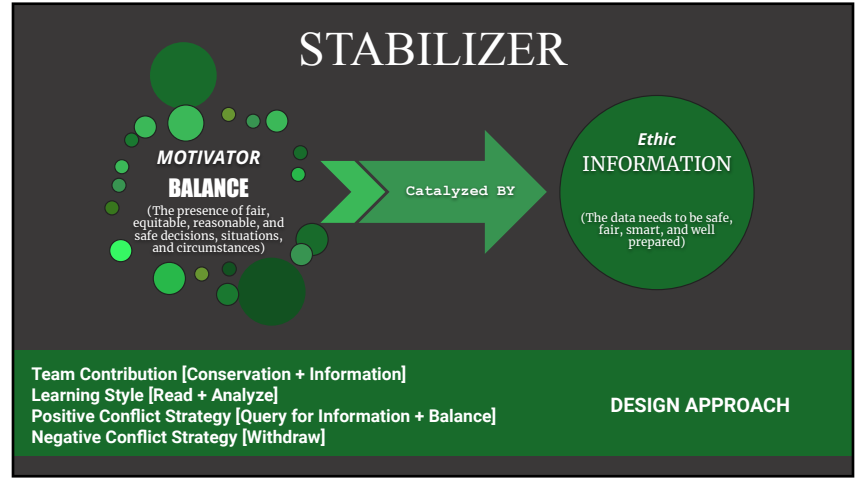
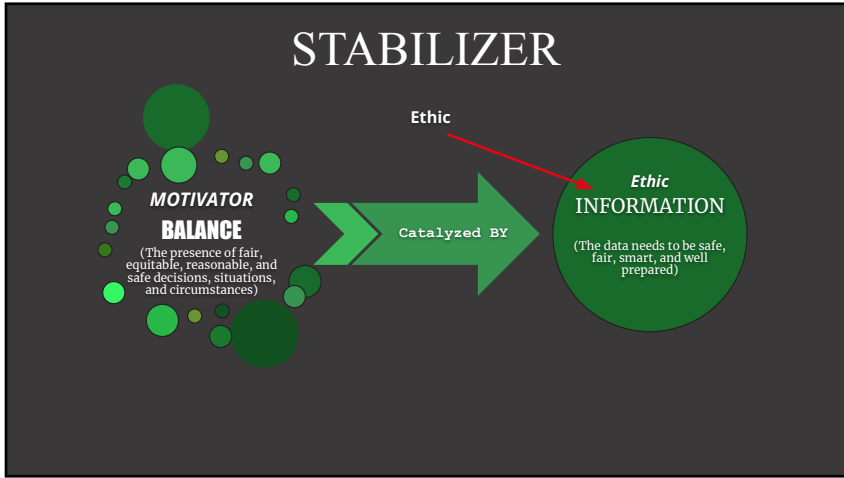


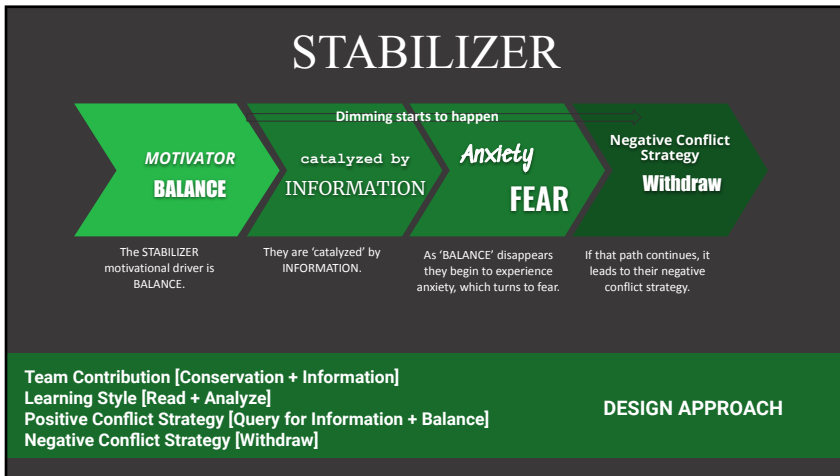
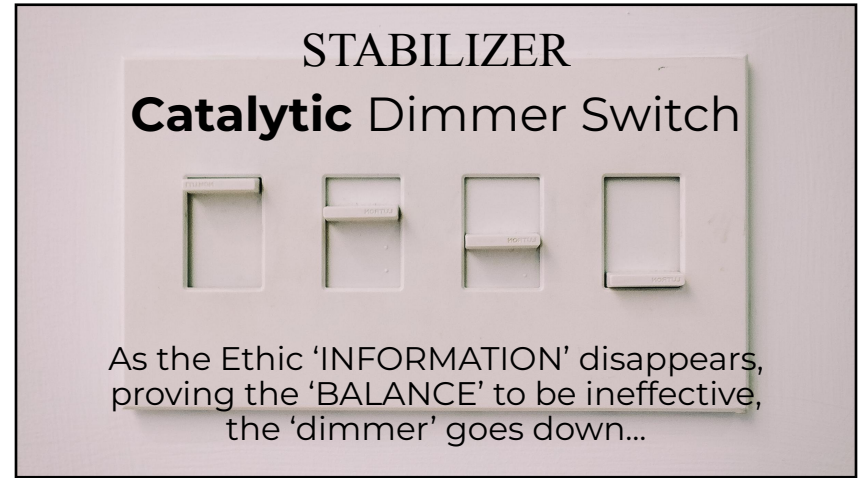
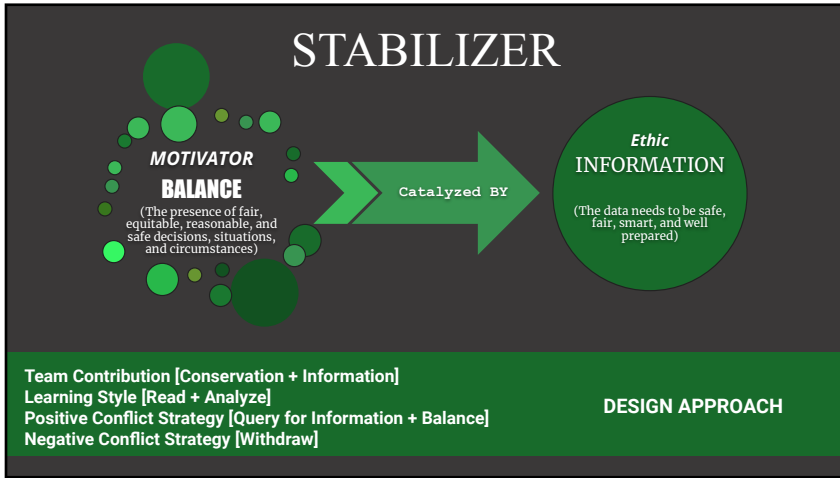
STABILIZER



STABILIZER







STABILIZER

What does God's Motivational Design Look Like?

QUERY FOR INFORMATION + BALANCE

STABILIZER

Negative Conflict Strategy

WITHDRAW

Positive Conflict Strategy

QUERY FOR INFORMATION + BALANCE

What does this look like in real life?

