

Hello

ooo



Welcome To

GOD Designed IDENTITY



LESSON 1

START Of Lesson ONE



The YOU in God's Design

**Go to [menti.com](https://www.menti.com)
Enter code: 4717 5892**



LESSON 2

START Of Lesson TWO



Setting The Stage



GOD Designed

Speaking The Right Language...

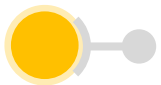
French

English





**You'll never go
beyond the
surface
without a
deeper
understanding**





What is a NEXUS Profile?

We believe that God has wired every single person with a special blend of motivational drivers that uniquely position them to be who God needs them to be.



What is a NEXUS Profile?

*Your NEXUS Profile is unique blend of
energies, designed with purpose to
accomplish your God-given assignments.*

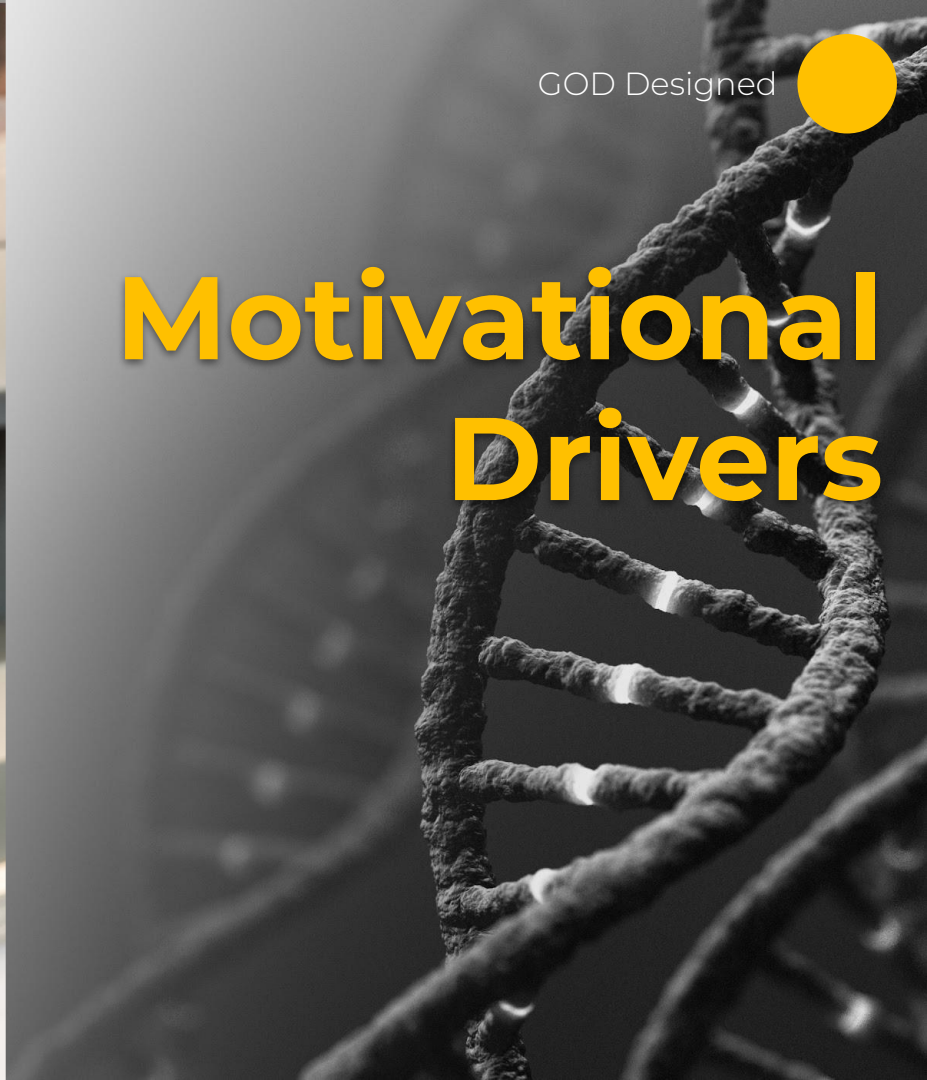
We call this your
ORIGINAL Design.



GOD Designed



Motivational Drivers



NEXUS Profile

GOD Designed

Biblically Based

The NEXUS Profile has been developed over a 12 year period starting with a Biblical foundation, and an understanding that God created each of us ON purpose, and FOR a purpose.

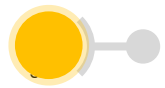
Behavioral Science

We wanted to take advantage of the incredible research and science that had been developed by psychologists and doctors over the last 400 years, but firmly remove the humanism that had crept into virtually all modern assessments.

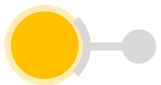




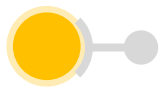
**Don't Put Me In A
BOX**



**The most
honoring thing
you can do is...**



The most
honoring thing
you can do is...
**Learn their
language...**





“I knew you before I formed you in your mother’s womb. Before you were born I set you apart and appointed you as my prophet to the nations.”

Jeremiah 1:5

LESSON 2

End Of Lesson TWO



GOD Designed

LESSON 3

START Of Lesson THREE



Understanding
The Four 'Types' & Six 'Blends'

What's the OBJECTIVE?

In this first part of the workshop we are going to develop a new understanding of:

- **Motivational Drivers**
- **How They Work**
- **How To Manipulate Them**

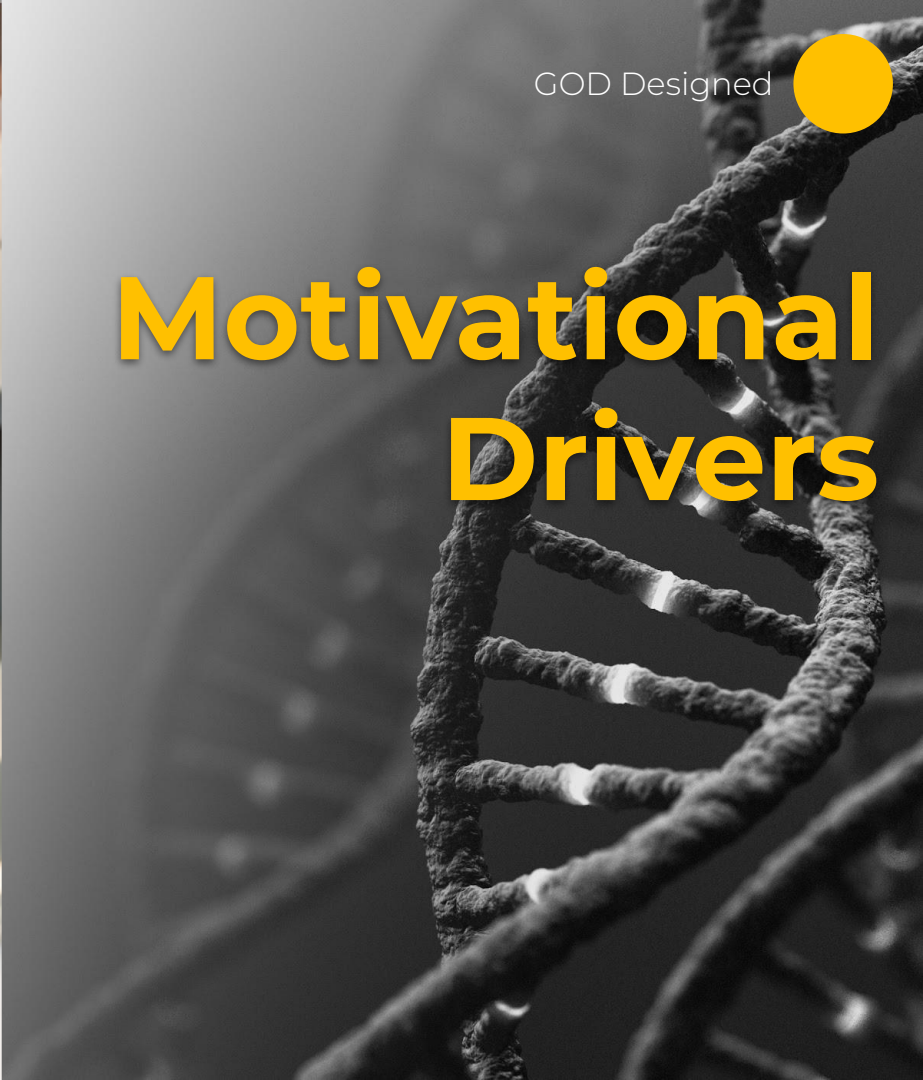




GOD Designed



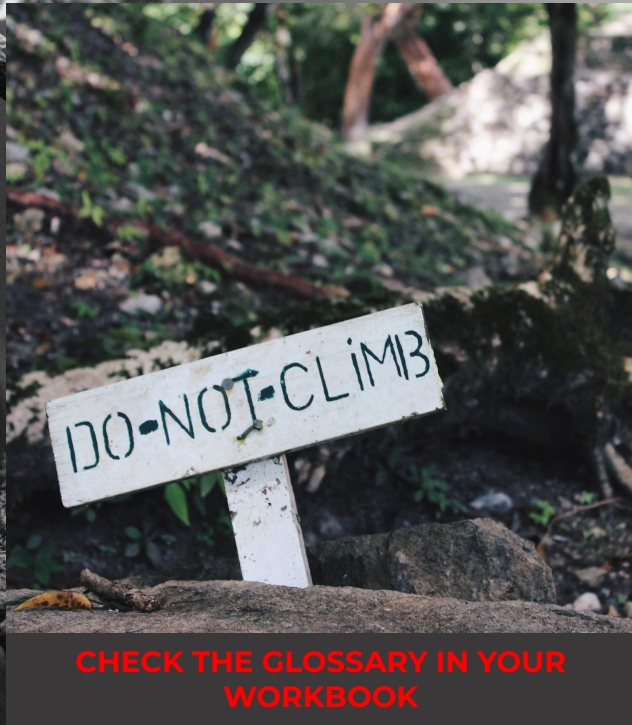
Motivational Drivers

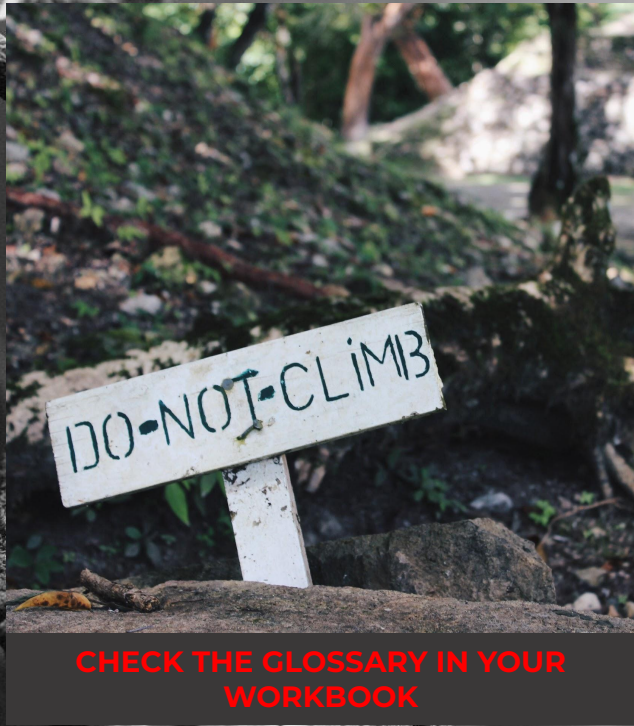


RULES...

Understanding The NEXUS Profile

See Definitions/Rules/Biblical References in your workbook.





RULES...

Understanding The NEXUS Profile

Each of us has a unique NPS (NEXUS Profile Score) that quantifies our Motivational Drivers.

We call this our:

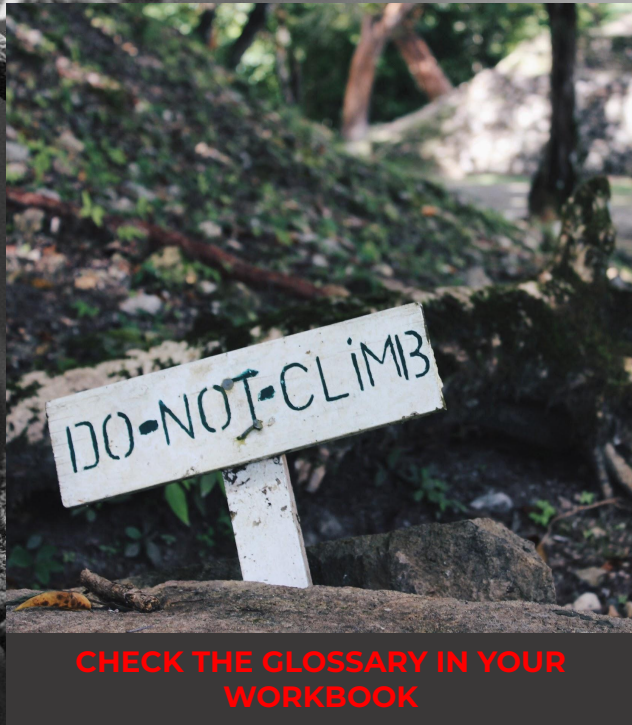
‘ORIGINAL Design’



RULES...

Understanding The NEXUS Profile

A person's 'personality' is not the same as their 'ORIGINAL Design'.



RULES...

Understanding The NEXUS Profile

10 points of difference between core values is a **significant** difference.

For example:

40 **DRIVER**, 32 **INFLUENCER** would mean this person is a dominant **DRIVER**.

They are **far more** of a **DRIVER** than an **INFLUENCER**.



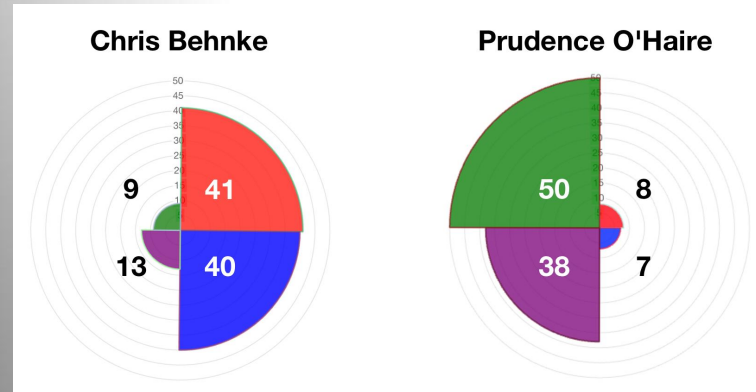
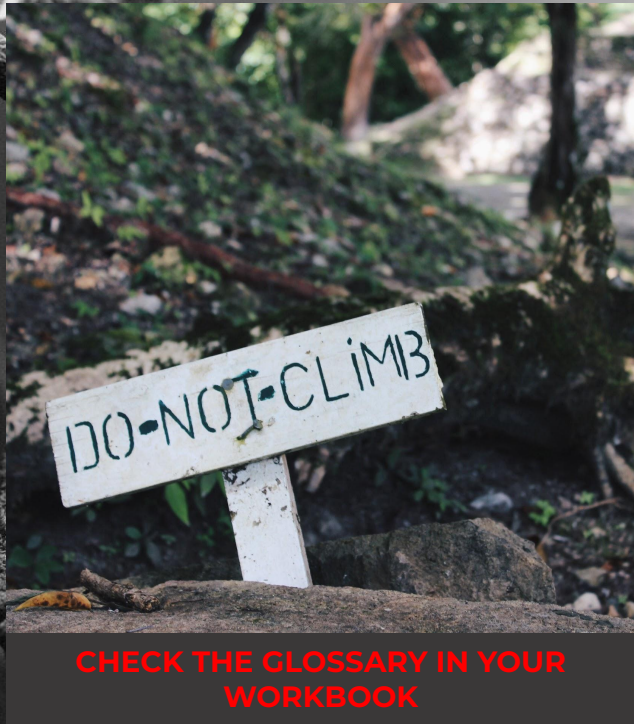
CHECK THE GLOSSARY IN YOUR
WORKBOOK

RULES...

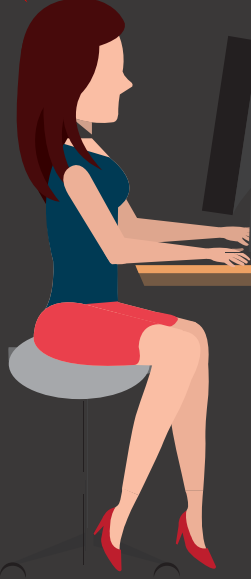
Understanding The NEXUS Profile

'Magnitude of difference' = the point 'difference' between our 'scores'.

You can see between Prudence's **50 Stabilizer** and **8 Driver** there is a **42 point 'difference'**. (42 point 'magnitude of difference').



DRIVER



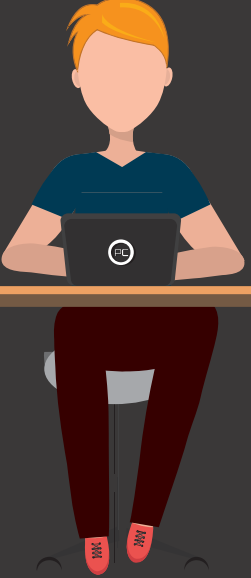
STABILIZER



INFLUENCER



SOLUTIONARY



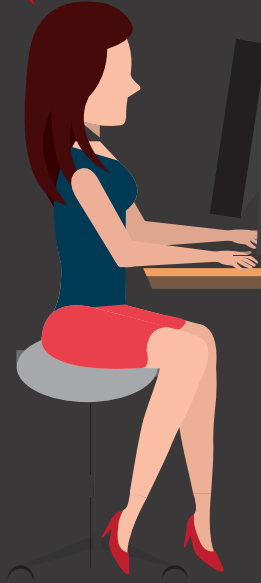
You are NOT just one!

- DRIVER**
MOTIVATOR - PROGRESS
Contribution - Action + Results
- INFLUENCER**
MOTIVATOR - RELATIONAL UNITY
Contribution - Vision + Relationships
- SOLUTIONARY**
MOTIVATOR - SOLUTIONS
Contribution - Assessment + Solutions
- STABILIZER**
MOTIVATOR - BALANCE
Contribution - Conservation + Information



We are never just **ONE** type, but a perfect blend of all four, and designed by God for our life purpose and assignment.