LESSON 3

Understanding The Four Types



Understanding Your NEXUS Profile 'Type'

DRIVER

DRIVER

**MOTIVATOR
PROGRESS**

(An individual's ability to make a difference and generate a positive outcome by making actionable and measurable progress)

Catalyzed By

Ethic
DETERMINATION

(The next step is and will be obvious to me and I will make it regardless of the situation around me)

DRIVER

Ethic: **DETERMINATION**

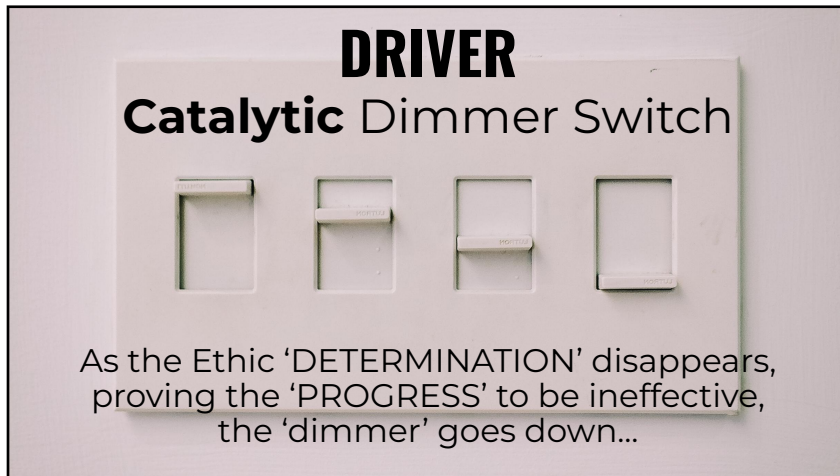
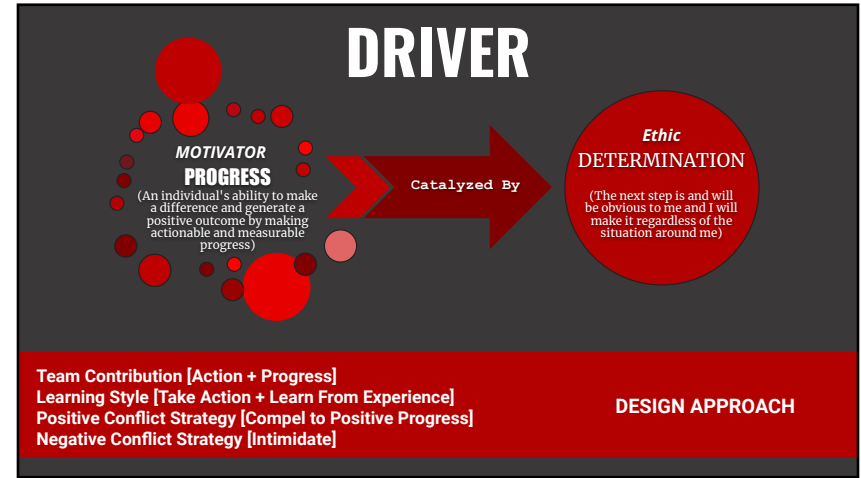
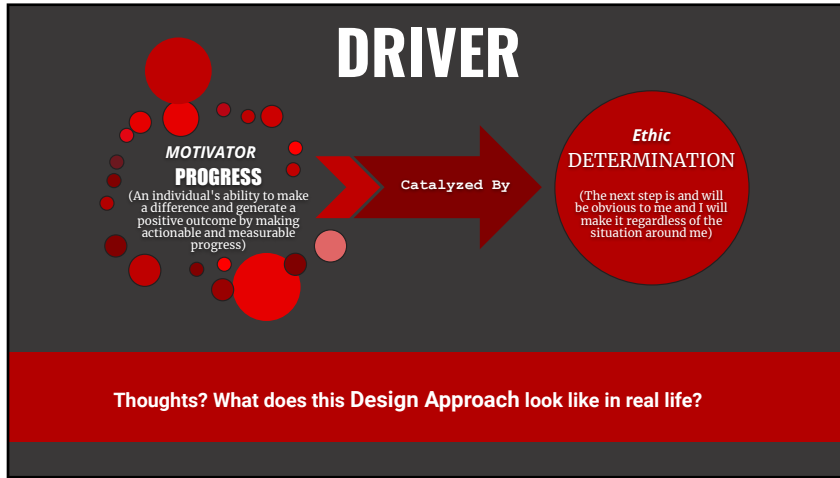
Ethic
DETERMINATION

(The next step is and will be obvious to me and I will make it regardless of the situation around me)

The next step is and will be obvious to me and I will make it regardless of the situation around me. The belief of those around me doesn't cause doubt in me and may even fuel my robustness.

Team Contribution [Action + Progress]
Learning Style [Take Action + Learn From Experience]
Positive Conflict Strategy [Compel to Positive Progress]
Negative Conflict Strategy [Intimidate]

DESIGN APPROACH



DRIVER

Negative Conflict Strategy

INTIMIDATION

Positive Conflict Strategy

**COMPEL TO
POSITIVE PROGRESS**

What does this look like in real life?

DRIVER

What does God's Motivational Design Look Like?

**COMPEL TO
POSITIVE PROGRESS**

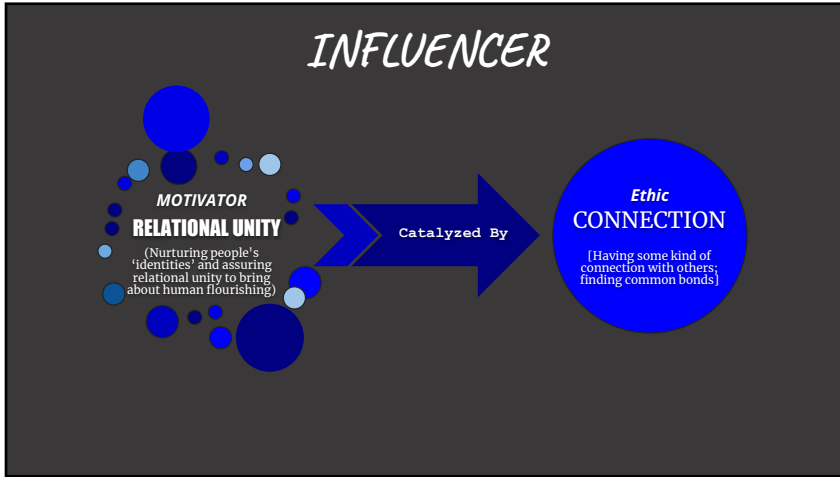
LESSON 3

Understanding The Four Types



Understanding Your NEXUS Profile 'Type'

INFLUENCER



INFLUENCER

Ethic: CONNECTION

Having some kind of connection with others; finding common bonds.

- Team Contribution [Vision + Relationships]
- Learning Style [Collaborative Conversation]
- Positive Conflict Strategy [Vision Cast + Encourage]
- Negative Conflict Strategy [Manipulation]

DESIGN APPROACH

INFLUENCER

MOTIVATOR
RELATIONAL UNITY
(Nurturing people's 'identities' and assuring relational unity to bring about human flourishing)

Catalyzed By

Ethic CONNECTION
(Having some kind of connection with others; finding common bonds)

Thoughts? What does this CORE Design Approach look like in real life?