DRIVER
SOLUTIONARY
STABILIZER
INFLUENCER



STABILIZER
SOLUTIONARY
INFLUENCER
DRIVER

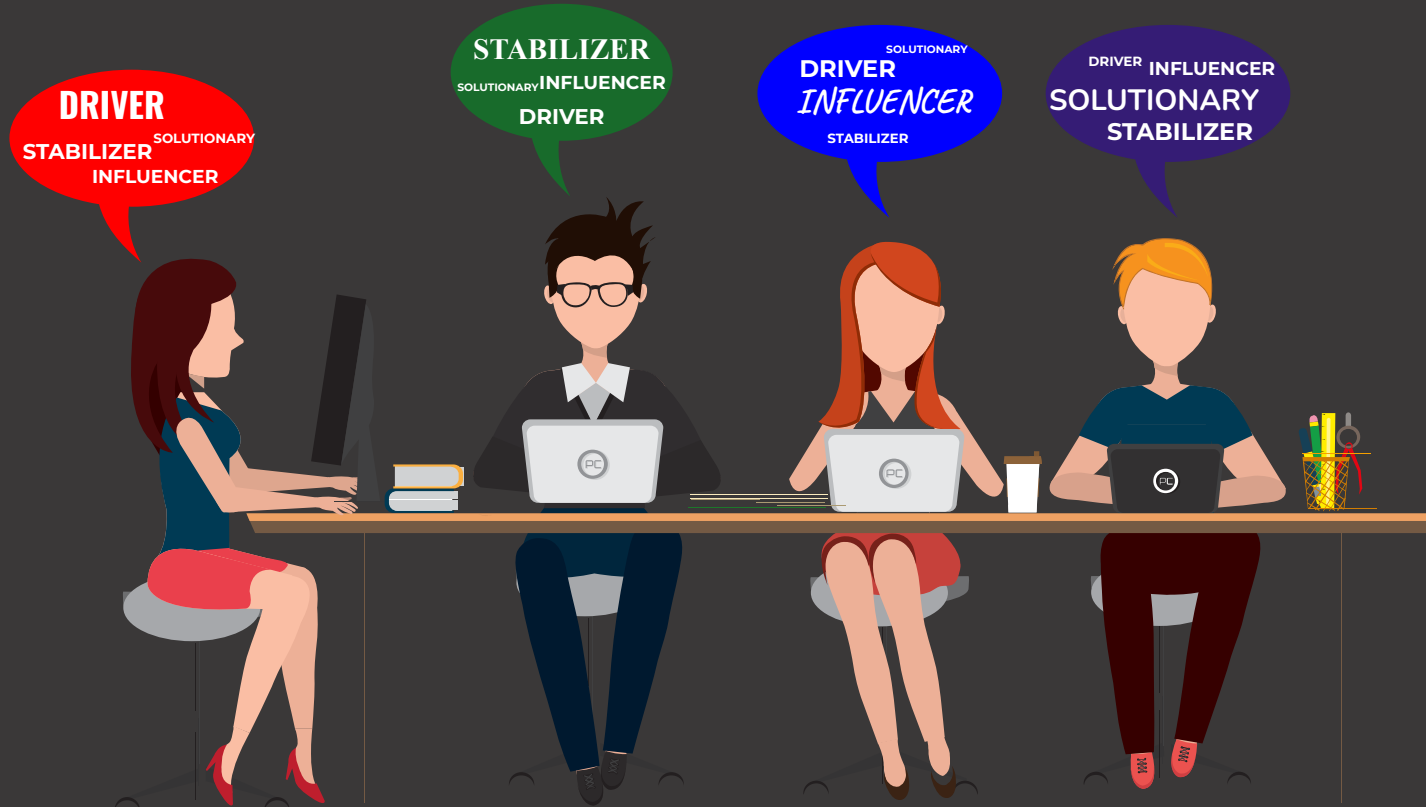


SOLUTIONARY
DRIVER
INFLUENCER
STABILIZER



DRIVER INFLUENCER
SOLUTIONARY
STABILIZER





To Learn About Each NEXUS Profile 'Type'
We Are Going To Pretend There's NOT A Mix

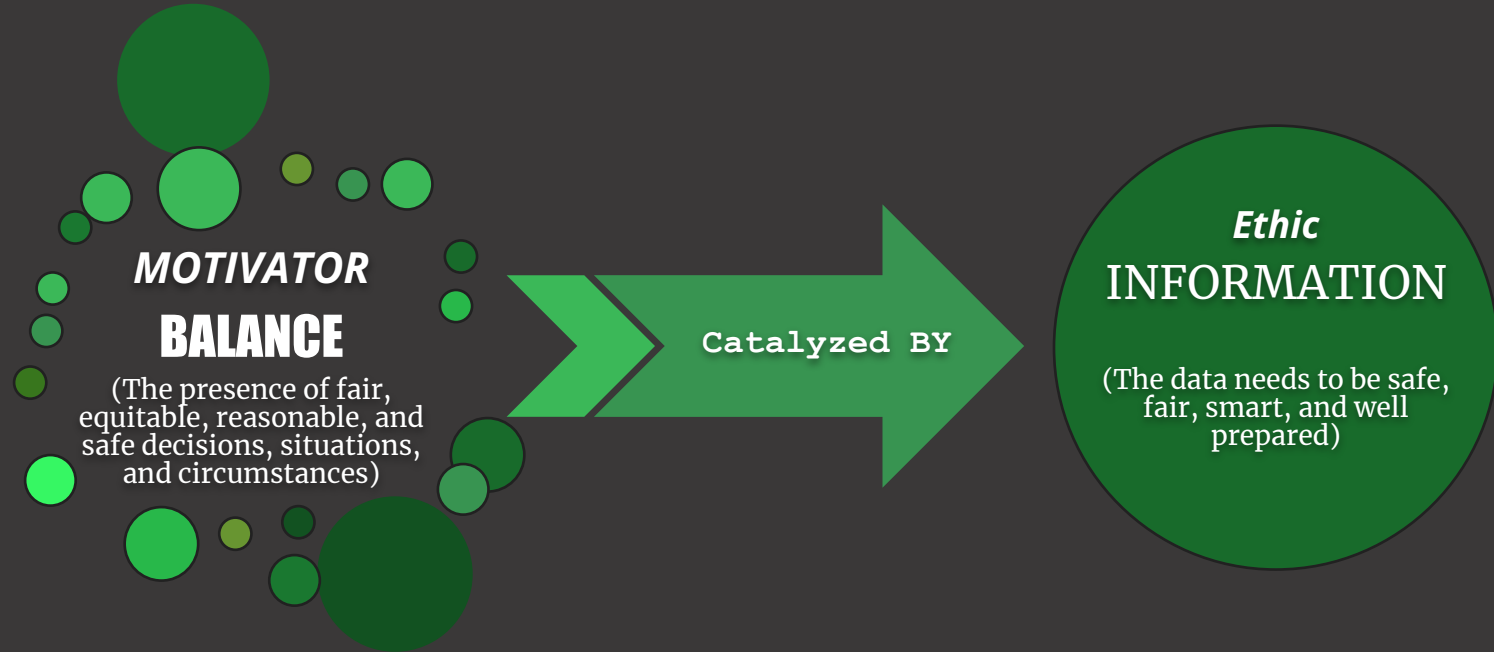
LESSON 3

Understanding The Four Types

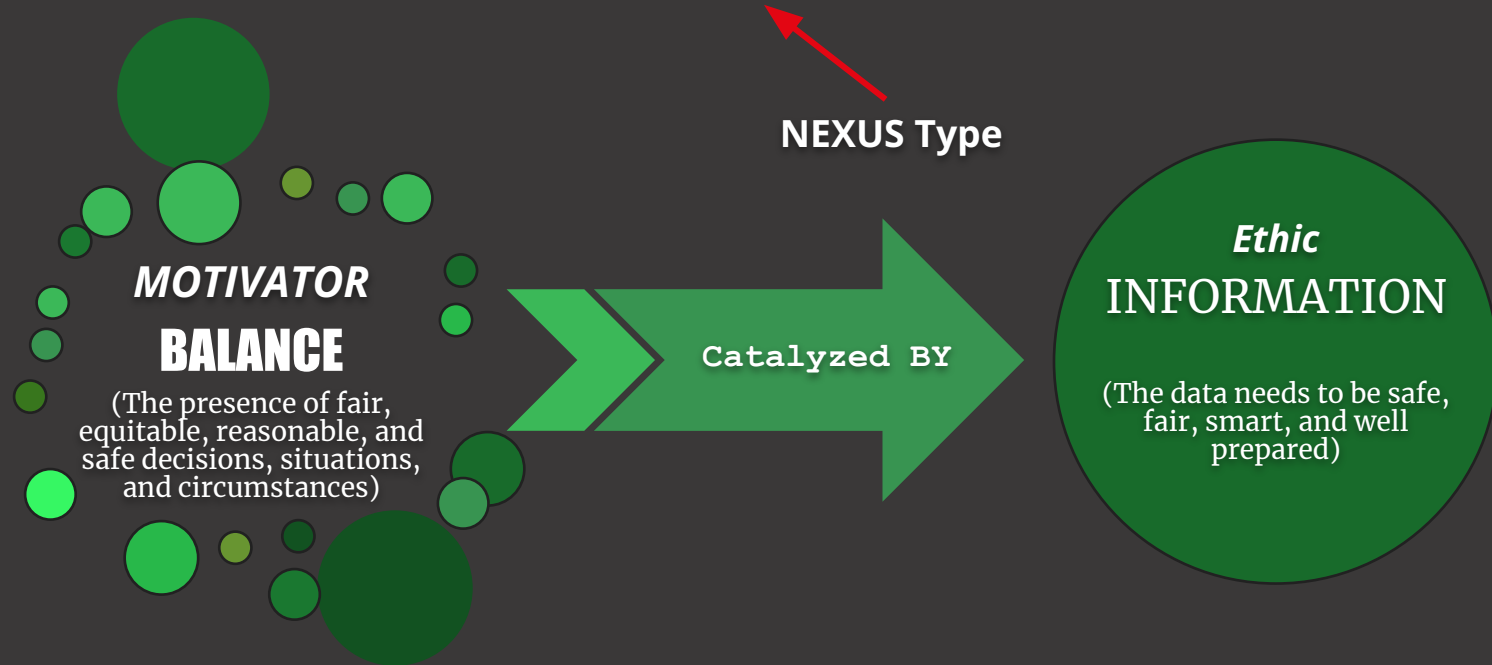


Understanding Your NEXUS Profile 'Type'
STABILIZER

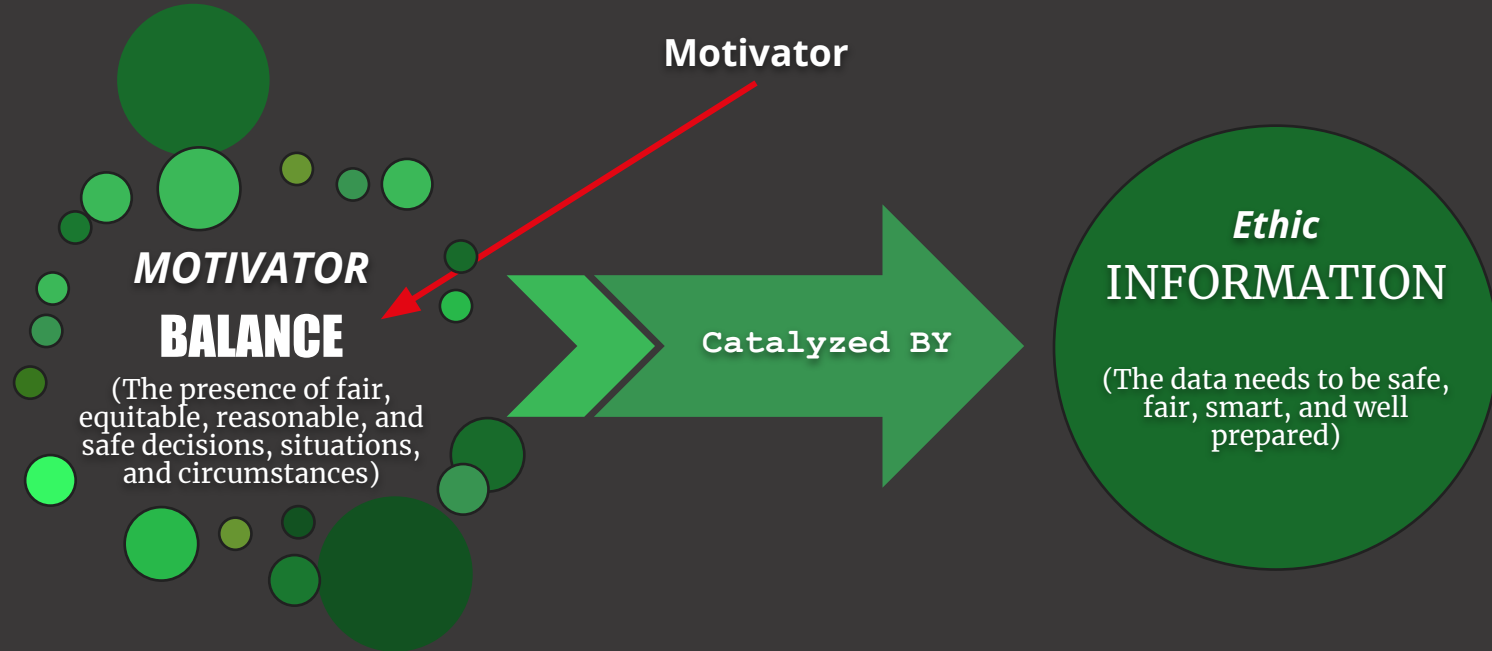
STABILIZER



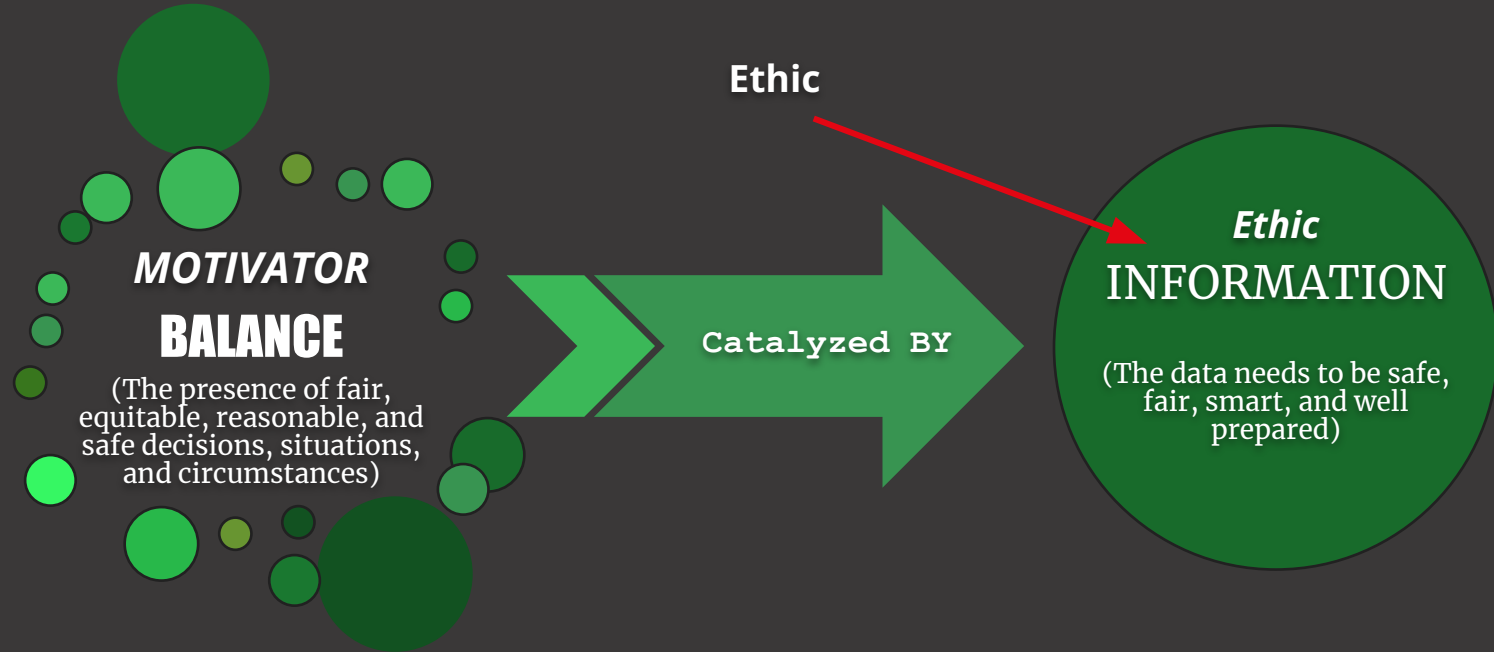
STABILIZER



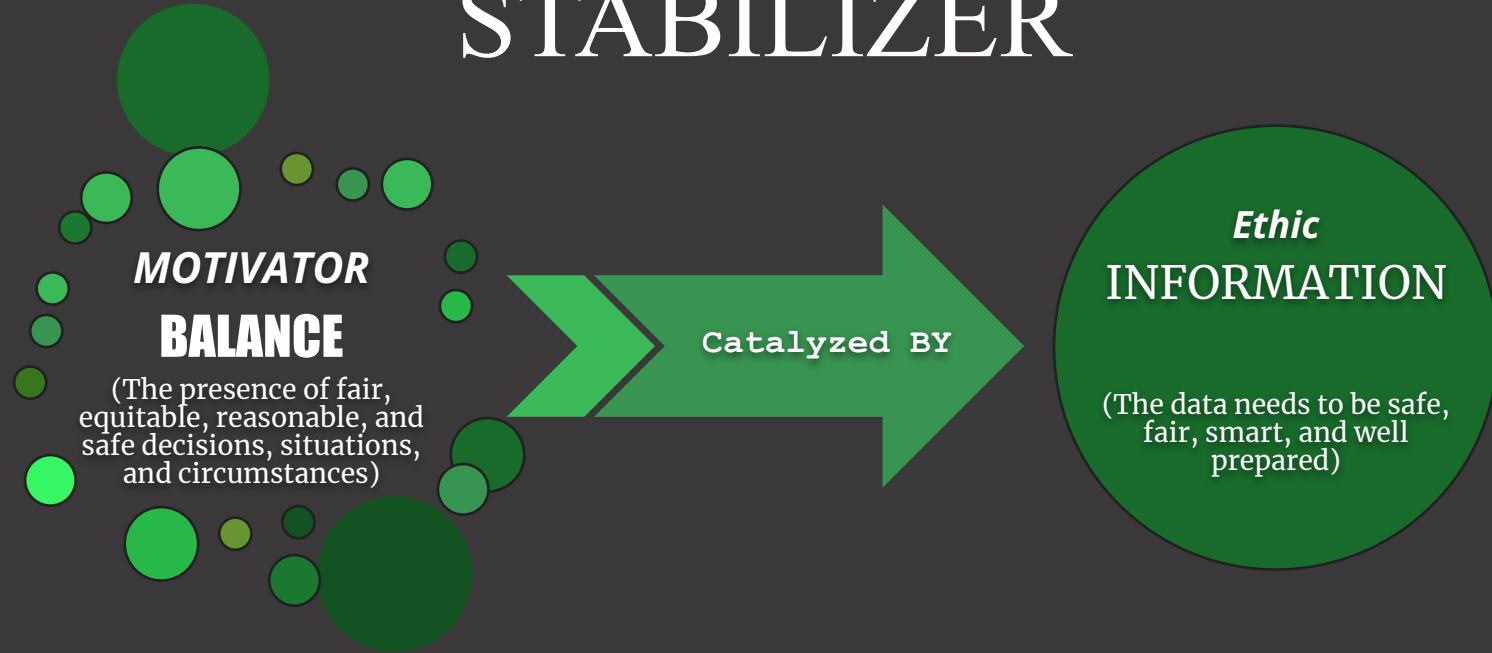
STABILIZER



STABILIZER



STABILIZER



Team Contribution [Conservation + Information]

Learning Style [Read + Analyze]

Positive Conflict Strategy [Query for Information + Balance]

Negative Conflict Strategy [Withdraw]

DESIGN APPROACH

STABILIZER

Ethic: INFORMATION

Ensuring the balance happens by,
and through, the use of
INFORMATION.