INFLUENCER

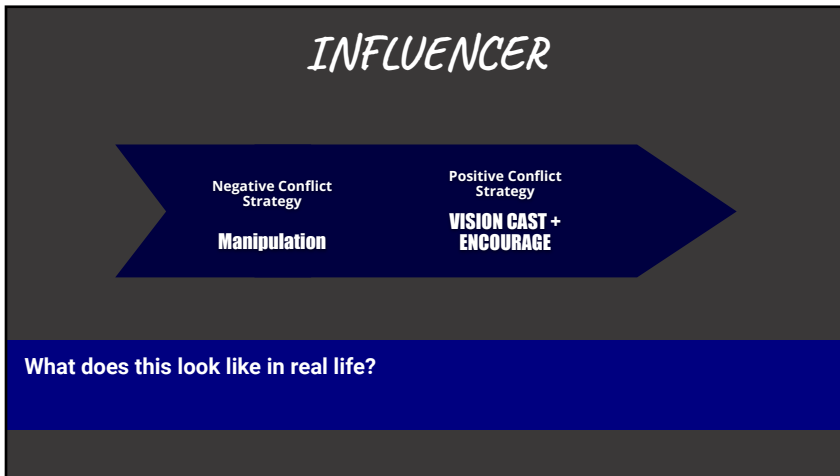
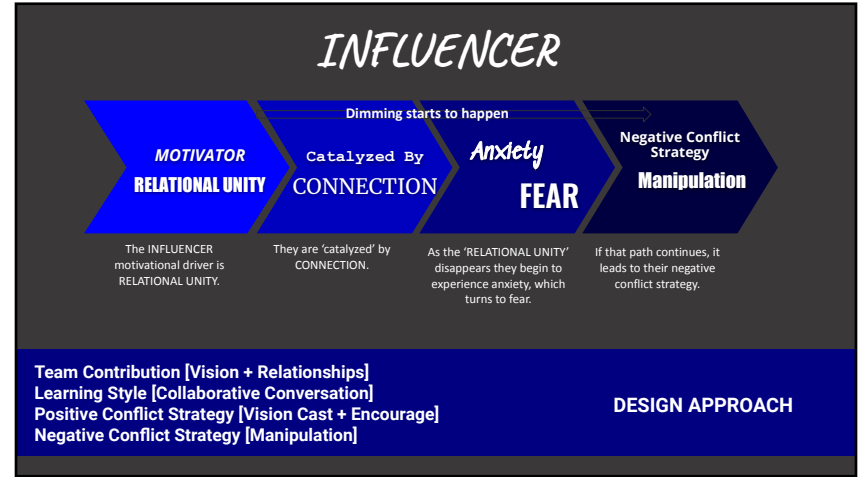
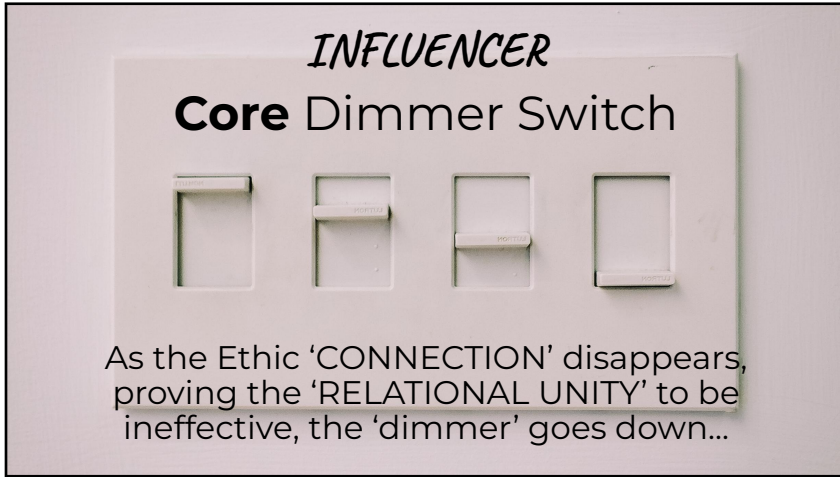
MOTIVATOR
RELATIONAL UNITY
(Nurturing people's 'identities' and assuring relational unity to bring about human flourishing)

Catalyzed By

Ethic CONNECTION
(Having some kind of connection with others; finding common bonds)

- Team Contribution [Vision + Relationships]
- Learning Style [Collaborative Conversation]
- Positive Conflict Strategy [Vision Cast + Encourage]
- Negative Conflict Strategy [Manipulation]

DESIGN APPROACH



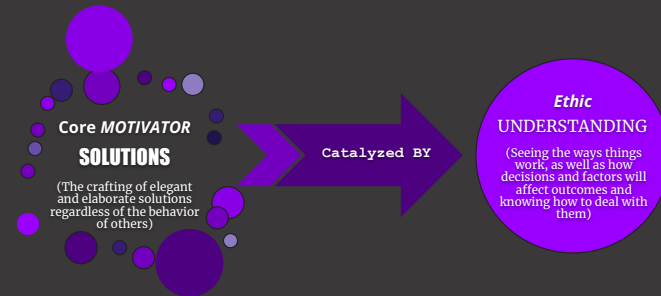
LESSON 3

Understanding The Four Types



Understanding Your NEXUS Profile 'Type' SOLUTIONARY

SOLUTIONARY



SOLUTIONARY

Ethic: UNDERSTANDING

Ethic UNDERSTANDING

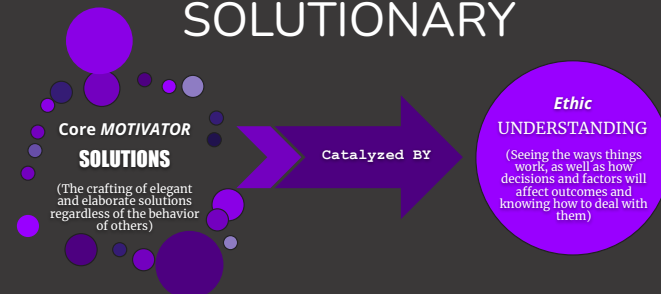
(Seeing the ways things work, as well as how decisions and factors will affect outcomes and knowing how to deal with them)

Seeing the ways things work, as well as how decisions and factors will affect outcomes and knowing how to deal with them.

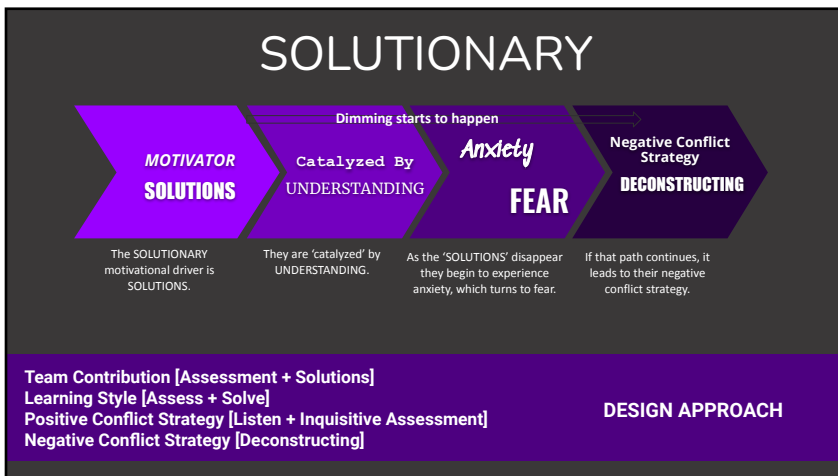
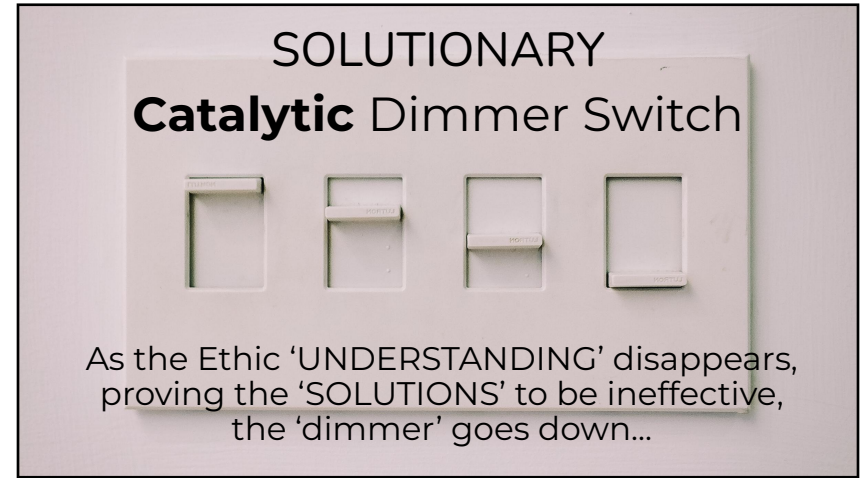
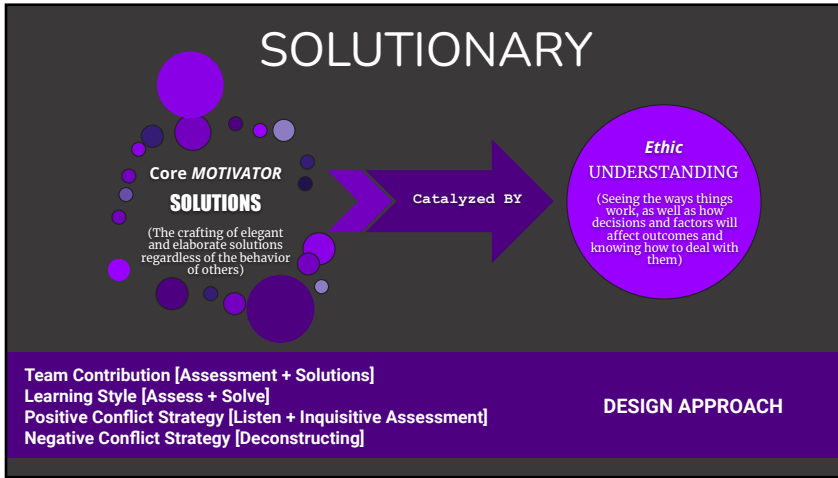
Team Contribution [Assessment + Solutions]
Learning Style [Assess + Solve]
Positive Conflict Strategy [Listen + Inquisitive Assessment]
Negative Conflict Strategy [Deconstructing]

DESIGN APPROACH

SOLUTIONARY



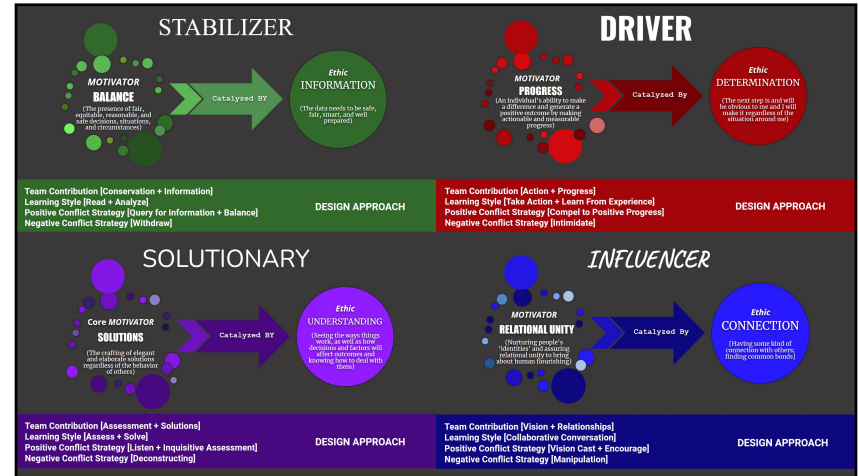
Thoughts? What does this CORE Design Approach look like in real life?



SOLUTIONARY

What does God's Motivational Design Look Like?

LISTEN + INQUISITIVE ASSESSMENT



RULES...

Understanding The NEXUS Profile

Even when both people are mature, different 'DESIGNS' can cause conflict.

CHECK THE GLOSSARY IN YOUR WORKBOOK

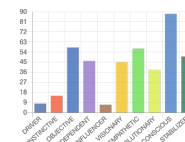


05

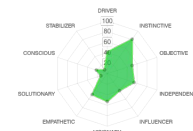
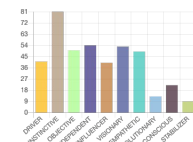
Not just four
"NEXUS Types"
but six
"BLENDS"

NEXUS Profile Types & six BLENDS

Prudence O'Haire

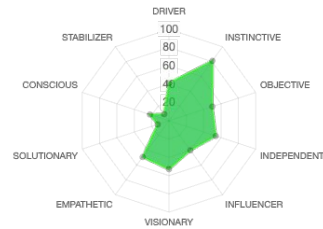
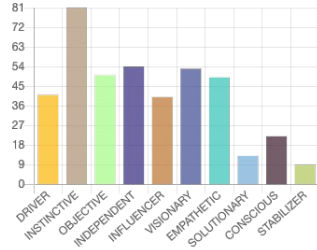


CHRIS BEHNKE



NEXUS Types & Blends

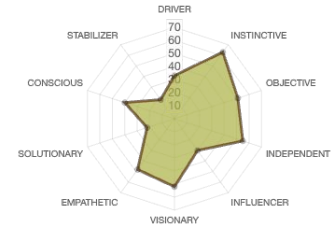
CHRIS BEHNKE



BOBBY HAABY

DRIVER / influencer

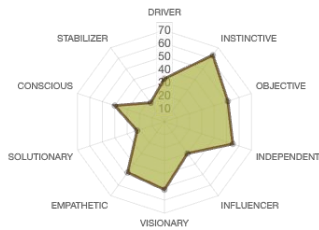
INSTINCTIVE



BOBBY HAABY

DRIVER / influencer

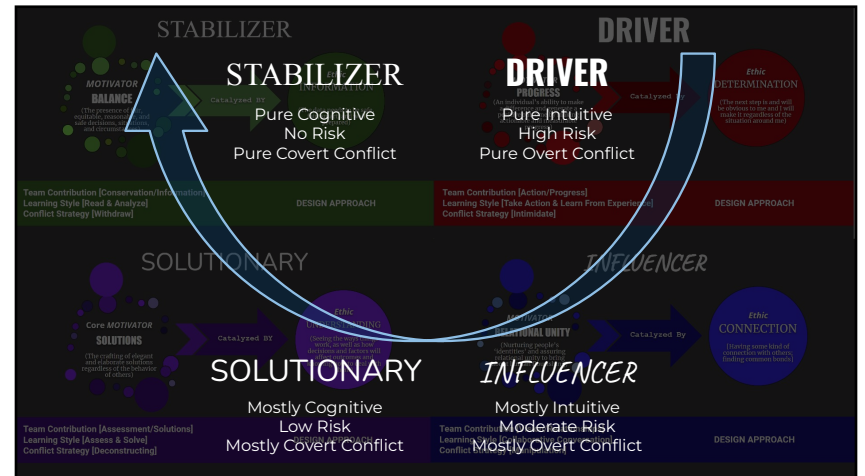
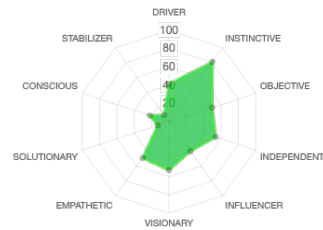
INSTINCTIVE



CHRIS BEHNKE

DRIVER / influencer

INSTINCTIVE



six "NEXUS Profile BLEND" types

INSTINCTIVE
DRIVER / INFLUENCER
INFLUENCER / DRIVER

VISIONARY
INFLUENCER / SOLUTIONARY
SOLUTIONARY / INFLUENCER

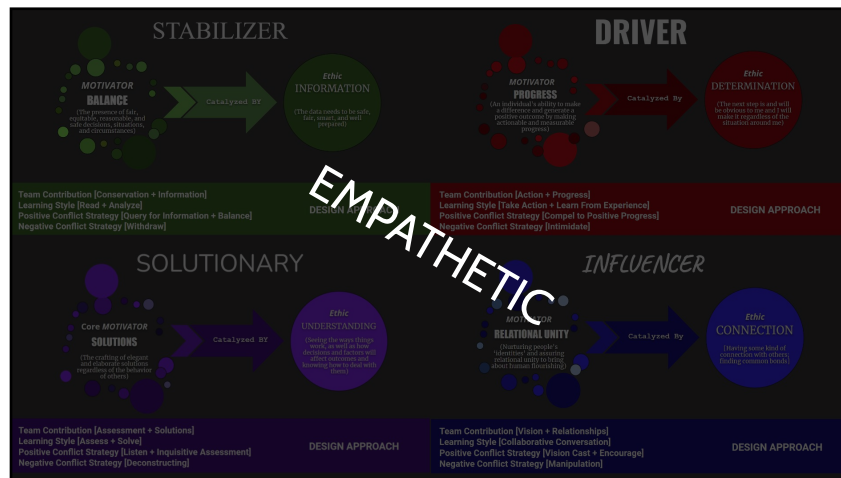
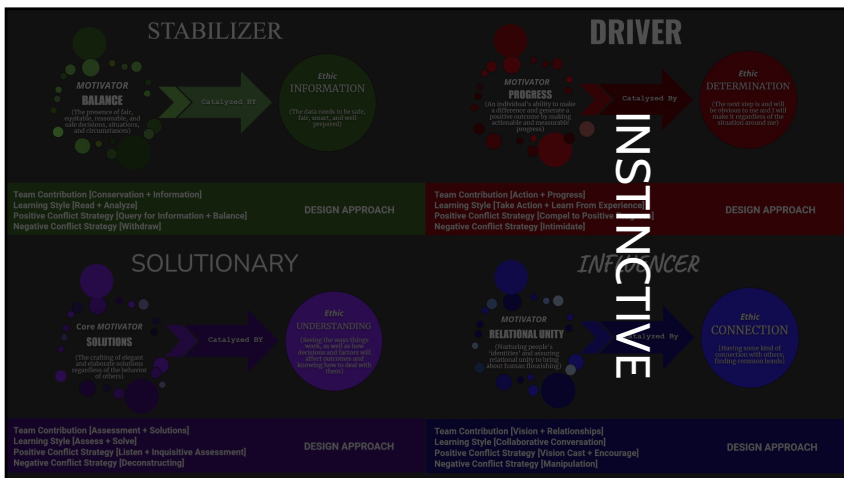
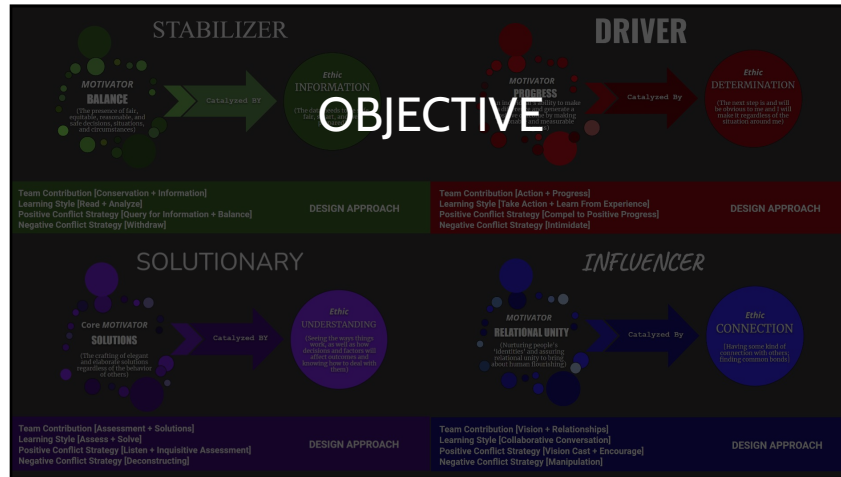
INDEPENDENT
SOLUTIONARY / DRIVER
DRIVER / SOLUTIONARY