Ethic
INFORMATION

(The data needs to be safe,
fair, smart, and well
prepared)

Team Contribution [Conservation + Information]

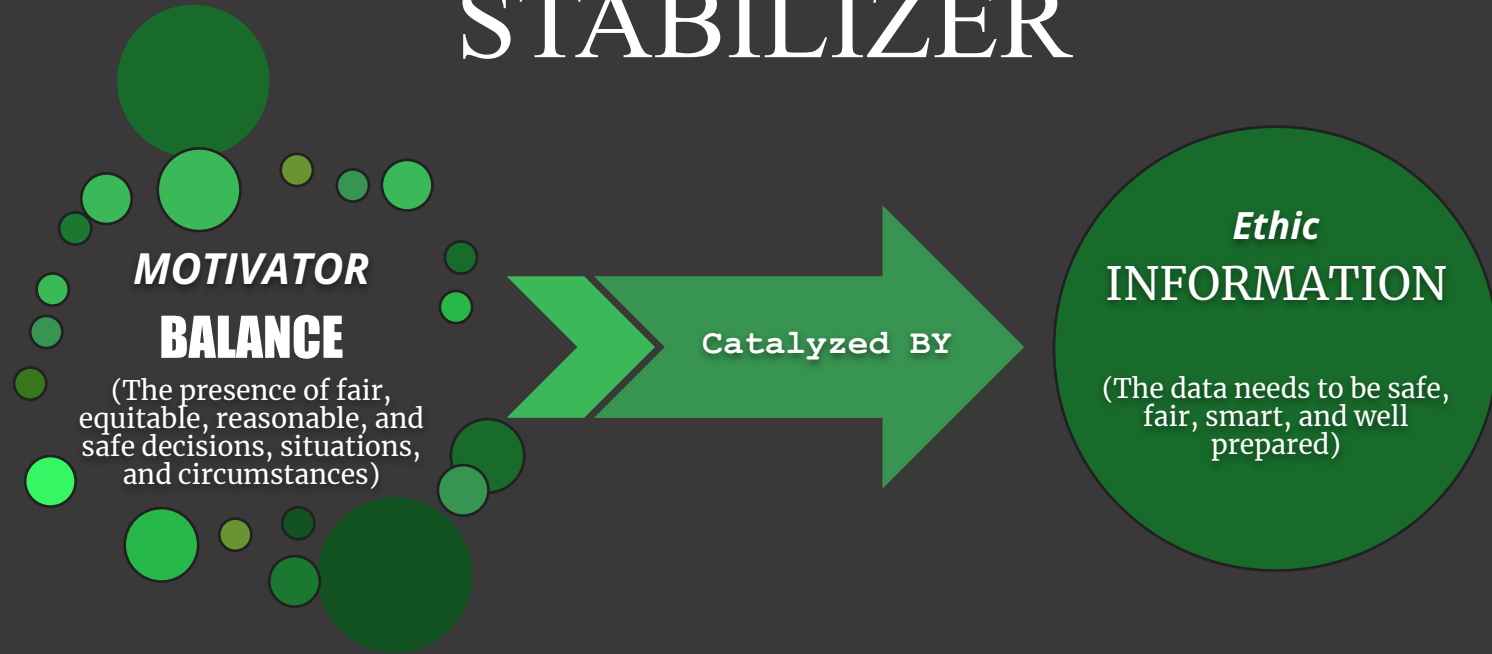
Learning Style [Read + Analyze]

Positive Conflict Strategy [Query for Information + Balance]

Negative Conflict Strategy [Withdraw]

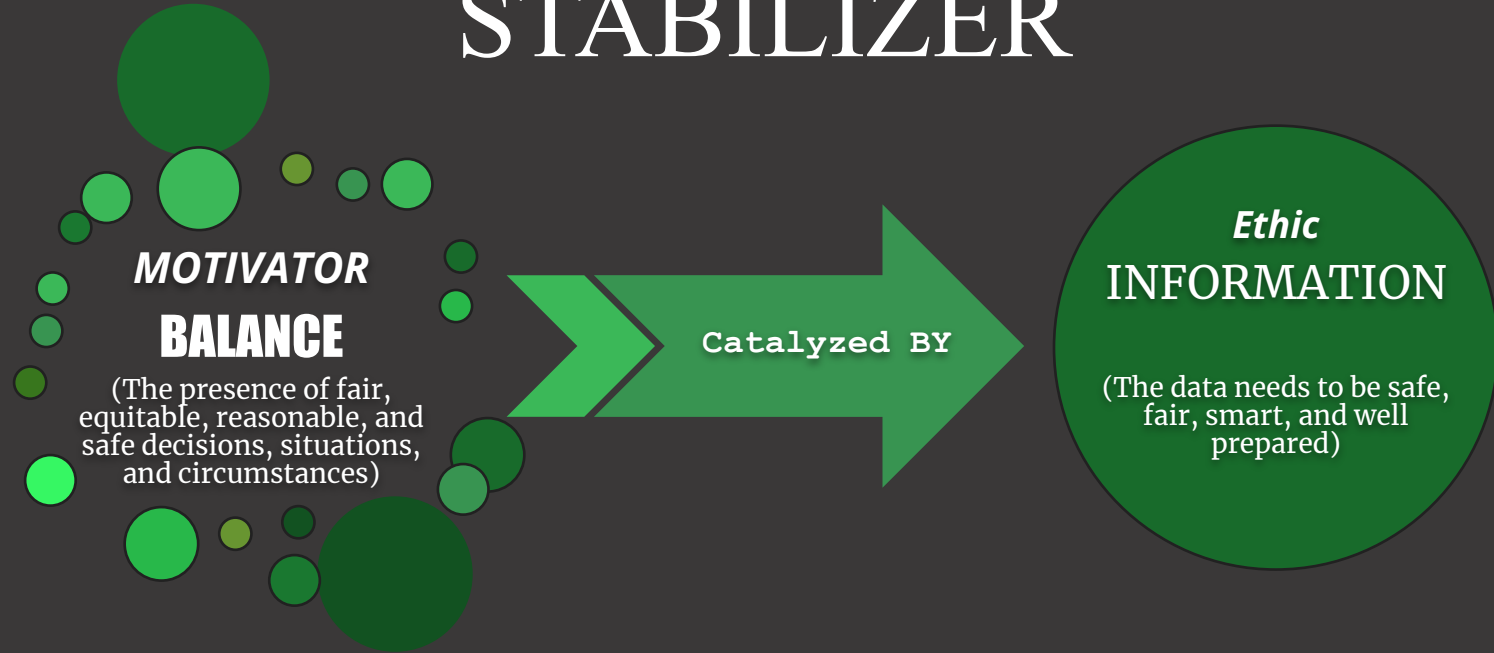
DESIGN APPROACH

STABILIZER



Thoughts? What does this Design Approach look like in real life?

STABILIZER



Team Contribution [Conservation + Information]

Learning Style [Read + Analyze]

Positive Conflict Strategy [Query for Information + Balance]

Negative Conflict Strategy [Withdraw]

DESIGN APPROACH

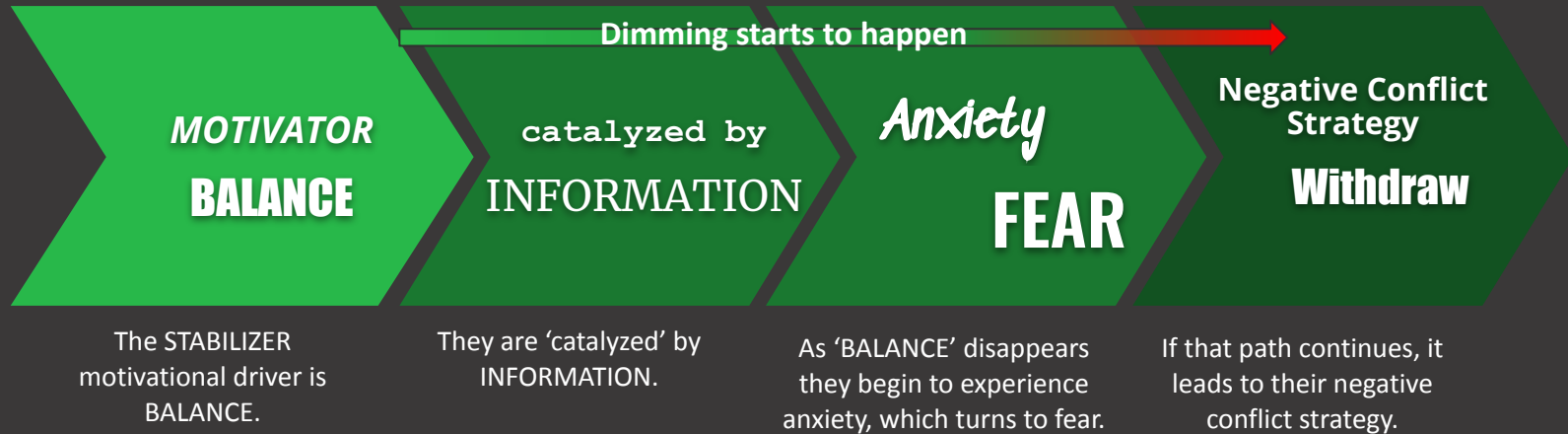
STABILIZER

Catalytic Dimmer Switch



As the Ethic 'INFORMATION' disappears,
proving the 'BALANCE' to be ineffective,
the 'dimmer' goes down...

STABILIZER



Team Contribution [Conservation + Information]
Learning Style [Read + Analyze]
Positive Conflict Strategy [Query for Information + Balance]
Negative Conflict Strategy [Withdraw]

DESIGN APPROACH

STABILIZER

What does God's Motivational Design Look Like?

**QUERY FOR INFORMATION +
BALANCE**

STABILIZER

Negative Conflict
Strategy

WITHDRAW

Positive Conflict
Strategy

**QUERY FOR
INFORMATION + BALANCE**

What does this look like in real life?

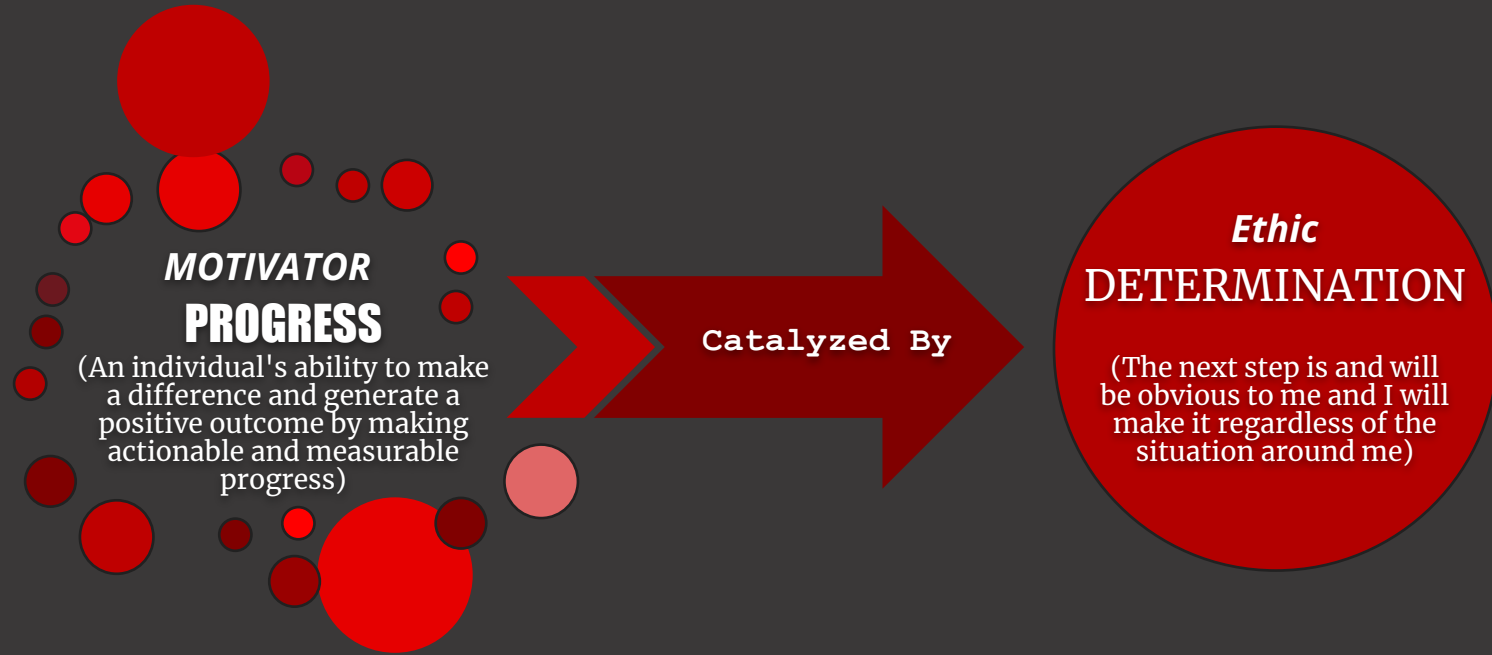
LESSON 3

Understanding The Four Types



Understanding Your NEXUS Profile 'Type'
DRIVER

DRIVER



DRIVER

Ethic: DETERMINATION

Ethic

DETERMINATION

(The next step is and will be obvious to me and I will make it regardless of the situation around me)

The next step is and will be obvious to me and I will make it regardless of the situation around me. The belief of those around me doesn't cause doubt in me and may even fuel my robustness.

Team Contribution [Action + Progress]

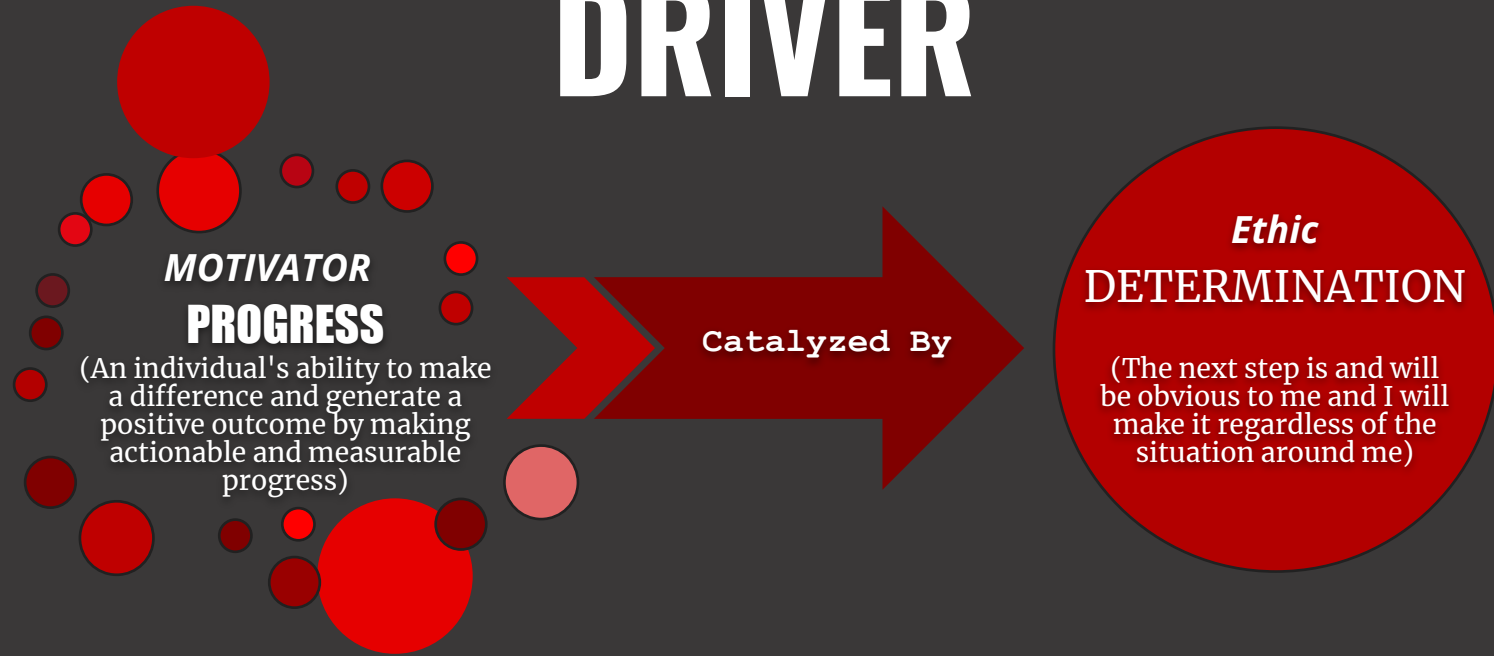
Learning Style [Take Action + Learn From Experience]

Positive Conflict Strategy [Compel to Positive Progress]

Negative Conflict Strategy [Intimidate]

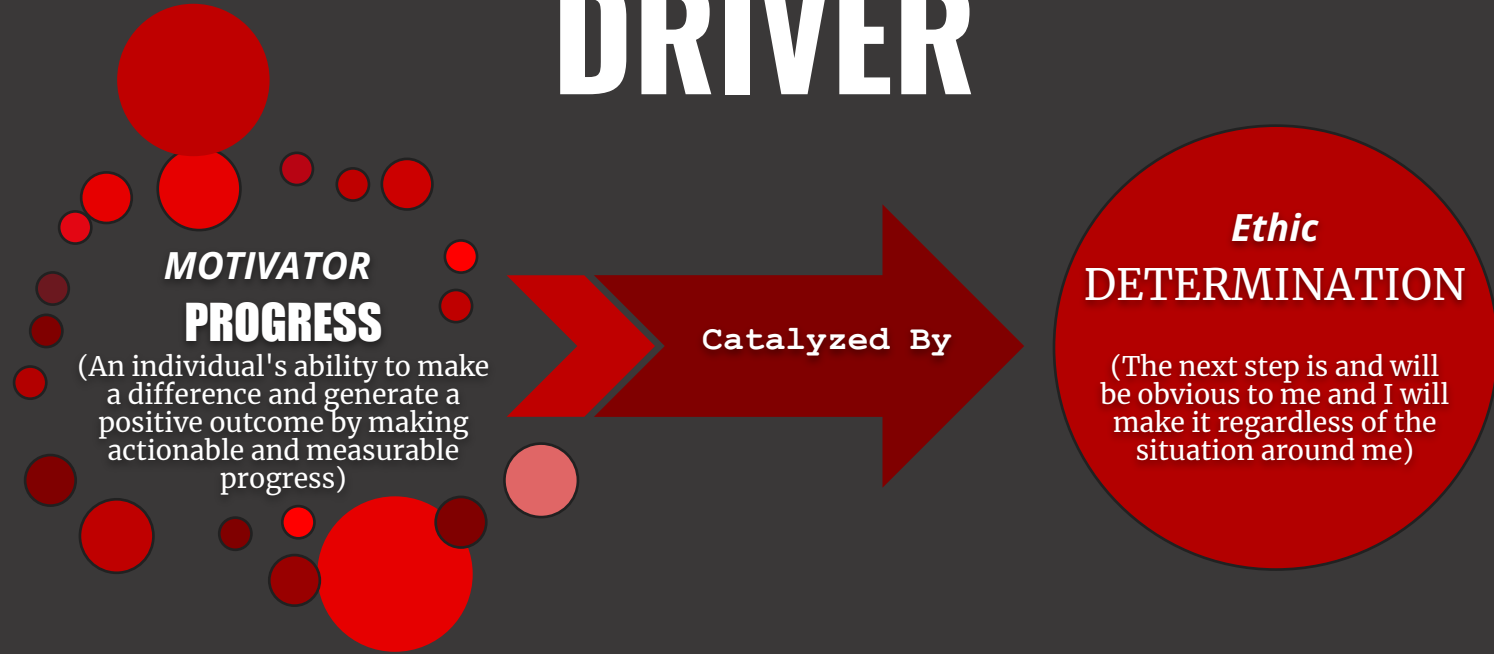
DESIGN APPROACH

DRIVER



Thoughts? What does this Design Approach look like in real life?