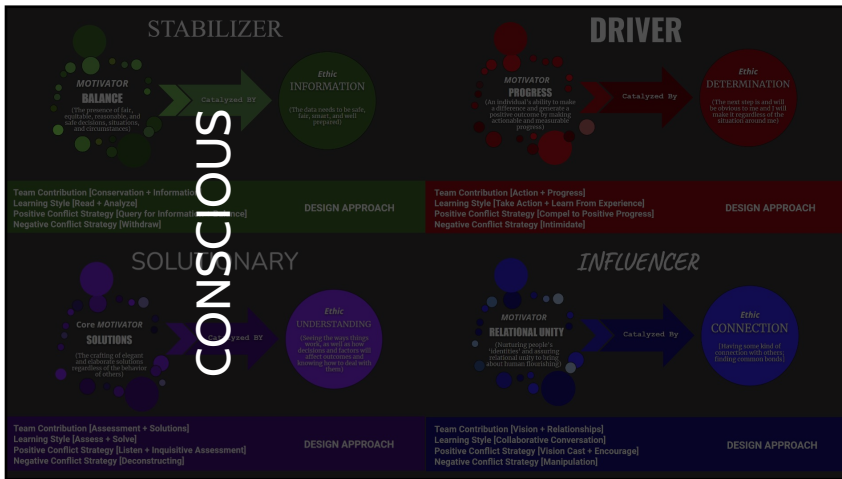
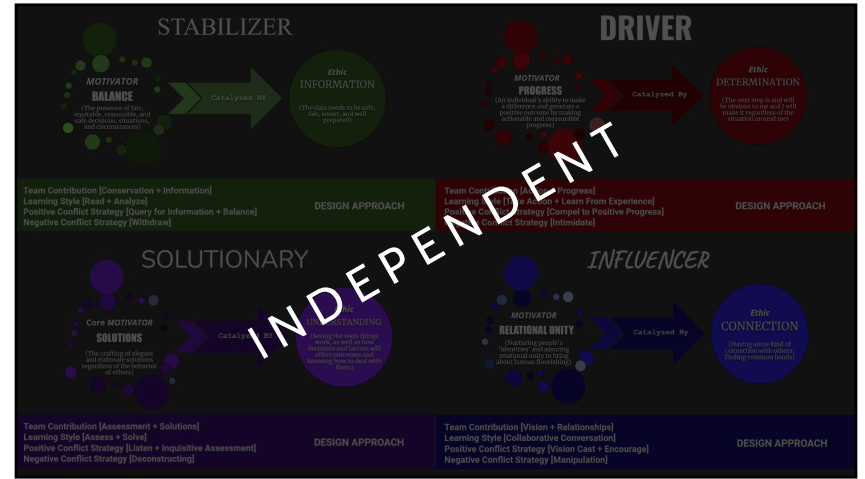
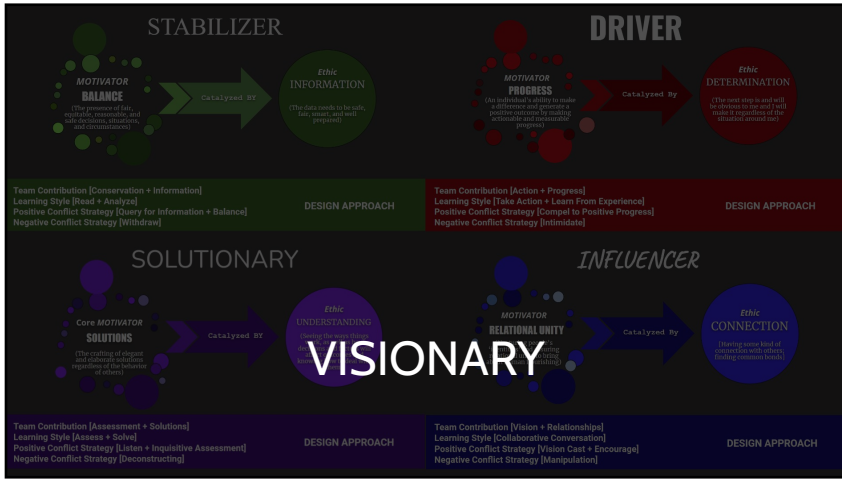


CONSCIOUS
SOLUTIONARY / STABILIZER
STABILIZER / SOLUTIONARY

EMPATHETIC
STABILIZER / INFLUENCER
INFLUENCER / STABILIZER

OBJECTIVE
DRIVER / STABILIZER
STABILIZER / DRIVER







Exercise & Breakout

Lesson 3 - Your NEXUS profile

HONORING MOTIVATORS



LESSON 3

End Of Lesson THREE



GOD Designed

LESSON 4


START Of Lesson FOUR



Reprogramming Our Brains



**Reacting vs
Responding**



Reacting vs Responding

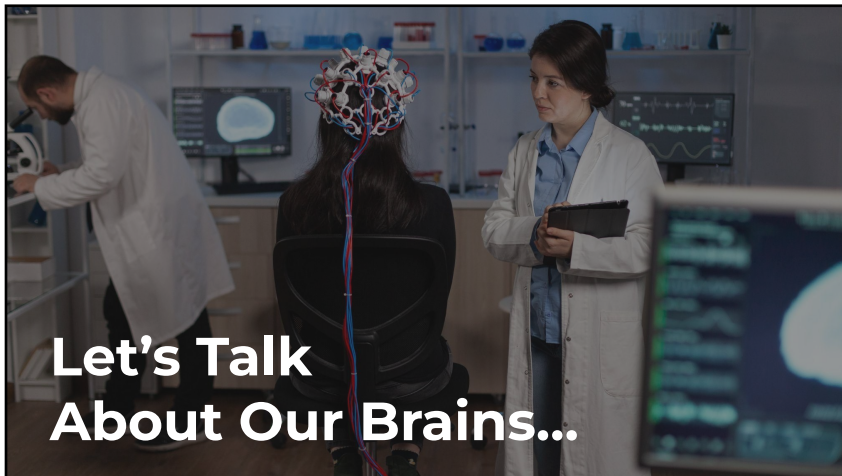
It is possible to reprogram our brains to be in alignment with a response based in our Original Design.