DRIVER



Team Contribution [Action + Progress]
Learning Style [Take Action + Learn From Experience]
Positive Conflict Strategy [Compel to Positive Progress]
Negative Conflict Strategy [Intimidate]

DESIGN APPROACH

DRIVER

Catalytic Dimmer Switch



As the Ethic 'DETERMINATION' disappears,
proving the 'PROGRESS' to be ineffective,
the 'dimmer' goes down...

DRIVER



The DRIVER motivational driver is PROGRESS.

They are 'catalyzed' by DETERMINATION.

As 'PROGRESS' disappears they begin to experience anxiety, which turns to fear.

If that path continues, it leads to their negative conflict strategy.

Team Contribution [Action + Progress]
Learning Style [Take Action + Learn From Experience]
Positive Conflict Strategy [Compel to Positive Progress]
Negative Conflict Strategy [Intimidate]

DESIGN APPROACH

DRIVER

Negative Conflict
Strategy

INTIMIDATION

Positive Conflict
Strategy

**COMPEL TO
POSITIVE PROGRESS**

What does this look like in real life?

DRIVER

What does God's Motivational Design Look Like?

**COMPEL TO
POSITIVE PROGRESS**

LESSON 3

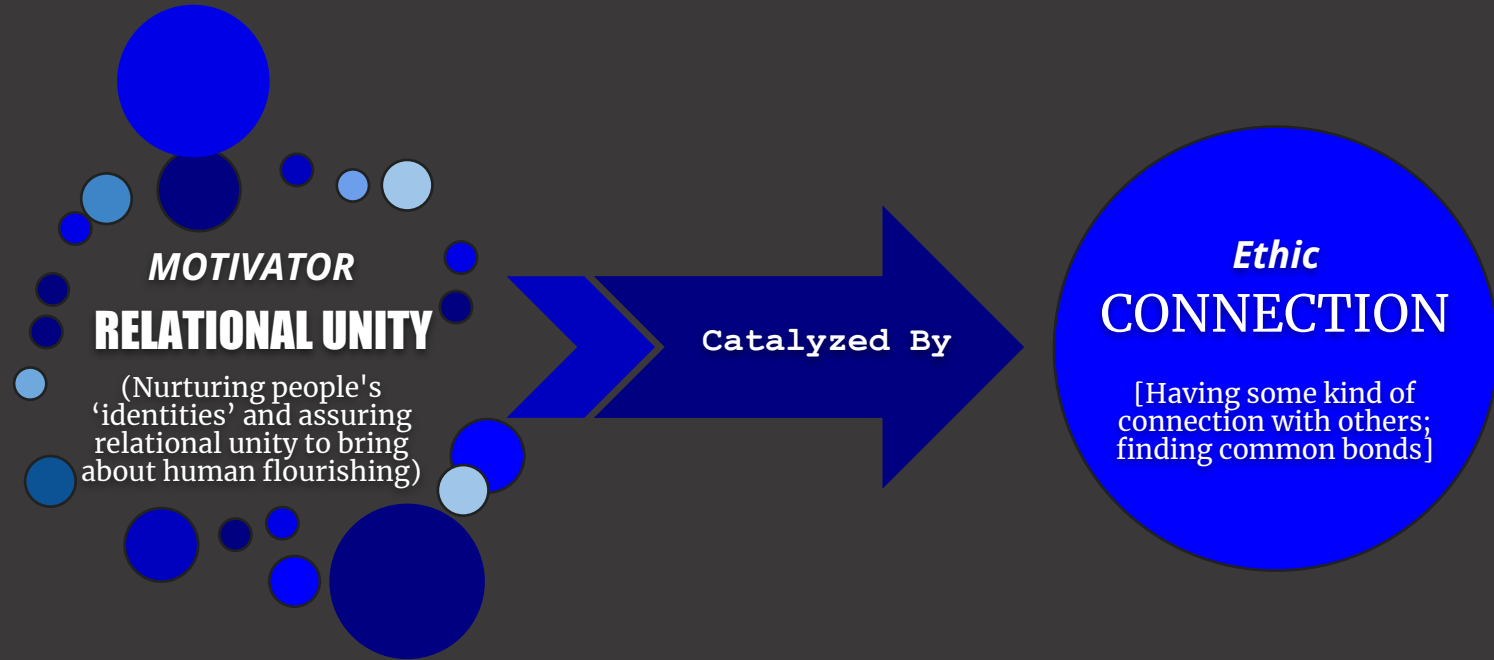
Understanding The Four Types



Understanding Your NEXUS Profile 'Type'

INFLUENCER

INFLUENCER



INFLUENCER

Ethic: CONNECTION

Having some kind of connection with others; finding common bonds.

Ethic

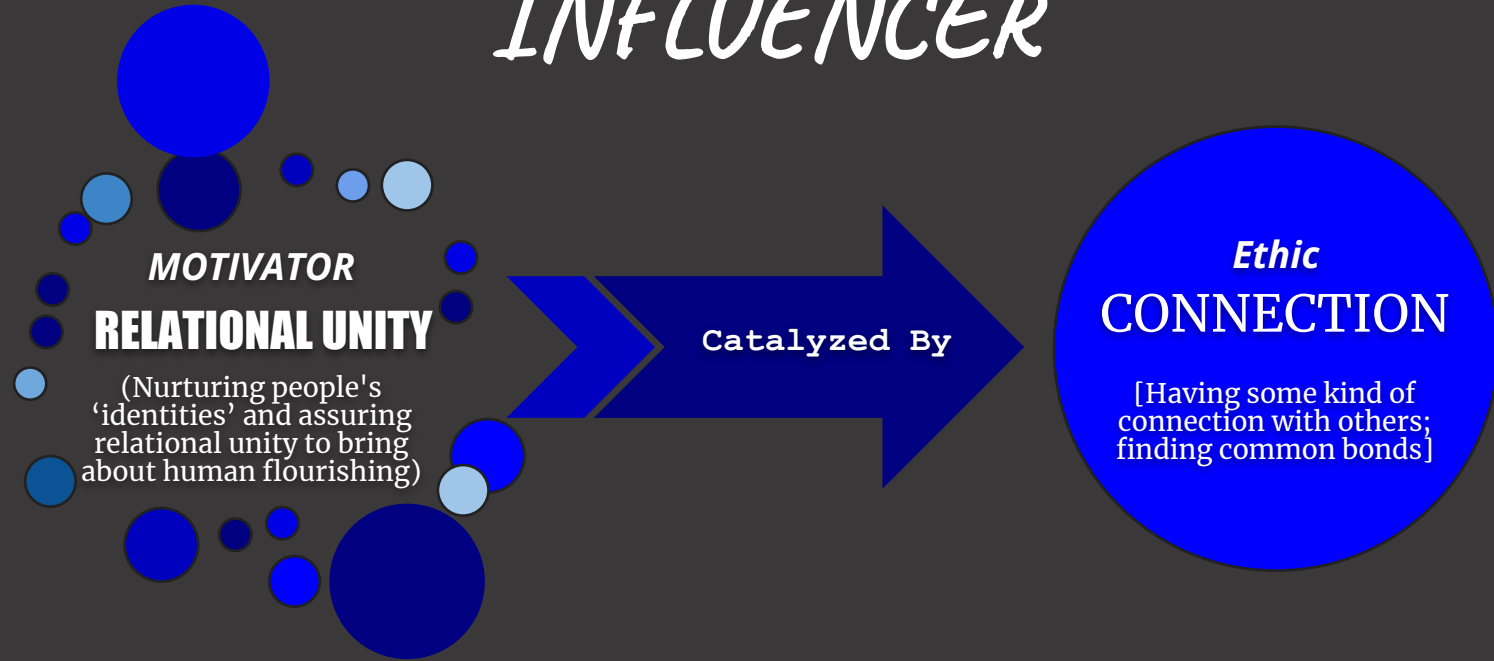
CONNECTION

[Having some kind of connection with others; finding common bonds]

Team Contribution [Vision + Relationships]
Learning Style [Collaborative Conversation]
Positive Conflict Strategy [Vision Cast + Encourage]
Negative Conflict Strategy [Manipulation]

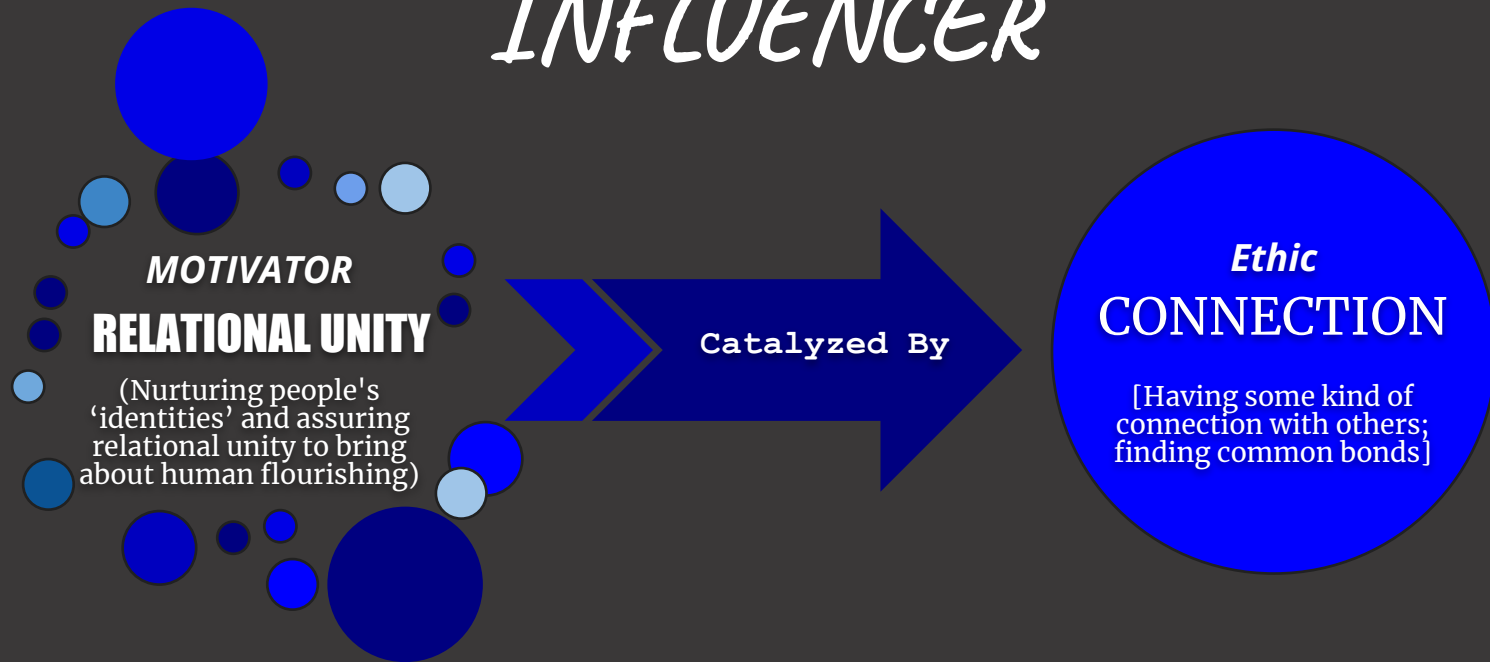
DESIGN APPROACH

INFLUENCER



Thoughts? What does this CORE Design Approach look like in real life?

INFLUENCER



Team Contribution [Vision + Relationships]
Learning Style [Collaborative Conversation]
Positive Conflict Strategy [Vision Cast + Encourage]
Negative Conflict Strategy [Manipulation]

DESIGN APPROACH

INFLUENCER

Core Dimmer Switch



As the Ethic 'CONNECTION' disappears, proving the 'RELATIONAL UNITY' to be ineffective, the 'dimmer' goes down...

INFLUENCER



Team Contribution [Vision + Relationships]
Learning Style [Collaborative Conversation]
Positive Conflict Strategy [Vision Cast + Encourage]
Negative Conflict Strategy [Manipulation]

DESIGN APPROACH

INFLUENCER

Negative Conflict
Strategy

Manipulation

Positive Conflict
Strategy

**VISION CAST +
ENCOURAGE**

What does this look like in real life?

INFLUENCER

What does God's Motivational Design Look Like?

VISION CAST + ENCOURAGE

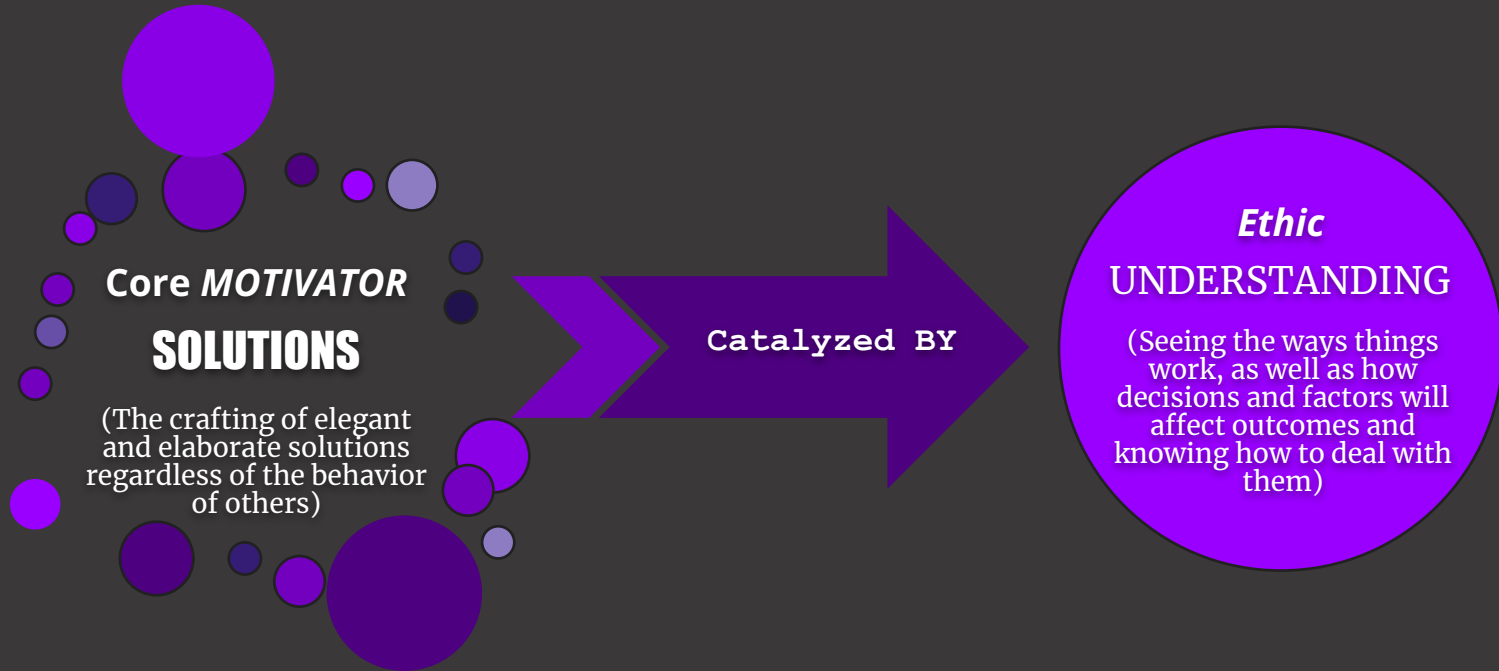
LESSON 3

Understanding The Four Types



Understanding Your NEXUS Profile 'Type'
SOLUTIONARY

SOLUTIONARY



SOLUTIONARY

Ethic: UNDERSTANDING

Ethic

UNDERSTANDING

(Seeing the ways things work, as well as how decisions and factors will affect outcomes and knowing how to deal with them)

Seeing the ways things work, as well as how decisions and factors will affect outcomes and knowing how to deal with them.