REAL work

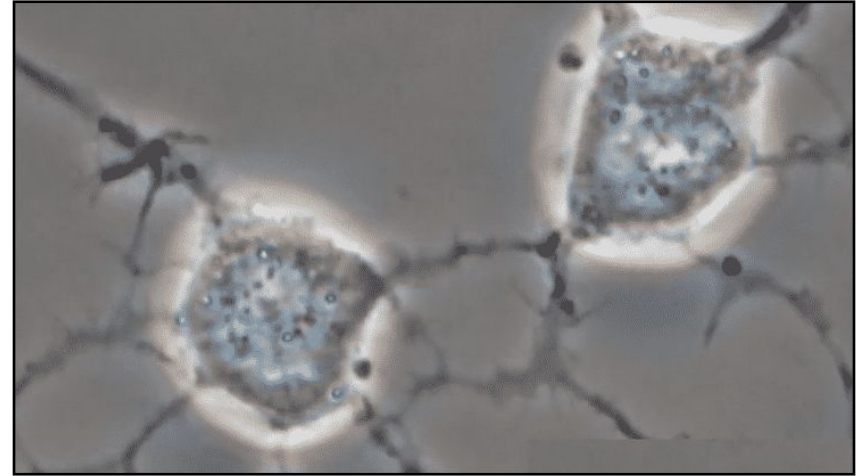


**REAL work
HARD work**





**Creating NEW
Neurological
Pathways**



**Creating NEW
Neurological
Pathways**



The ZONE...







		/// PROFOUND RANGE ///	
54	Almost always	39-54	You almost always operate in alignment with that NEXUS Type.
39			
38	Ordinary and Regular Energizing	25-38	You will ordinarily and regularly operate in line with that NEXUS Type, and you will find it energizing.
25			
24			
13	Occasionally	13-24	You will occasionally, and with effort, operate in line with that NEXUS Type.
12			
1	Almost never De-motivating	1-12	You will almost never operate in line with that NEXUS Type and you will find it de-motivating.
		/// EMULATION ONLY RANGE ///	

Exercise

Putting It Into Practice

*Finding Your
'PIVOT' Question*

LESSON 4

End Of Lesson FOUR



GOD Designed

LESSON 5

START Of Lesson FIVE



GOD's Design Is NOT A BOX

LESSON 5

End Of Lesson FIVE



GOD's Design Is NOT A BOX

A black and white image of a DNA double helix structure, shown in a perspective view that curves from the bottom right towards the top left. The background is a light-to-dark gradient.

Thank You!

A black and white image of a DNA double helix structure, shown in a perspective view that curves from the bottom right towards the top left. The background is a light-to-dark gradient.

Hello

○○○

A black and white image of a DNA double helix structure, shown in a perspective view that curves from the bottom right towards the top left. The background is a light-to-dark gradient.

Welcome To
**GOD Designed
IDENTITY**

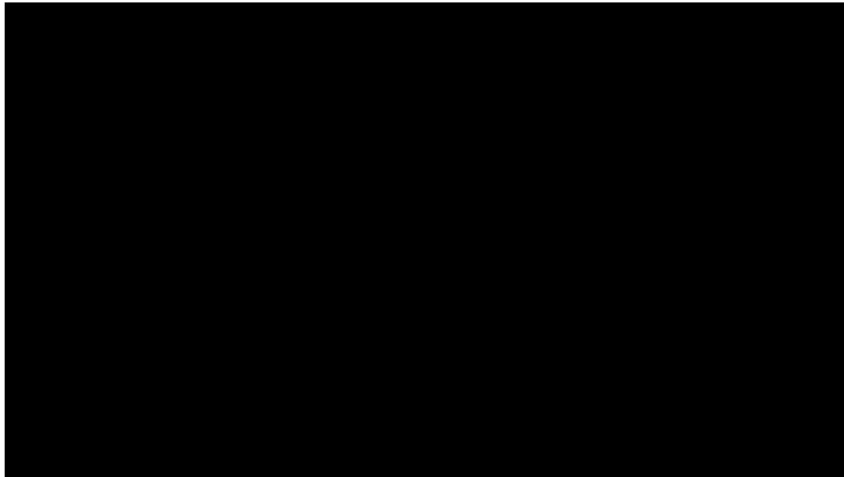
○○○

A black and white image of a DNA double helix structure, shown in a perspective view that curves from the bottom right towards the top left. The background is a light-to-dark gradient.

Visit [Menti.com](https://www.menti.com) enter: 4717 5892

**What kind of things bring
joy to you?**

○○○

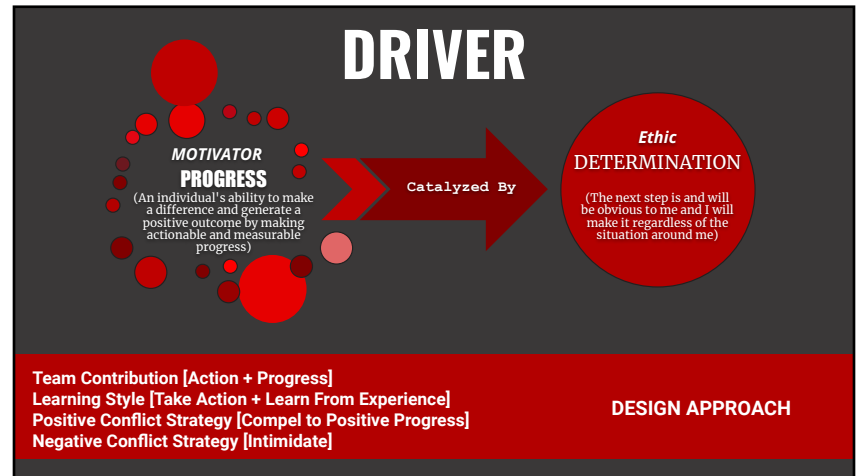
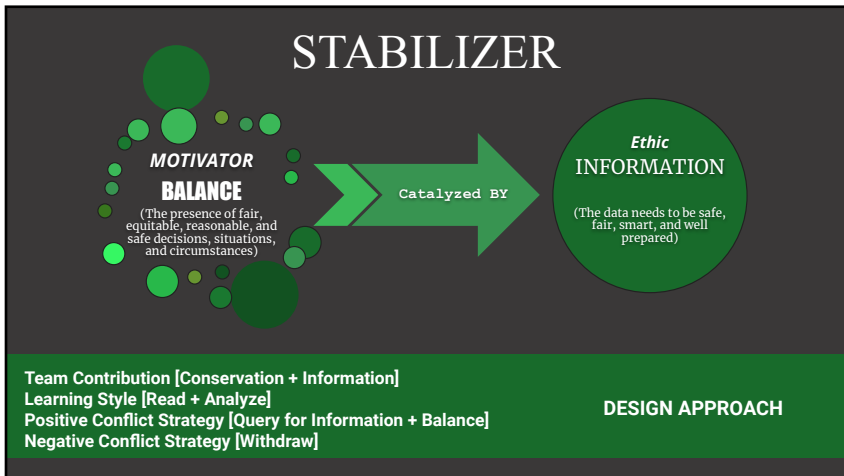


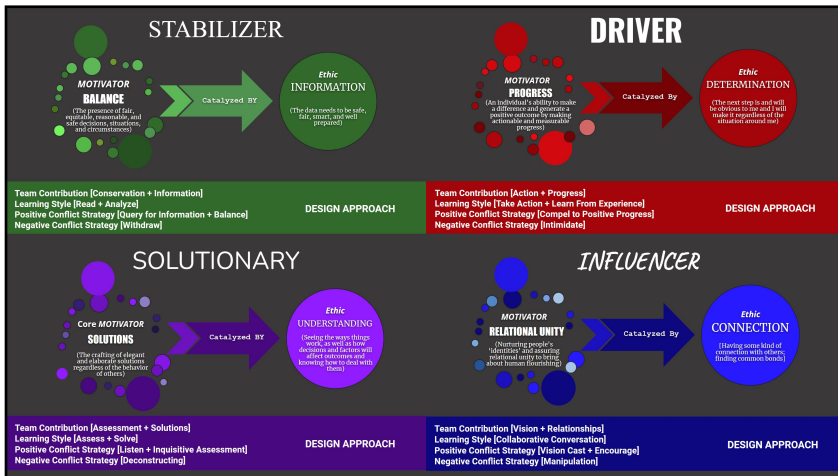
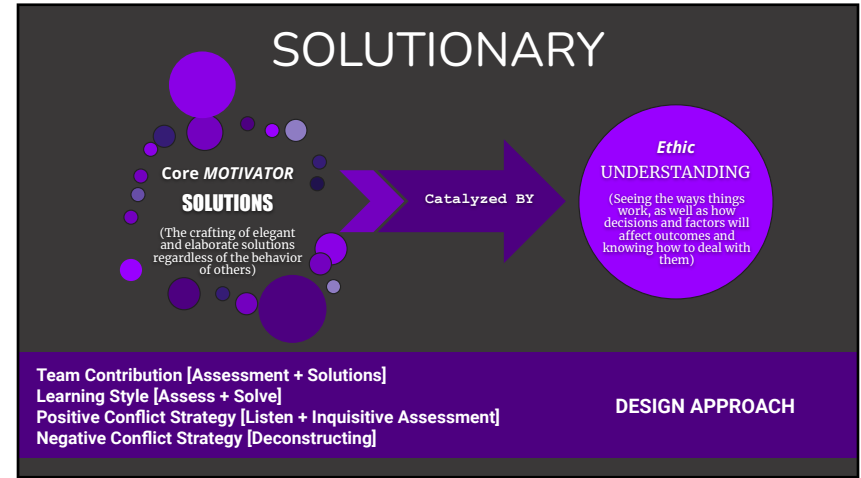
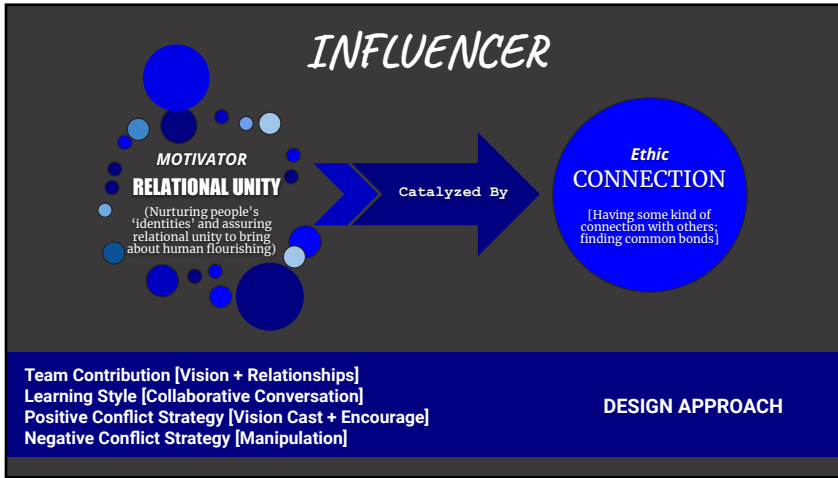
LESSON 6

START Of Lesson SIX

○○○

Your Assignment






Your Assignment?

○○○

We believe fundamentally, that God created each and every person for a purpose and with an assignment.





Your Assignment

Do you have a **passion** for your assignment?



Your Assignment

Gifts = *what are your strengths?*

Passions = *what do you really care about?*

Values = *what lifestyle and environment best suits you?*



Exercise

Putting It Into Practice

*Applying a NEXUS
Understanding To Your
ASSIGNMENT*

LESSON 6

End Of Lesson SIX



Your Assignment

LESSON 7

START Of Lesson SEVEN



Understanding Mis-Alignment

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So you find yourself at the top of a mountain and...



LESSON 7

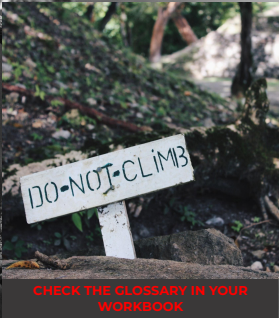
START Of Lesson SEVEN



Understanding Mis-Alignment

God didn't drop the ball...

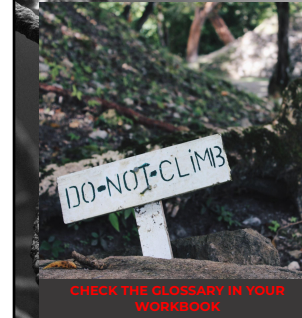
You are **NOT** a mistake, mis-made,
or **UNQUALIFIED.**



RULES...

Understanding The NEXUS Profile

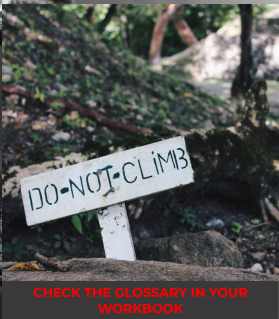
We are 'misaligned' from acting purely in alignment with our 'Motivational Blend' by our household of origin, environment and life's circumstances.



RULES...

Understanding The NEXUS Profile

Once you move into your 'negative conflict strategy' it's nearly impossible to move out of it, without taking a break from interacting with the situation.



RULES...

Understanding The NEXUS Profile

A person can't 'act' from more than one Profile 'Type' at the same moment.



GOD Designed 



You were made ON PURPOSE and for a PURPOSE



Jeremiah 1:4-8

Now the word of the Lord came to me saying,

"Before I formed you in the womb I knew you, And before you were born I consecrated you; I have appointed you a prophet to the nations."

Then I said, "Alas, Lord God! Behold, I do not know how to speak, Because I am a youth."

But the Lord said to me, "Do not say, 'I am a youth,' Because everywhere I send you, you shall go, And all that I command you, you shall speak. "Do not be afraid of them, For I am with you to deliver you," declares the Lord.

The truth our our mis-alignment

We become
WARPED
away from
God's original
design...