Team Contribution [Assessment + Solutions]

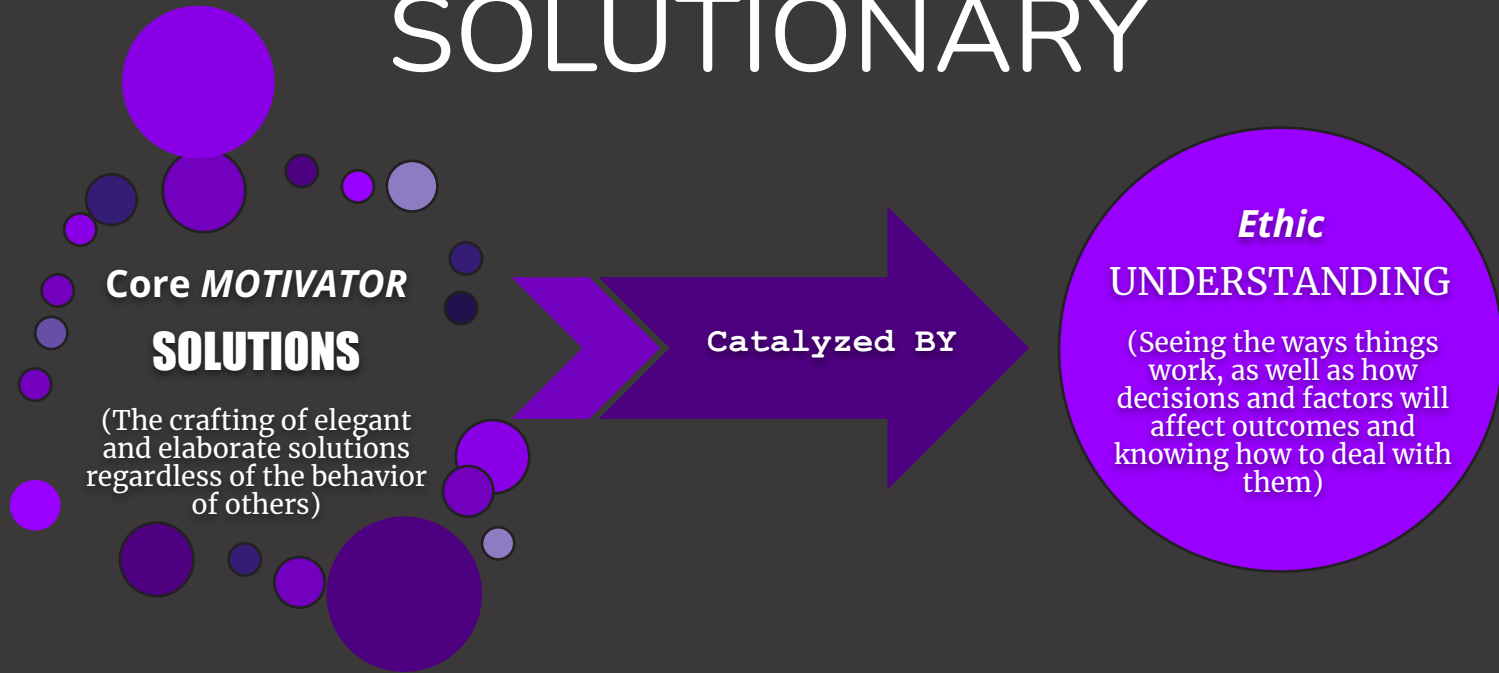
Learning Style [Assess + Solve]

Positive Conflict Strategy [Listen + Inquisitive Assessment]

Negative Conflict Strategy [Deconstructing]

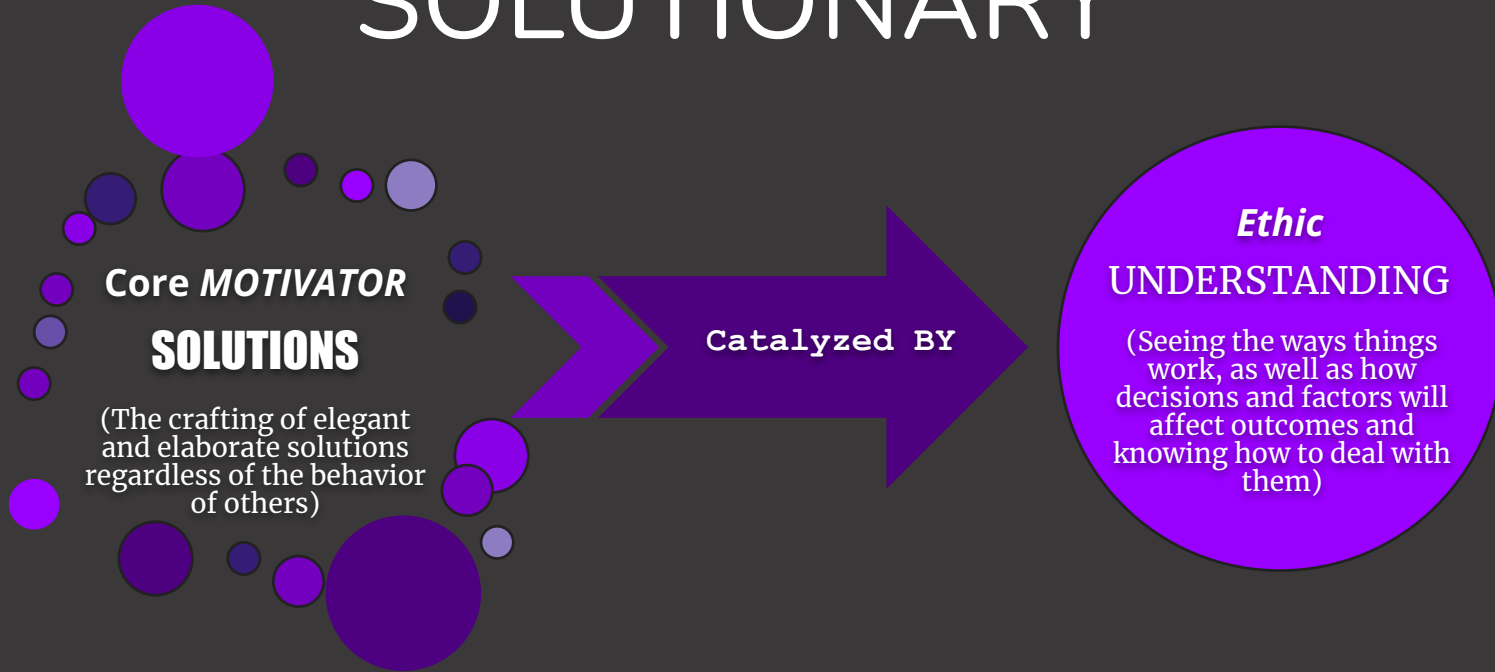
DESIGN APPROACH

SOLUTIONARY



Thoughts? What does this CORE Design Approach look like in real life?

SOLUTIONARY



Team Contribution [Assessment + Solutions]
Learning Style [Assess + Solve]
Positive Conflict Strategy [Listen + Inquisitive Assessment]
Negative Conflict Strategy [Deconstructing]

DESIGN APPROACH

SOLUTIONARY

Catalytic Dimmer Switch



As the Ethic 'UNDERSTANDING' disappears,
proving the 'SOLUTIONS' to be ineffective,
the 'dimmer' goes down...

SOLUTIONARY



Team Contribution [Assessment + Solutions]
Learning Style [Assess + Solve]
Positive Conflict Strategy [Listen + Inquisitive Assessment]
Negative Conflict Strategy [Deconstructing]

DESIGN APPROACH

SOLUTIONARY



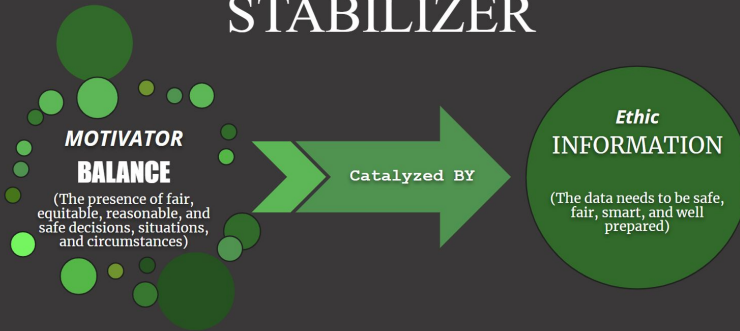
What does this look like in real life?

SOLUTIONARY

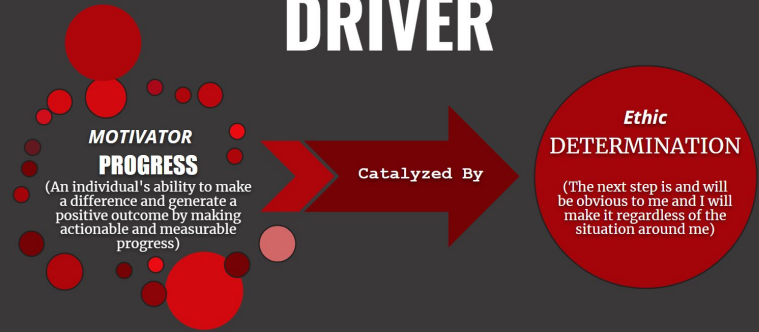
What does God's Motivational Design Look Like?

LISTEN + INQUISITIVE ASSESSMENT

STABILIZER



DRIVER



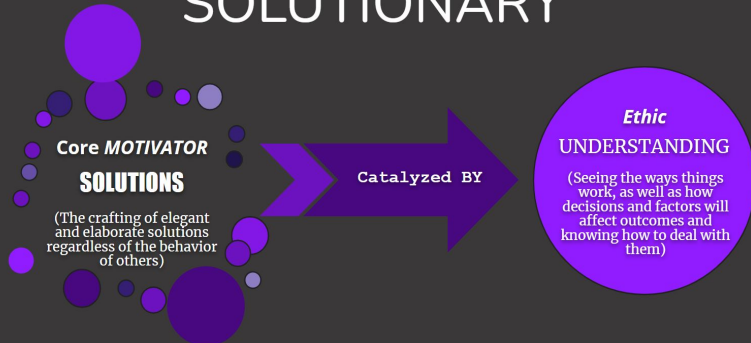
Team Contribution [Conservation + Information]
Learning Style [Read + Analyze]
Positive Conflict Strategy [Query for Information + Balance]
Negative Conflict Strategy [Withdraw]

DESIGN APPROACH

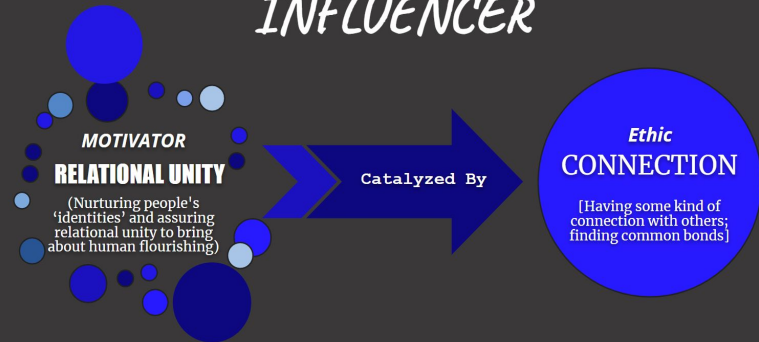
Team Contribution [Action + Progress]
Learning Style [Take Action + Learn From Experience]
Positive Conflict Strategy [Compel to Positive Progress]
Negative Conflict Strategy [Intimidate]

DESIGN APPROACH

SOLUTIONARY



INFLUENCER



Team Contribution [Assessment + Solutions]
Learning Style [Assess + Solve]
Positive Conflict Strategy [Listen + Inquisitive Assessment]
Negative Conflict Strategy [Deconstructing]

DESIGN APPROACH

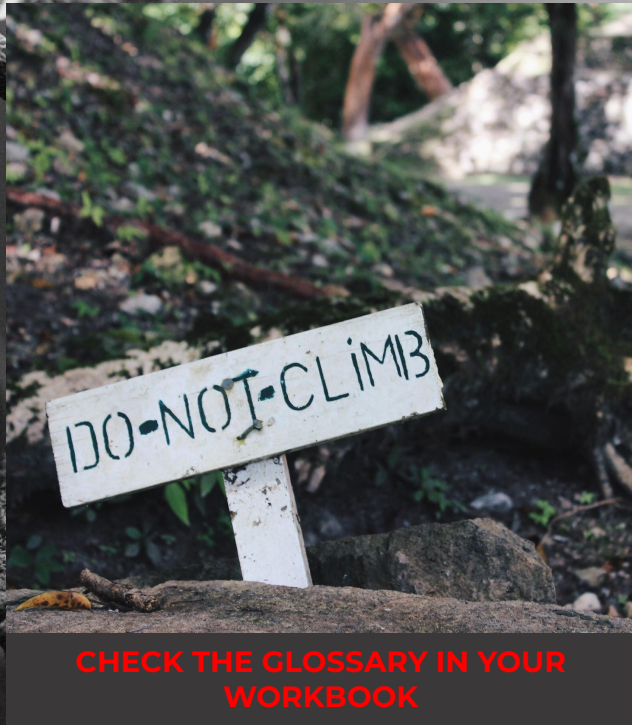
Team Contribution [Vision + Relationships]
Learning Style [Collaborative Conversation]
Positive Conflict Strategy [Vision Cast + Encourage]
Negative Conflict Strategy [Manipulation]

DESIGN APPROACH

RULES...

Understanding The NEXUS Profile

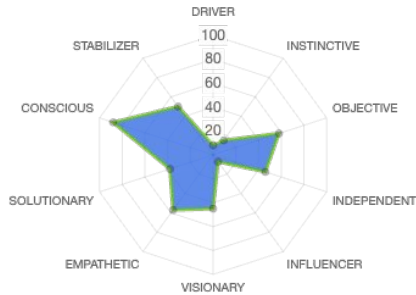
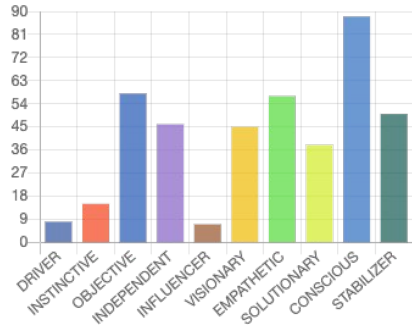
*Even when both people are
mature, different 'DESIGNS' can
cause conflict.*



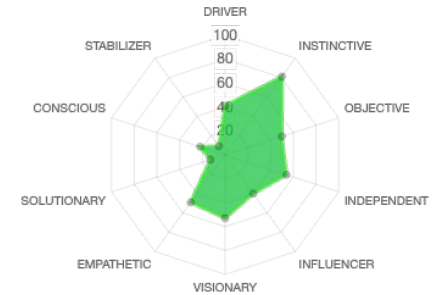
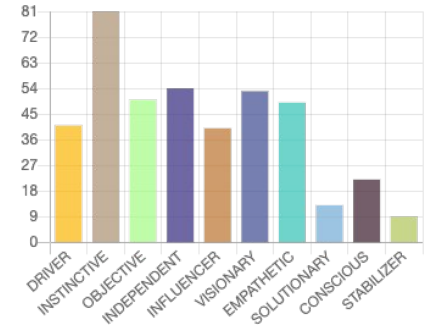
05

Not just four
“NEXUS Types”
but six
“BLENDS”

Prudence O’Haire



CHRIS BEHNKE

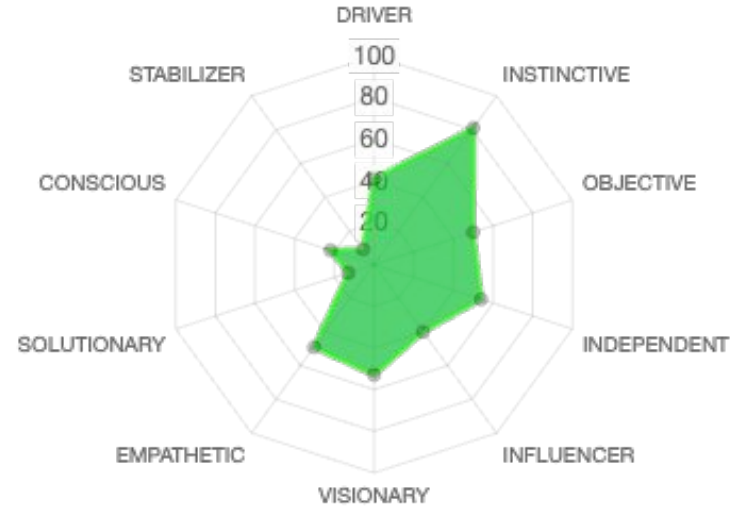
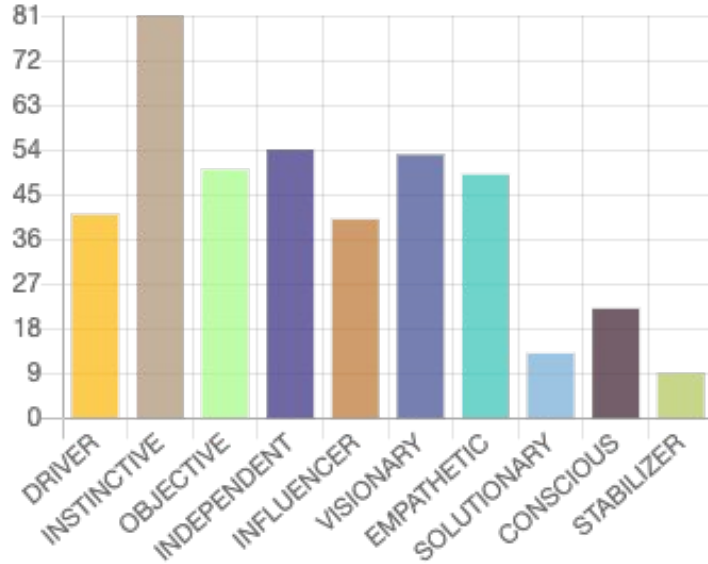


NEXUS Profile Types & six BLENDS



NEXUS Types & Blends

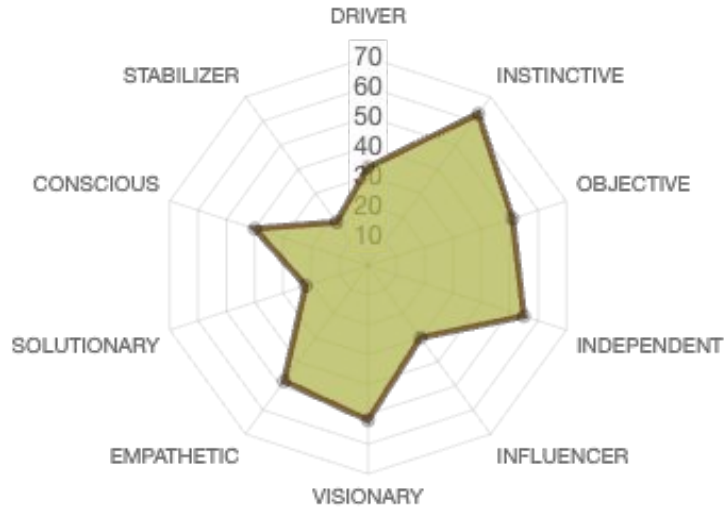
CHRIS BEHNKE



BOBBY HAABY

DRIVER / influencer

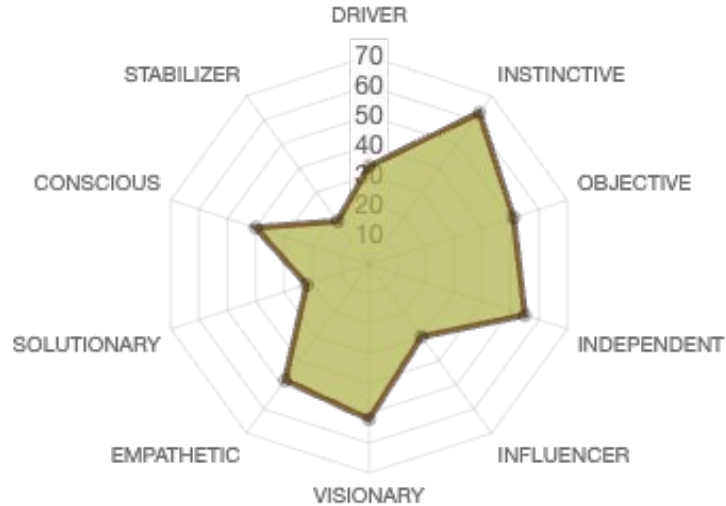
INSTINCTIVE



BOBBY HAABY

DRIVER / influencer

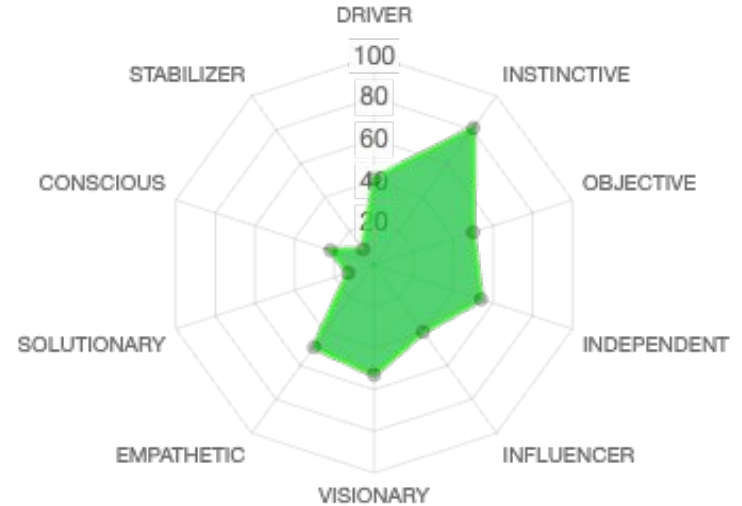
INSTINCTIVE



CHRIS BEHNKE

DRIVER / influencer

INSTINCTIVE



STABILIZER

DRIVER

STABILIZER

DRIVER

MOTIVATOR BALANCE

(The presence of fair, equitable, reasonable, and safe decisions, situations, and circumstances)

Catalyzed BY

Pure Cognitive
No Risk
Pure Covert Conflict

PROGRESS

(An individual's ability to make a difference and generate a plan of action that is actionable and measurable progress)

Catalyzed By

Pure Intuitive
High Risk
Pure Overt Conflict

Ethic DETERMINATION

(The next step is and will be obvious to me and I will make it regardless of the situation around me)

Team Contribution [Conservation/Information]
Learning Style [Read & Analyze]
Conflict Strategy [Withdraw]

DESIGN APPROACH

Team Contribution [Action/Progress]
Learning Style [Take Action & Learn From Experience]
Conflict Strategy [Intimidate]

DESIGN APPROACH

SOLUTIONARY

INFLUENCER

SOLUTIONARY

INFLUENCER

Core MOTIVATOR SOLUTIONS

(The crafting of elegant and elaborate solutions regardless of the behavior of others)

Catalyzed BY

Mostly Cognitive
Low Risk
Mostly Covert Conflict

Ethic UNDERSTANDING

(Seeing the ways things work, as well as how decisions and factors will affect outcomes and relationships)

MOTIVATOR RELATIONAL UNITY

(Nurturing people's 'identities' and assuring relational unity to bring about the best results)

Catalyzed By

Mostly Intuitive
Moderate Risk
Mostly Overt Conflict

Ethic CONNECTION

[Having some kind of connection with others; finding common bonds]

Team Contribution [Assessment/Solutions]
Learning Style [Assess & Solve]
Conflict Strategy [Deconstructing]

DESIGN APPROACH

Team Contribution [Collaborative Conversations]
Learning Style [Collaborative Conversation]
Conflict Strategy [Impassivity]

DESIGN APPROACH

six “NEXUS Profile BLEND” types

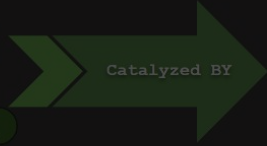


STABILIZER

DRIVER

MOTIVATOR BALANCE

(The presence of fair, equitable, reasonable, and safe decisions, situations, and circumstances)



Ethic INFORMATION

(The data needs to be fair, smart, and prepared)

OBJECTIVE

MOTIVATOR PROGRESS

(An individual's ability to make a difference and generate a positive change by making decisions that are reasonable and measurable)



Ethic DETERMINATION

(The next step is and will be obvious to me and I will make it regardless of the situation around me)

Team Contribution [Conservation + Information]
Learning Style [Read + Analyze]
Positive Conflict Strategy [Query for Information + Balance]
Negative Conflict Strategy [Withdraw]

DESIGN APPROACH

Team Contribution [Action + Progress]
Learning Style [Take Action + Learn From Experience]
Positive Conflict Strategy [Compel to Positive Progress]
Negative Conflict Strategy [Intimidate]

DESIGN APPROACH

SOLUTIONARY

INFLUENCER

Core MOTIVATOR SOLUTIONS

(The crafting of elegant and elaborate solutions regardless of the behavior of others)



Ethic UNDERSTANDING

(Seeing the ways things work, as well as how decisions and factors will affect outcomes and knowing how to deal with them)

MOTIVATOR RELATIONAL UNITY

(Nurturing people's 'identities' and assuring relational unity to bring about human flourishing)



Ethic CONNECTION

[Having some kind of connection with others; finding common bonds]

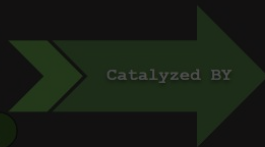
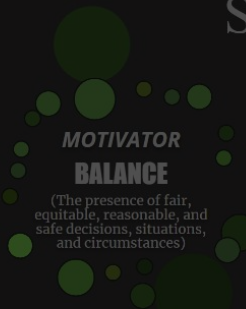
Team Contribution [Assessment + Solutions]
Learning Style [Assess + Solve]
Positive Conflict Strategy [Listen + Inquisitive Assessment]
Negative Conflict Strategy [Deconstructing]

DESIGN APPROACH

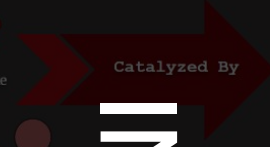
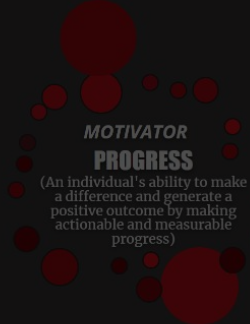
Team Contribution [Vision + Relationships]
Learning Style [Collaborative Conversation]
Positive Conflict Strategy [Vision Cast + Encourage]
Negative Conflict Strategy [Manipulation]

DESIGN APPROACH

STABILIZER



DRIVER



INSTINCTIVE

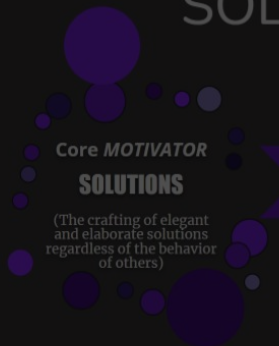
Team Contribution [Conservation + Information]
Learning Style [Read + Analyze]
Positive Conflict Strategy [Query for Information + Balance]
Negative Conflict Strategy [Withdraw]

DESIGN APPROACH

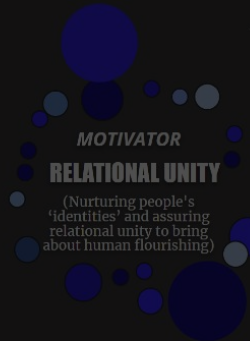
Team Contribution [Action + Progress]
Learning Style [Take Action + Learn From Experience]
Positive Conflict Strategy [Compel to Positive ...]
Negative Conflict Strategy [Intimidate]

DESIGN APPROACH

SOLUTIONARY



INFLUENCER



Team Contribution [Assessment + Solutions]
Learning Style [Assess + Solve]
Positive Conflict Strategy [Listen + Inquisitive Assessment]
Negative Conflict Strategy [Deconstructing]

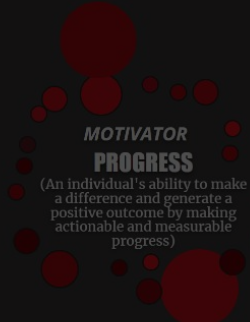
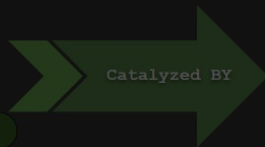
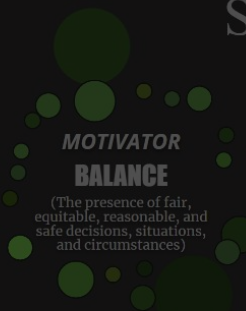
DESIGN APPROACH

Team Contribution [Vision + Relationships]
Learning Style [Collaborative Conversation]
Positive Conflict Strategy [Vision Cast + Encourage]
Negative Conflict Strategy [Manipulation]

DESIGN APPROACH

STABILIZER

DRIVER



EMPATHETIC

Team Contribution [Conservation + Information]
Learning Style [Read + Analyze]
Positive Conflict Strategy [Query for Information + Balance]
Negative Conflict Strategy [Withdraw]

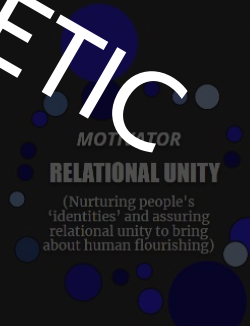
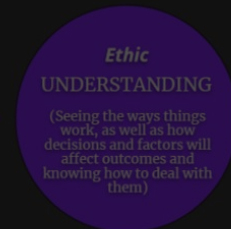
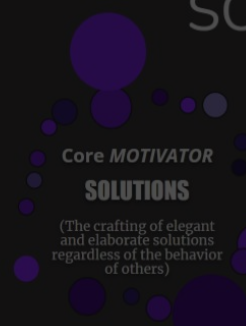
Team Contribution [Action + Progress]
Learning Style [Take Action + Learn From Experience]
Positive Conflict Strategy [Compel to Positive Progress]
Negative Conflict Strategy [Intimidate]

DESIGN APPROACH

DESIGN APPROACH

SOLUTIONARY

INFLUENCER



Team Contribution [Assessment + Solutions]
Learning Style [Assess + Solve]
Positive Conflict Strategy [Listen + Inquisitive Assessment]
Negative Conflict Strategy [Deconstructing]

Team Contribution [Vision + Relationships]
Learning Style [Collaborative Conversation]
Positive Conflict Strategy [Vision Cast + Encourage]
Negative Conflict Strategy [Manipulation]

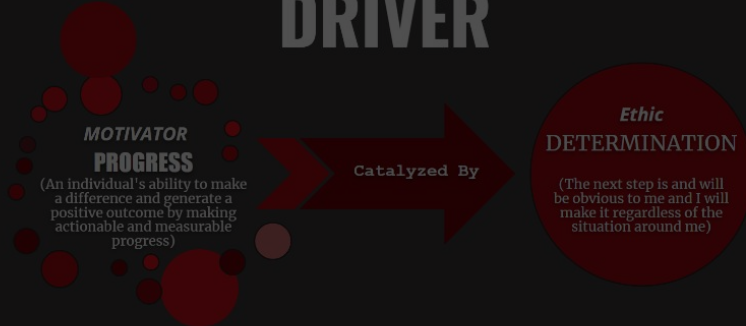
DESIGN APPROACH

DESIGN APPROACH

STABILIZER



DRIVER



Team Contribution [Conservation + Information]
 Learning Style [Read + Analyze]
 Positive Conflict Strategy [Query for Information + Balance]
 Negative Conflict Strategy [Withdraw]

DESIGN APPROACH

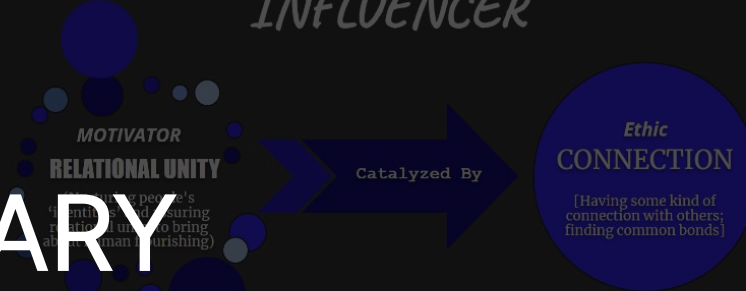
Team Contribution [Action + Progress]
 Learning Style [Take Action + Learn From Experience]
 Positive Conflict Strategy [Compel to Positive Progress]
 Negative Conflict Strategy [Intimidate]

DESIGN APPROACH

SOLUTIONARY



INFLUENCER



DESIGN APPROACH

Team Contribution [Assessment + Solutions]
 Learning Style [Assess + Solve]
 Positive Conflict Strategy [Listen + Inquisitive Assessment]
 Negative Conflict Strategy [Deconstructing]

DESIGN APPROACH

Team Contribution [Vision + Relationships]
 Learning Style [Collaborative Conversation]
 Positive Conflict Strategy [Vision Cast + Encourage]
 Negative Conflict Strategy [Manipulation]

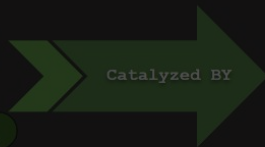
VISIONARY

STABILIZER

DRIVER

MOTIVATOR BALANCE

(The presence of fair, equitable, reasonable, and safe decisions, situations, and circumstances)



Ethic INFORMATION

(The data needs to be safe, fair, smart, and well prepared)

MOTIVATOR PROGRESS

(An individual's ability to make a difference and generate a positive outcome by making actionable and measurable progress)



Ethic DETERMINATION

(The next step is and will be obvious to me and I will make it regardless of the situation around me)

Team Contribution [Conservation + Information]
Learning Style [Read + Analyze]
Positive Conflict Strategy [Query for Information + Balance]
Negative Conflict Strategy [Withdraw]

DESIGN APPROACH

Team Contribution [Action + Progress]
Learning Style [Take Action + Learn From Experience]
Positive Conflict Strategy [Compel to Positive Progress]
Negative Conflict Strategy [Intimidate]

DESIGN APPROACH

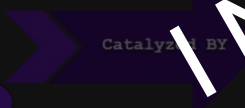
INDEPENDENT

SOLUTIONARY

INFLUENCER

Core MOTIVATOR SOLUTIONS

(The crafting of elegant and elaborate solutions regardless of the behavior of others)



Ethic UNDERSTANDING

(Seeing the ways things work, as well as how decisions and factors will affect outcomes and knowing how to deal with them)

MOTIVATOR RELATIONAL UNITY

(Nurturing people's 'identities' and assuring relational unity to bring about human flourishing)



Ethic CONNECTION

[Having some kind of connection with others; finding common bonds]

Team Contribution [Assessment + Solutions]
Learning Style [Assess + Solve]
Positive Conflict Strategy [Listen + Inquisitive Assessment]
Negative Conflict Strategy [Deconstructing]

DESIGN APPROACH

Team Contribution [Vision + Relationships]
Learning Style [Collaborative Conversation]
Positive Conflict Strategy [Vision Cast + Encourage]
Negative Conflict Strategy [Manipulation]

DESIGN APPROACH

STABILIZER

DRIVER

MOTIVATOR BALANCE

(The presence of fair, equitable, reasonable, and safe decisions, situations, and circumstances)

Ethic INFORMATION

(The data needs to be safe, fair, smart, and well prepared)

MOTIVATOR PROGRESS

(An individual's ability to make a difference and generate a positive outcome by making actionable and measurable progress)

Ethic DETERMINATION

(The next step is and will be obvious to me and I will make it regardless of the situation around me)

CONSCIOUS

Catalyzed BY

Catalyzed By

Catalyzed BY

Catalyzed By

SOLUTIONARY

INFLUENCER

Core MOTIVATOR SOLUTIONS

(The crafting of elegant and elaborate solutions regardless of the behavior of others)

Ethic UNDERSTANDING

(Seeing the ways things work, as well as how decisions and factors will affect outcomes and knowing how to deal with them)

MOTIVATOR RELATIONAL UNITY

(Nurturing people's 'identities' and assuring relational unity to bring about human flourishing)

Ethic CONNECTION

(Having some kind of connection with others; finding common bonds)

DESIGN APPROACH

Team Contribution [Action + Progress]
Learning Style [Take Action + Learn From Experience]
Positive Conflict Strategy [Compel to Positive Progress]
Negative Conflict Strategy [Intimidate]

DESIGN APPROACH

DESIGN APPROACH

Team Contribution [Vision + Relationships]
Learning Style [Collaborative Conversation]
Positive Conflict Strategy [Vision Cast + Encourage]
Negative Conflict Strategy [Manipulation]

DESIGN APPROACH

Team Contribution [Conservation + Information]
Learning Style [Read + Analyze]
Positive Conflict Strategy [Query for Information]
Negative Conflict Strategy [Withdraw]

Team Contribution [Assessment + Solutions]
Learning Style [Assess + Solve]
Positive Conflict Strategy [Listen + Inquisitive Assessment]
Negative Conflict Strategy [Deconstructing]

STABILIZER

DRIVER

OBJECTIVE

MOTIVATOR BALANCE

(The presence of fair, equitable, reasonable and safe decisions, situations and circumstances)

Catalyzed BY

Ethic INFORMATION

(The data needs to be safe, fair, smart, and well prepared)

MOTIVATOR PROGRESS

(An individual's ability to make a difference and generate a positive outcome by making actionable and measurable progress)

Catalyzed By

Ethic DETERMINATION

(The next step is and will be obvious to me and I will take it regardless of the situation around me)

CONSCIOUS

EMPATHETIC
INDEPENDENT

INSTINCTIVE

Team Contribution [Conservation + Information]
Learning Style [Read + Analyze]
Positive Conflict Strategy [Collaborate + Information + Balance]
Negative Conflict Strategy [Withdraw]

DESIGN APPROACH

Team Contribution [Action + Progress]
Learning Style [Take Action + Learn From Experience]
Positive Conflict Strategy [Compel to Positive Progress]
Negative Conflict Strategy [Intimidate]

DESIGN APPROACH

SOLUTIONARY

INFLUENCED

Core MOTIVATOR SOLUTION

(The crafting of elegant and elaborate solutions regardless of the needs of others)

Catalyzed BY

Ethic UNDERSTANDING

(Seeing the ways things work, as well as how decisions and factors will affect outcomes and knowing how to deal with them)

MOTIVATOR RELATIONALITY

(Nurturing people's 'identities' and assuring relational unity to bring about human flourishing)

Catalyzed By

Ethic CONNECTION

(Having some kind of connection with others; sharing common bonds)

VISIONARY

Team Contribution [Assessment + Solutions]
Learning Style [Assess + Solve]
Positive Conflict Strategy [Listen + Inquisitive Assessment]
Negative Conflict Strategy [Deconstructing]

DESIGN APPROACH

Team Contribution [Vision + Relationships]
Learning Style [Collaborative Conversation]
Positive Conflict Strategy [Vision Cast + Encourage]
Negative Conflict Strategy [Manipulation]

DESIGN APPROACH



Exercise & Breakout

Lesson 3 - Your NEXUS profile

HONORING MOTIVATORS



LESSON 3

End Of Lesson THREE



GOD Designed

LESSON 4

START Of Lesson FOUR



Reprogramming Our Brains





Reacting **vs** Responding



Reacting **vs** Responding



It is possible to reprogram our brains to be in alignment with a response based in our Original Design.

REAL work



REAL work
HARD work



REAL work
HARD work
MATURE work



REAL work
HARD work
MATURE work



A laboratory setting where a person is seated with an EEG cap on their head. A female scientist in a white lab coat stands next to them, holding a tablet. In the background, another scientist is working at a microscope. Monitors display brain scan data and waveforms.