We call this "warping"
MISALIGNMENT




We CAN get get back to our
ORIGINAL Design



GOD Designed

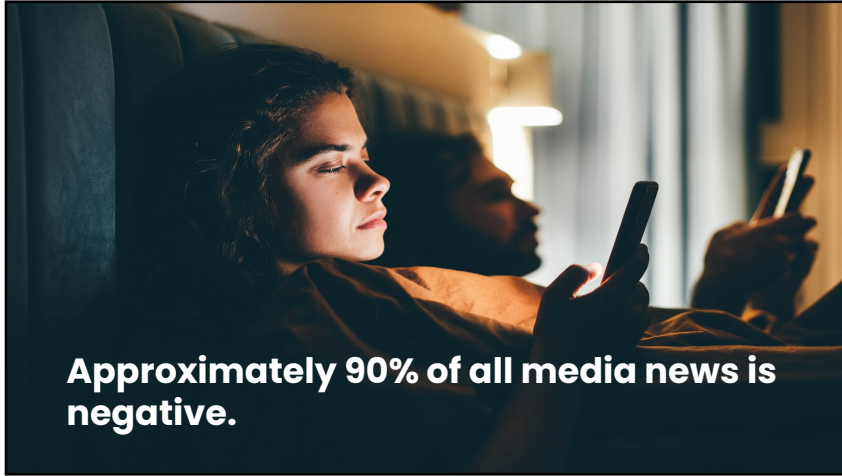
**Corruption
from our
purpose**



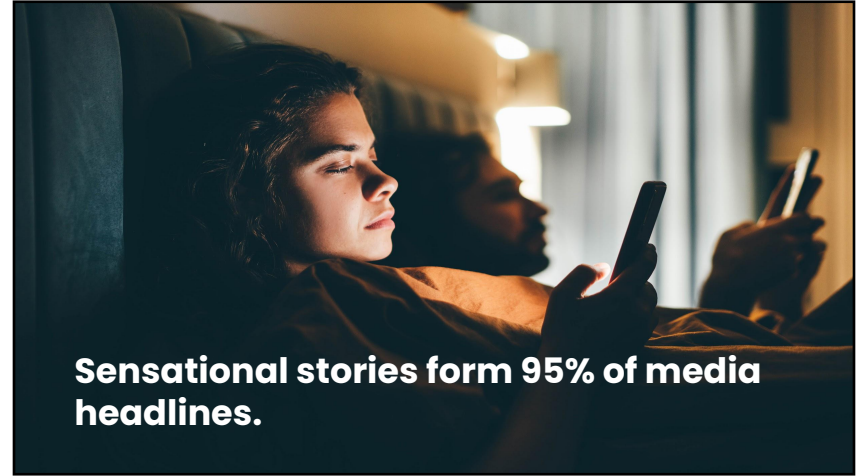
**He is the
father of
lies...**

John 8:43-44

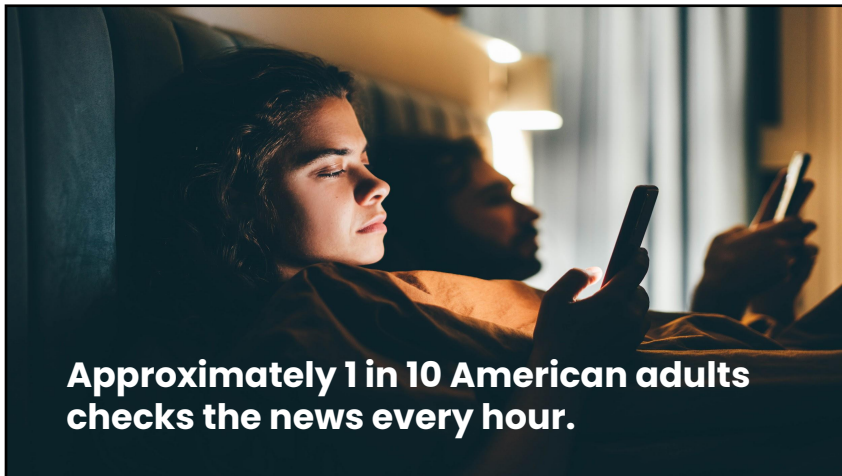
43 Why do you not understand what I am saying? *It is* because you cannot hear My word. **44** You are of *your* father the devil, and you want to do the desires of your father. He was a murderer from the beginning, and does not stand in the truth because there is no truth in him. Whenever he speaks a lie, he speaks from his own *nature*, for he is a liar and the father of lies. **45** But because I speak the truth, you do not believe Me.



Approximately 90% of all media news is negative.



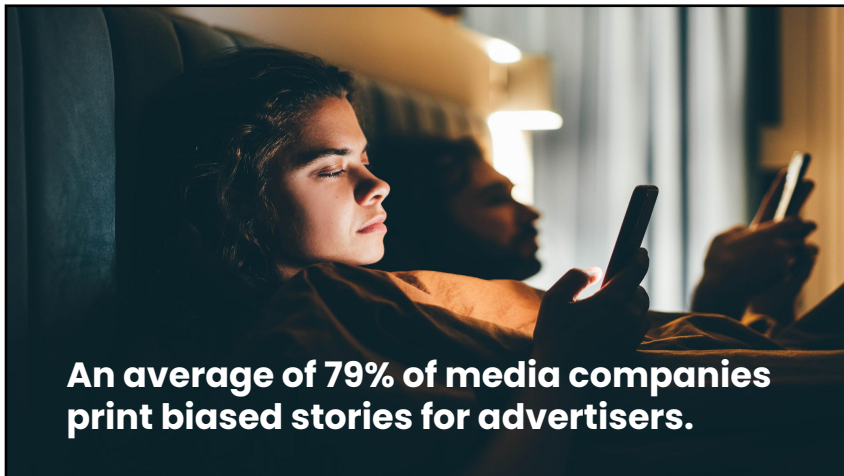
Sensational stories form 95% of media headlines.



Approximately 1 in 10 American adults checks the news every hour.



Around 26.7% of people that are exposed to negative news go on to develop anxiety.



An average of 79% of media companies print biased stories for advertisers.



Headline manipulation has been proven to double readership.



63% of kids aged 12–18 say that watching the news makes them feel bad.



63% of kids aged 12–18 say that watching the news makes them feel bad.



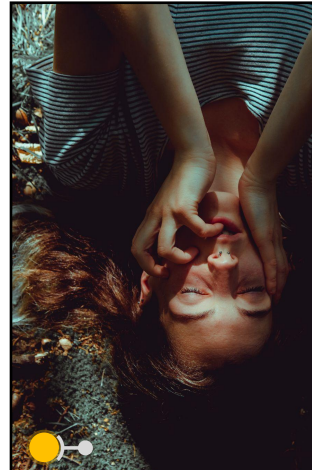
**He is the
father of
lies...**

GOD Designed

drifting

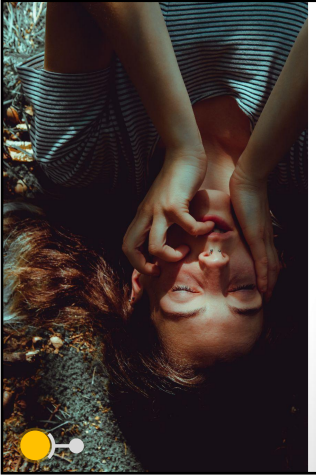


how?




how?

- TV
- 4.6 per day
- 32 per week
- 140 per month
- 134,400 per year
- 15.3 years



how?

- SoMe 5.5 per day
- 38.5 per week
- 166 per month
- 159,360 per year
- 18.19 years



how?

- YouTube 30 min per day
- 3.5 per week
- 15 per month
- 14,400 per year
- 1.64 years



how?

- Video Games 1.4 hours per day
- 10 per week
- 43 per month
- 41,280 per year
- 4.71 years

GOD Designed

drifting



GOD Designed

drifting

80% of our thoughts are negative...

GOD Designed

drifting

12,000 - 15,000 thoughts per day

It's NOT possible for your environment to NOT misalign you away, *at least partially*, from who you were created to be.

GOD Designed

Getting Back...

We need to get BACK to our original design.

We CAN get get back to our
ORIGINAL Design



We CAN get get back to our
ORIGINAL Design



Exercise

Putting It Into Practice

*Understanding Our
Misalignment*

LESSON 7

End Of Lesson SEVEN



GOD Designed

LESSON 8

START Of Lesson EIGHT



The Three Pillars Of Our Calling

A Candid Discussion



What's actually needed to FULLY realize
and express our GOD Given Purpose

LESSON 8

End Of Lesson EIGHT



GOD Designed

LESSON 9

START Of Lesson NINE



In Accordance With God's Design

GOD Designed

You were made
ON PURPOSE
and for a
PURPOSE

GOD Designed

Kill
Steal
Destroy

GOD Designed

We become
WARPED
away from
God's original
design...



GOD Designed

God's original
design is always
one of power



GOD Designed

When
something is
powerful it must
be used
properly...



GOD Designed

We must be in
accordance with
our ORIGINAL
Design



GOD Designed

Through purposeful prayer and healing Holy Spirit **will** restore us back to our ORIGINAL DESIGN



GOD Designed

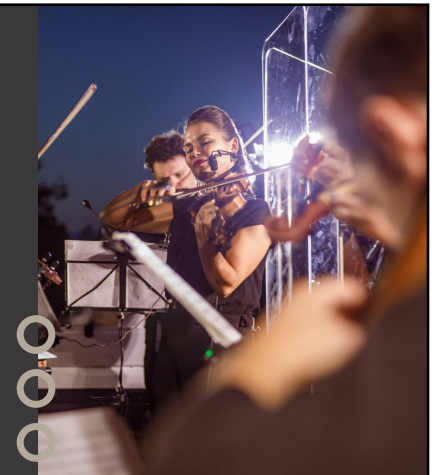
We can never truly express the power of God in our lives to the degree He intended without being in alignment with our ORIGINAL Design



We can never truly express the power of God in our lives to the degree He intended without being in alignment with our ORIGINAL Design



We can never express the full power of what God's purpose for his bride, without each of us functioning together according to His Original Design



LESSON 9

End Of Lesson NINE



GOD Designed

LESSON 10

START Of Lesson TEN



Walking Out Your
GOD Designed IDENTITY



Are you playing to win?
Or just playing not to lose?

LESSON 10

End Of Lesson TEN



GOD Designed

Thank You

It's through **REAL** leadership that God will change the world.



GOD Designed IDENTITY

Thank You

Closing Remarks



GOD Designed IDENTITY