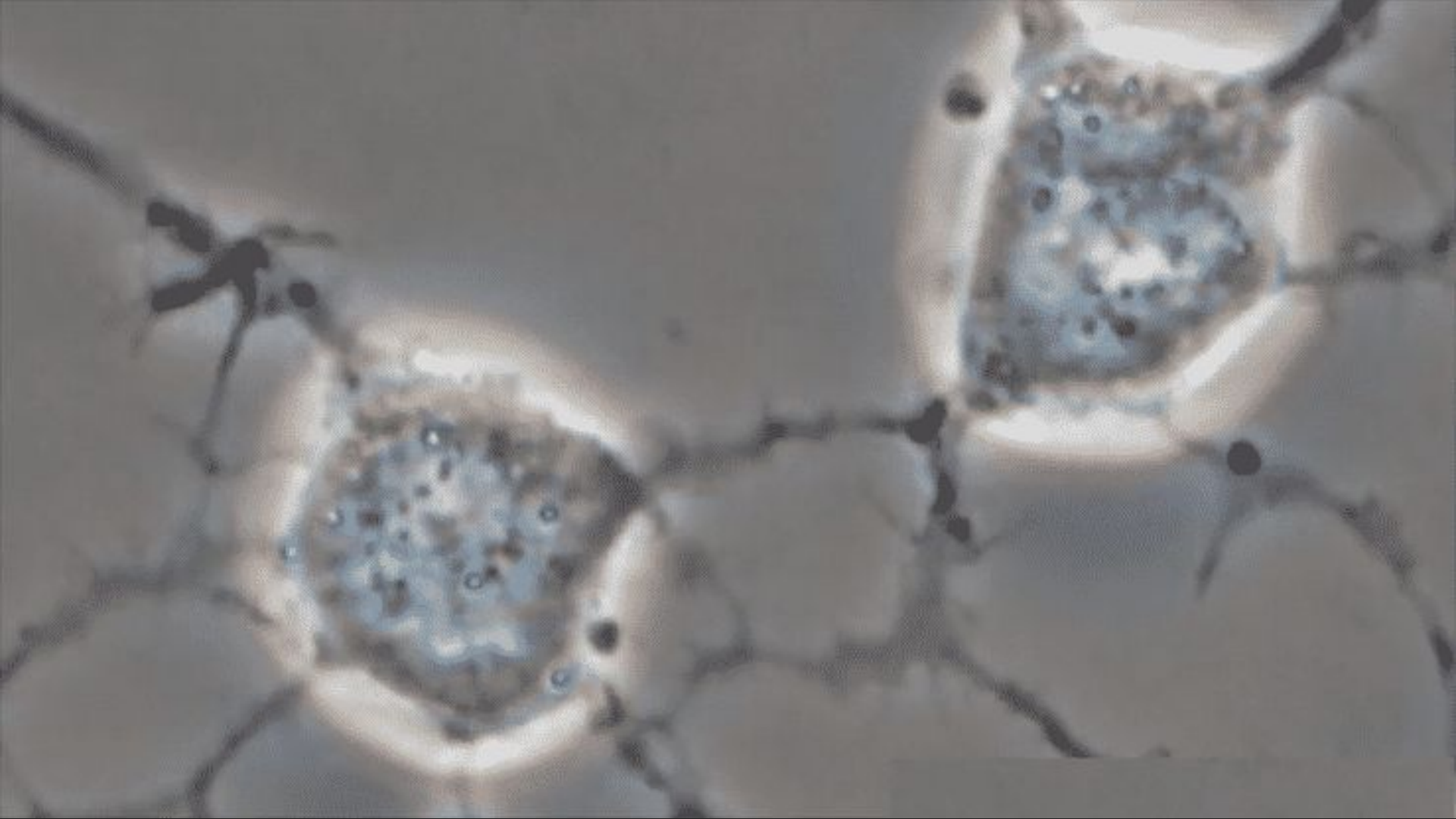
**Let's Talk
About Our Brains...**



Worn patterns...

A black and white photograph of a dirt path with a distinct wheel track curving to the right, set against a dark, textured background. The path is the central focus, with a clear, slightly raised wheel track that curves from the top left towards the right side of the frame. The surrounding ground is dark and appears to be composed of loose soil or gravel, with some faint, parallel tracks visible in the upper left. The overall lighting is dramatic, highlighting the texture of the path and the curve of the wheel track.

Creating NEW Neurological Pathways



A grayscale, high-magnification microscopic image of brain tissue, showing various cell types and their intricate structures. The image is slightly blurred, emphasizing the overall texture and complexity of the neural tissue.

Creating NEW Neurological Pathways



The ZONE...



The ZONE...



peacock





**It's time to slow
your mind down...**

Finding Your PIVOT



A white car is driving through a puddle, splashing water. The car is on the right side of the frame, moving towards the left. The water is splashing up and around the car, creating a large, dynamic splash. The background is slightly blurred, showing a street scene with buildings and greenery.

Finding Your PIVOT

SHOULD I
PIVOT TO: _____?



Finding Your PIVOT

SHOULD I
PIVOT TO: **SOLUTIONARY** ?

/// PROFOUND RANGE ///

54

Almost always

39-54

You almost always operate in alignment with that NEXUS Type.

39

38

Ordinary and Regular
Energizing

25-38

You will ordinarily and regularly operate in line with that NEXUS Type, and you will find it energizing.

25

24

Occasionally

13-24

You will occasionally, and with effort, operate in line with that NEXUS Type.

13

12

Almost never
De-motivating

1-12

You will almost never operate in line with that NEXUS Type and you will find it de-motivating.

1

/// EMULATION ONLY RANGE ///

Exercise

Putting It Into Practice

*Finding Your
'PIVOT' Question*



LESSON 4

End Of Lesson FOUR



GOD Designed

LESSON 5

START Of Lesson FIVE



GOD's Design Is NOT A BOX

LESSON 5

End Of Lesson FIVE



GOD's Design Is NOT A BOX

Thank You!



Hello

ooo



Welcome To

GOD Designed IDENTITY



Visit Menti.com enter: 4717 5892

**What kind of things bring
joy to you?**



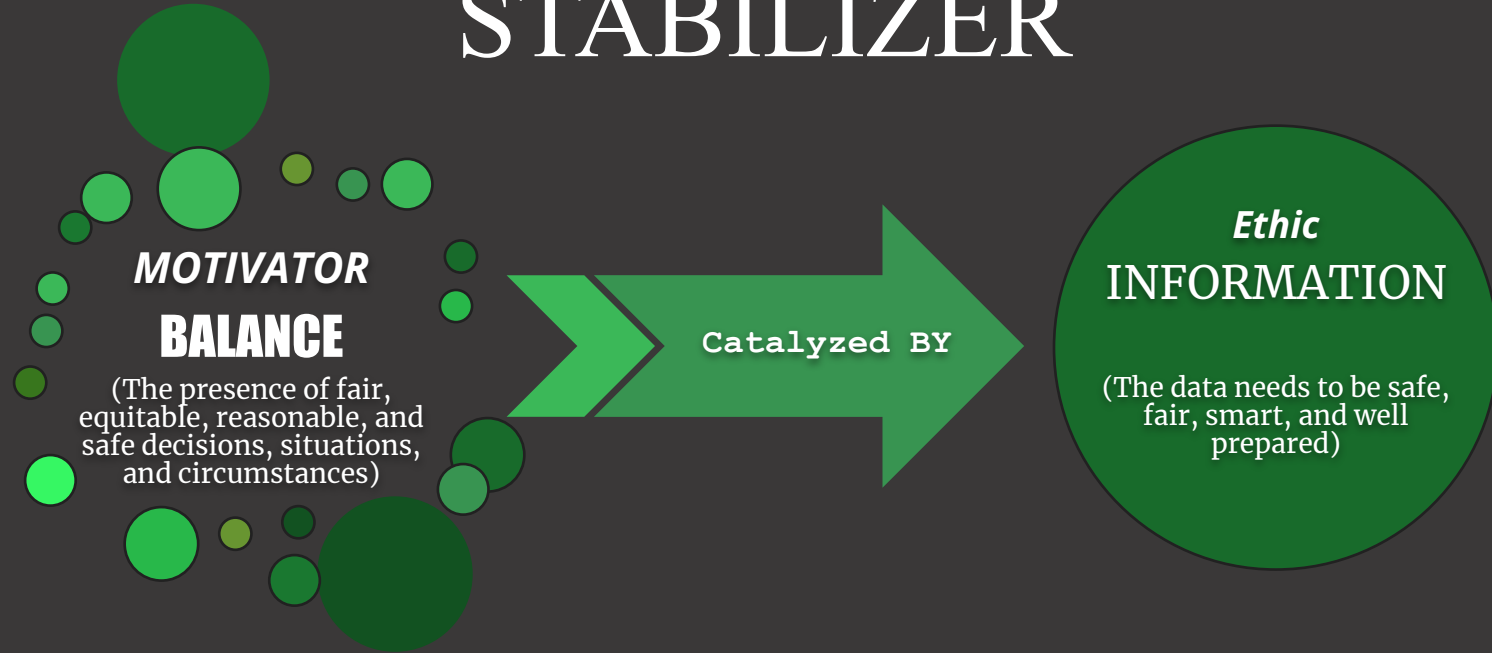
LESSON 6

START Of Lesson SIX



Your Assignment

STABILIZER



Team Contribution [Conservation + Information]

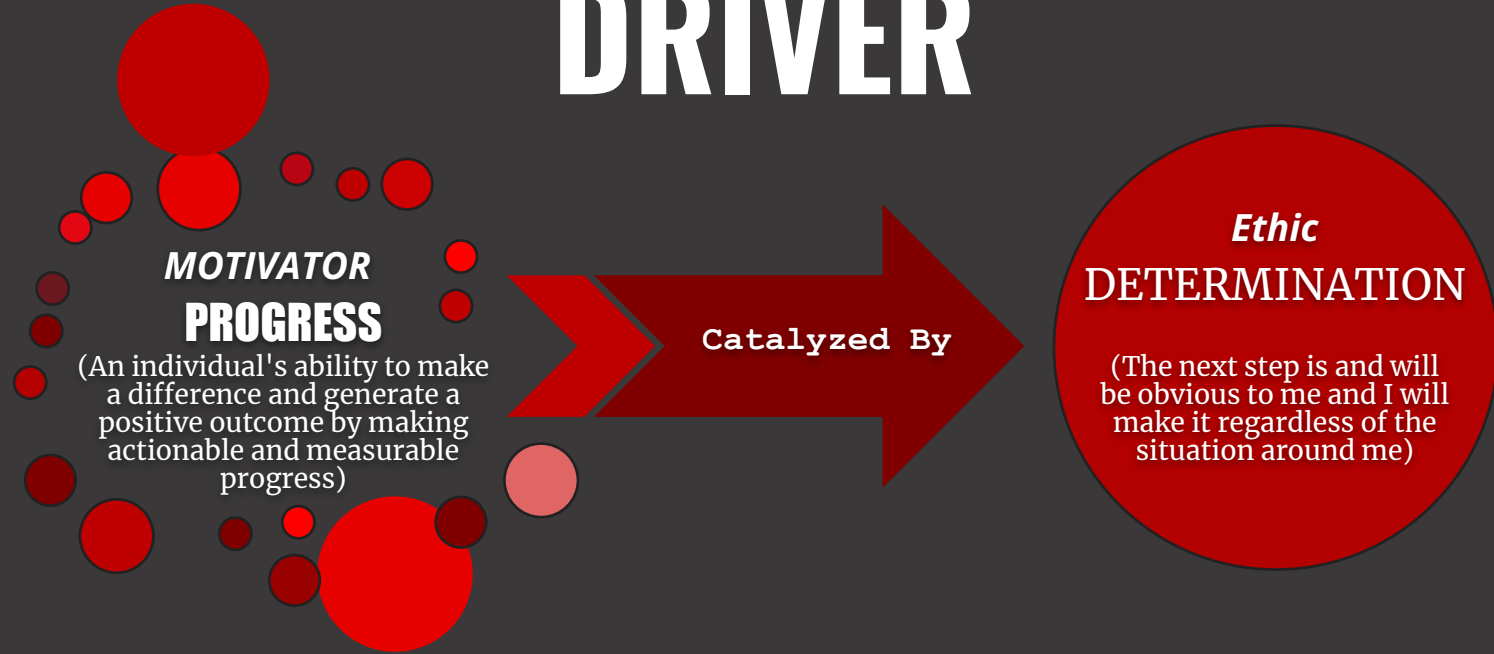
Learning Style [Read + Analyze]

Positive Conflict Strategy [Query for Information + Balance]

Negative Conflict Strategy [Withdraw]

DESIGN APPROACH

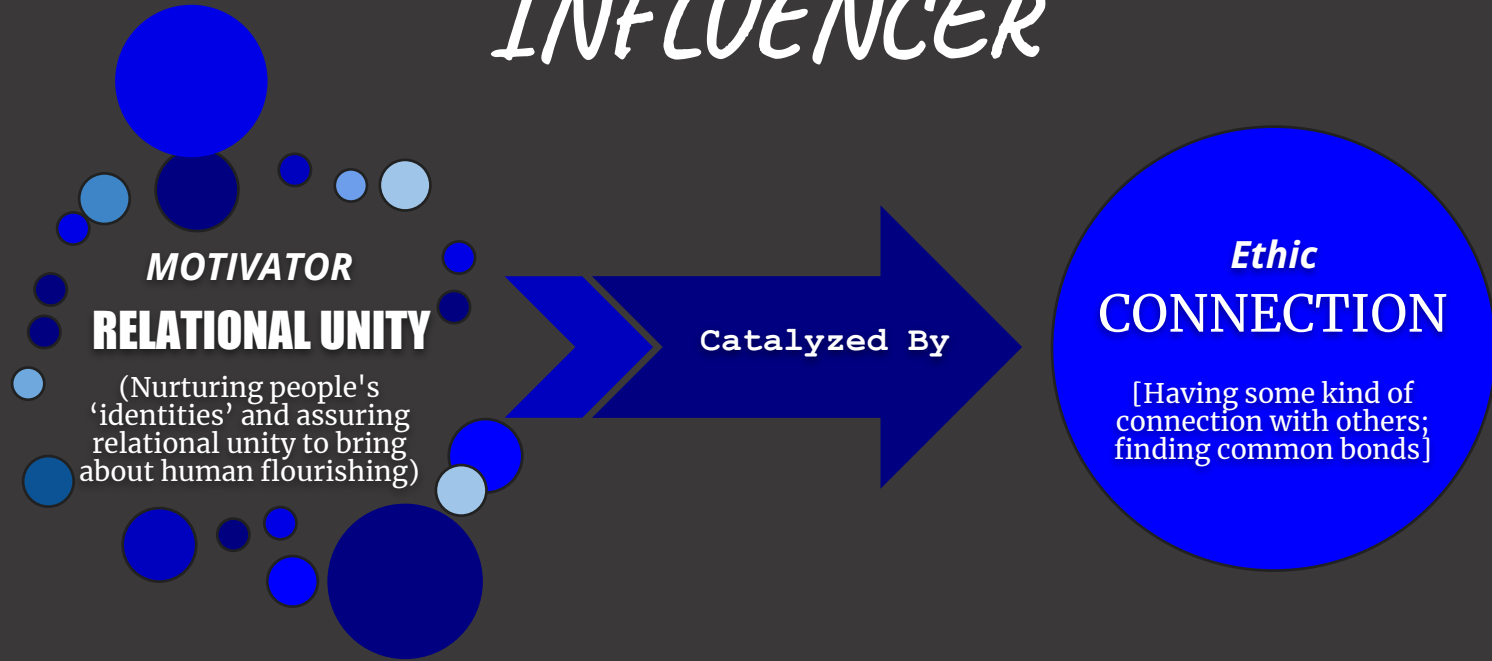
DRIVER



Team Contribution [Action + Progress]
Learning Style [Take Action + Learn From Experience]
Positive Conflict Strategy [Compel to Positive Progress]
Negative Conflict Strategy [Intimidate]

DESIGN APPROACH

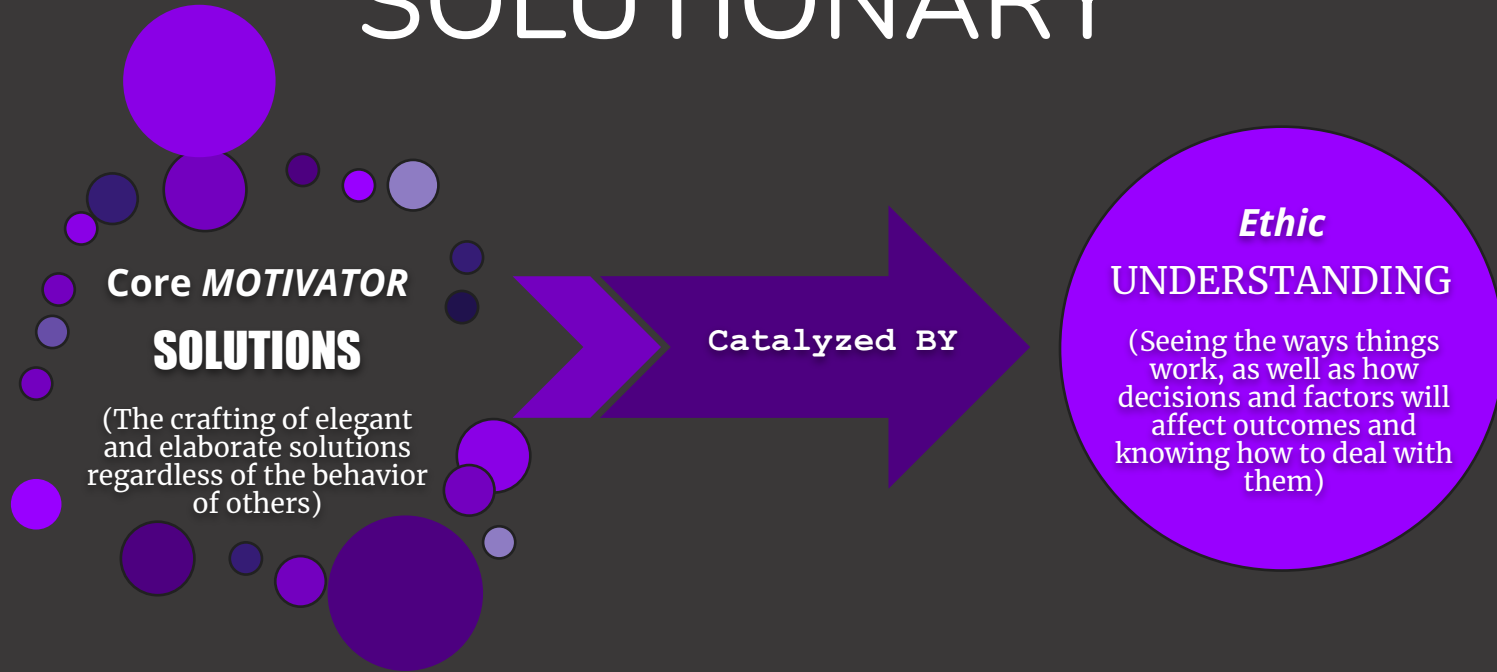
INFLUENCER



Team Contribution [Vision + Relationships]
Learning Style [Collaborative Conversation]
Positive Conflict Strategy [Vision Cast + Encourage]
Negative Conflict Strategy [Manipulation]

DESIGN APPROACH

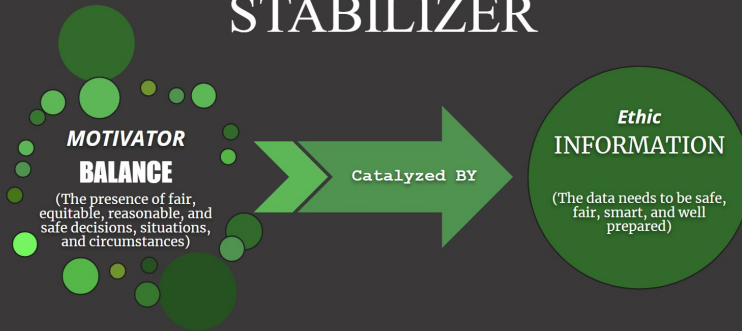
SOLUTIONARY



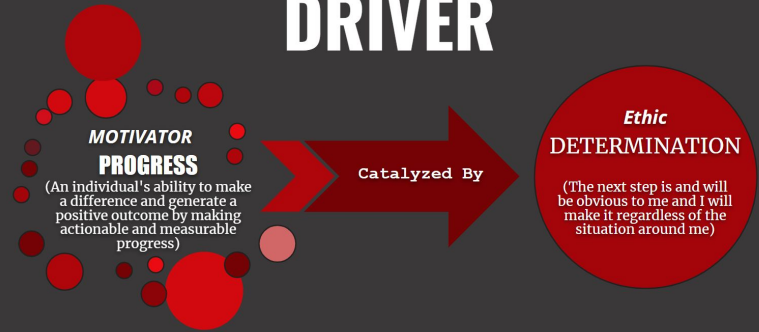
Team Contribution [Assessment + Solutions]
Learning Style [Assess + Solve]
Positive Conflict Strategy [Listen + Inquisitive Assessment]
Negative Conflict Strategy [Deconstructing]

DESIGN APPROACH

STABILIZER



DRIVER



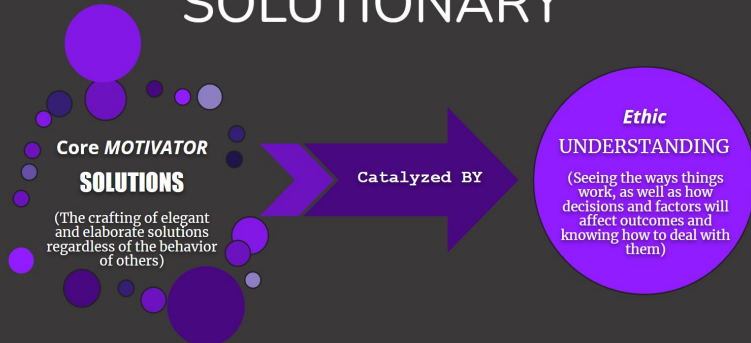
Team Contribution [Conservation + Information]
Learning Style [Read + Analyze]
Positive Conflict Strategy [Query for Information + Balance]
Negative Conflict Strategy [Withdraw]

DESIGN APPROACH

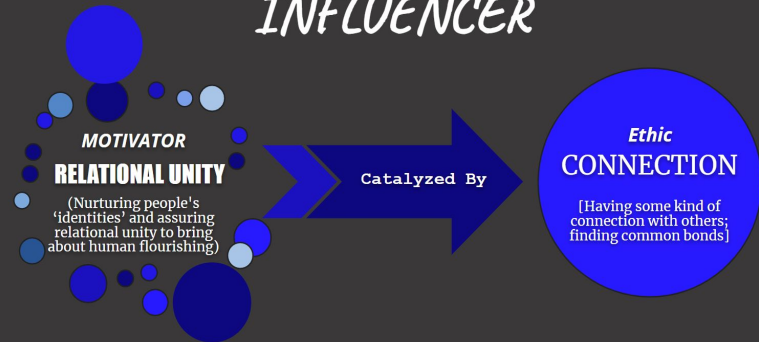
Team Contribution [Action + Progress]
Learning Style [Take Action + Learn From Experience]
Positive Conflict Strategy [Compel to Positive Progress]
Negative Conflict Strategy [Intimidate]

DESIGN APPROACH

SOLUTIONARY



INFLUENCER



Team Contribution [Assessment + Solutions]
Learning Style [Assess + Solve]
Positive Conflict Strategy [Listen + Inquisitive Assessment]
Negative Conflict Strategy [Deconstructing]

DESIGN APPROACH

Team Contribution [Vision + Relationships]
Learning Style [Collaborative Conversation]
Positive Conflict Strategy [Vision Cast + Encourage]
Negative Conflict Strategy [Manipulation]

DESIGN APPROACH

Your Assignment?



**We believe fundamentally, that
God created each and every
person for a purpose and with
an assignment.**



Your Assignment

Do you have a
passion *for your*
assignment?





Your Assignment

Gifts = *what are your strengths?*

Passions = *what do you really care about?*

Values = *what lifestyle and environment best suits you?*

Exercise

Putting It Into Practice

Applying a NEXUS
Understanding To Your
ASSIGNMENT



LESSON 6

End Of Lesson SIX



Your Assignment

LESSON 7

START Of Lesson SEVEN



Understanding Mis-Alignment



Visit [Menti.com](https://www.menti.com) enter: 4717 5892

**So you find yourself at the
top of a mountain and...**



LESSON 7

START Of Lesson SEVEN



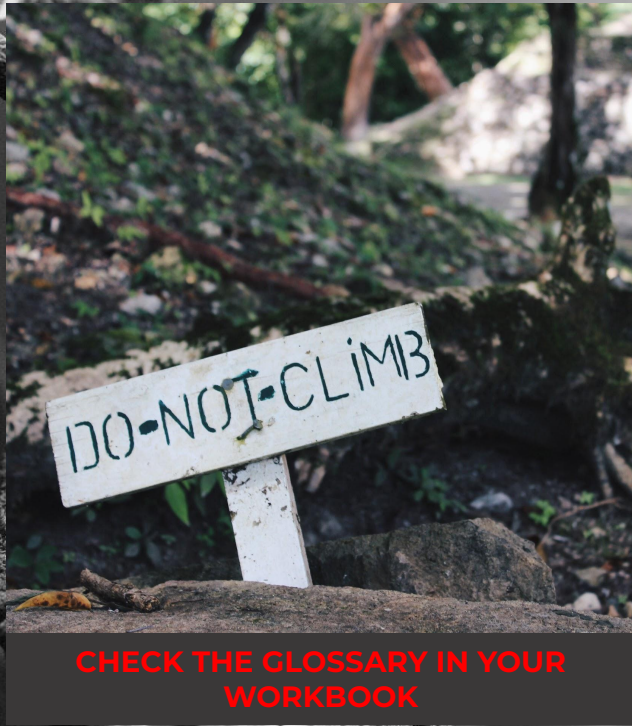
Understanding Mis-Alignment



God didn't drop the ball..



**You are NOT a mistake, mis-made,
or UNQUALIFIED.**



**CHECK THE GLOSSARY IN YOUR
WORKBOOK**

RULES...

Understanding The NEXUS Profile

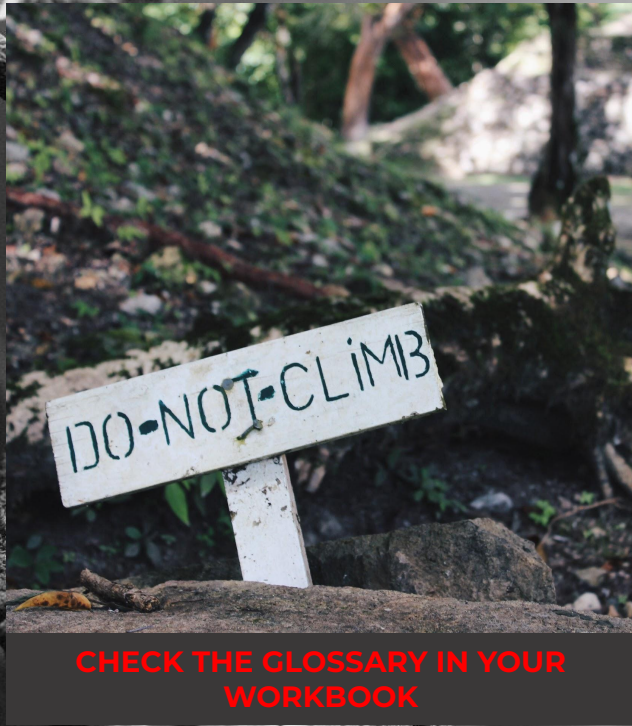
We are 'misaligned' from acting purely in alignment with our 'Motivational Blend' by our household of origin, environment and life's circumstances.



RULES...

Understanding The NEXUS Profile

Once you move into your 'negative conflict strategy' it's nearly impossible to move out of it, without taking a break from interacting with the situation.



**CHECK THE GLOSSARY IN YOUR
WORKBOOK**

RULES...

Understanding The NEXUS Profile

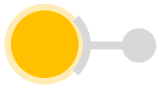
A person can't 'act' from more than one Profile 'Type' at the same moment.

**CHECK THE GLOSSARY IN YOUR
WORKBOOK**





**You were
made ON
PURPOSE and
for a PURPOSE**





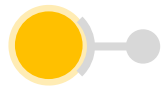
Jeremiah 1:4–8

Now the word of the Lord came to me saying,

“Before I formed you in the womb I knew you, And before you were born I consecrated you; I have appointed you a prophet to the nations.”

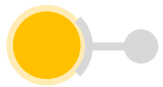
Then I said, “Alas, Lord God! Behold, I do not know how to speak, Because I am a youth.”

But the Lord said to me, “Do not say, ‘I am a youth,’ Because everywhere I send you, you shall go, And all that I command you, you shall speak. “Do not be afraid of them, For I am with you to deliver you,” declares the Lord.





The truth our our mis-alignment



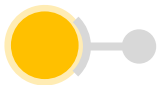
GOD Designed

We become
WARPED
away from
God's original
design...

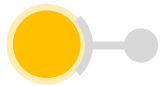
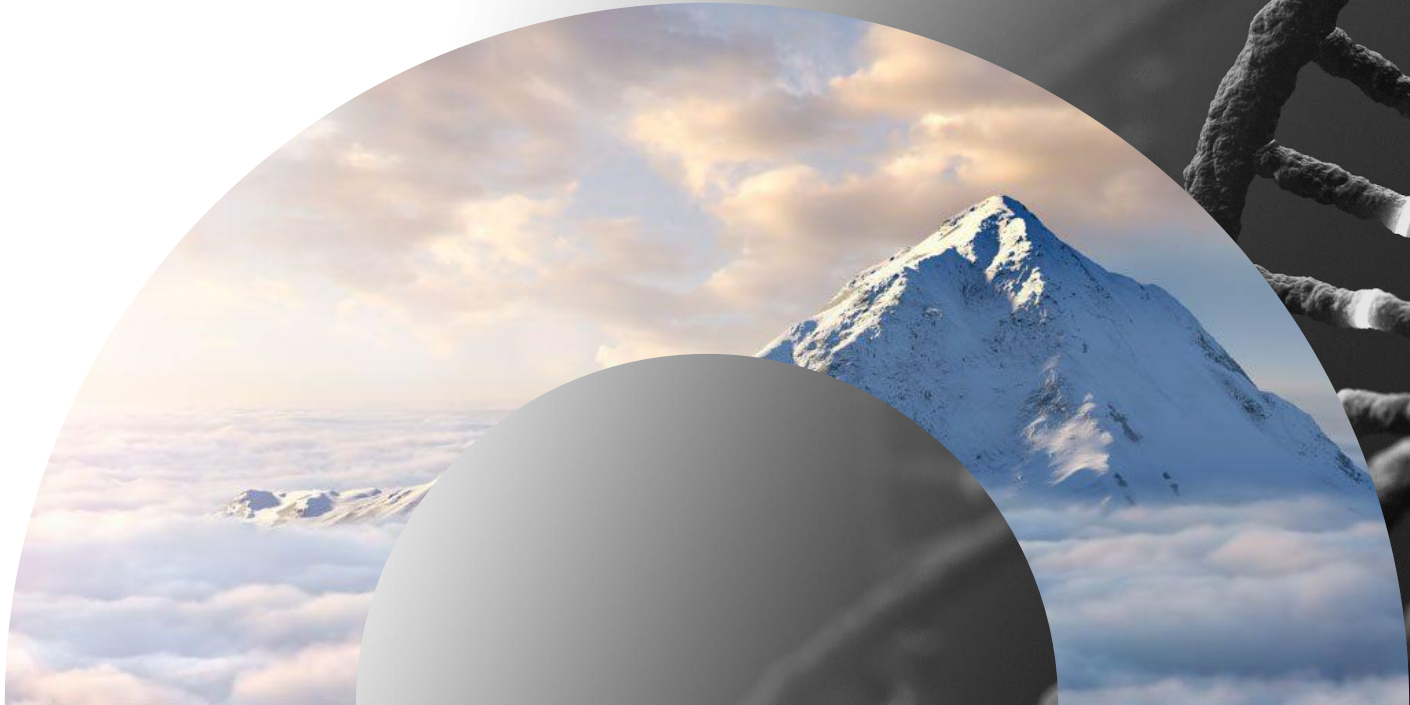


We call this “warping”

MISALIGNMENT



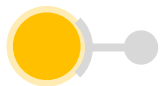
We CAN get get back to our **ORIGINAL Design**





GOD Designed

Corruption from our purpose





**He is the
father of
lies...**



John 8:43-44

43 Why do you not understand what I am saying? *It is* because you cannot hear My word. **44** You are of *your* father the devil, and you want to do the desires of your father. He was a murderer from the beginning, and does not stand in the truth because there is no truth in him. Whenever he speaks a lie, he speaks from his own *nature*, for he is a liar and the father of lies. **45** But because I speak the truth, you do not believe Me.





Approximately 90% of all media news is negative.



Sensational stories form 95% of media headlines.



Approximately 1 in 10 American adults checks the news every hour.



Around 26.7% of people that are exposed to negative news go on to develop anxiety.



An average of 79% of media companies print biased stories for advertisers.



Headline manipulation has been proven to double readership.



63% of kids aged 12–18 say that watching the news makes them feel bad.



63% of kids aged 12–18 say that watching the news makes them feel bad.

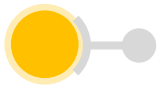


**He is the
father of
lies...**



GOD Designed

drifting





how?





how?

TV

4.6 per day

32 per week

140 per month

134,400 per year

15.3 years





how?

Some 5.5 per day

38.5 per week

166 per month

159,360 per year

18.19 years





how?

YouTube

30 min per day

3.5 per week

15 per month

14,400 per year

1.64 years





how?

Video Games

1.4 hours per day

10 per week

43 per month

41,280 per year

4.71 years



GOD Designed

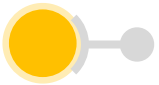
drifting



GOD Designed

drifting

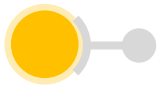
**80% of our
thoughts are
negative...**

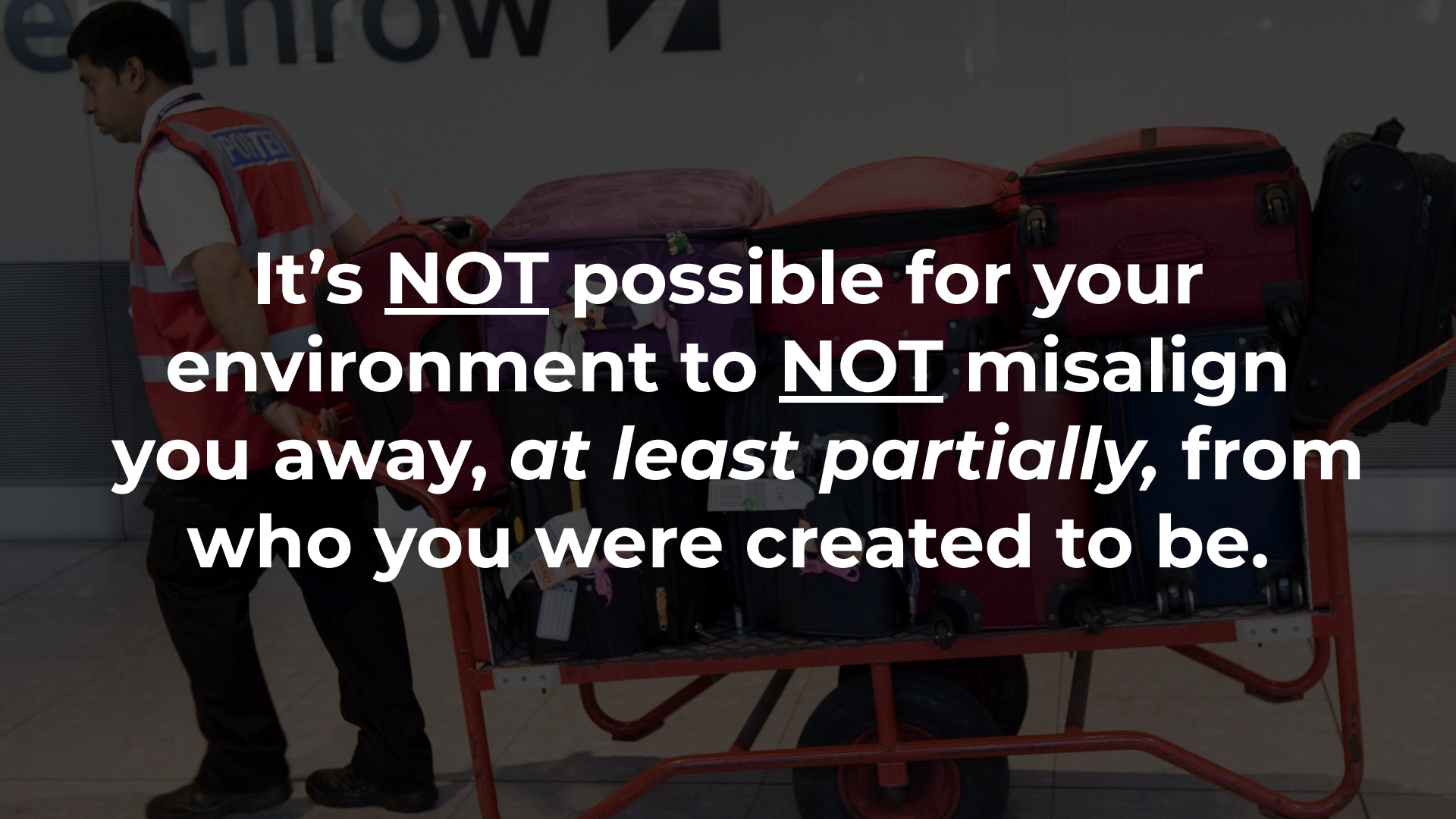


GOD Designed

drifting

**12,000 - 15,000
thoughts per day**



A man in a red safety vest is pushing a red luggage cart filled with several suitcases. The background is a plain wall with some faint text. The text is overlaid on the image in a large, white, bold font.

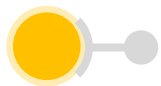
It's NOT possible for your environment to NOT misalign you away, *at least partially*, from who you were created to be.



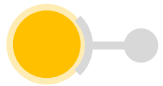
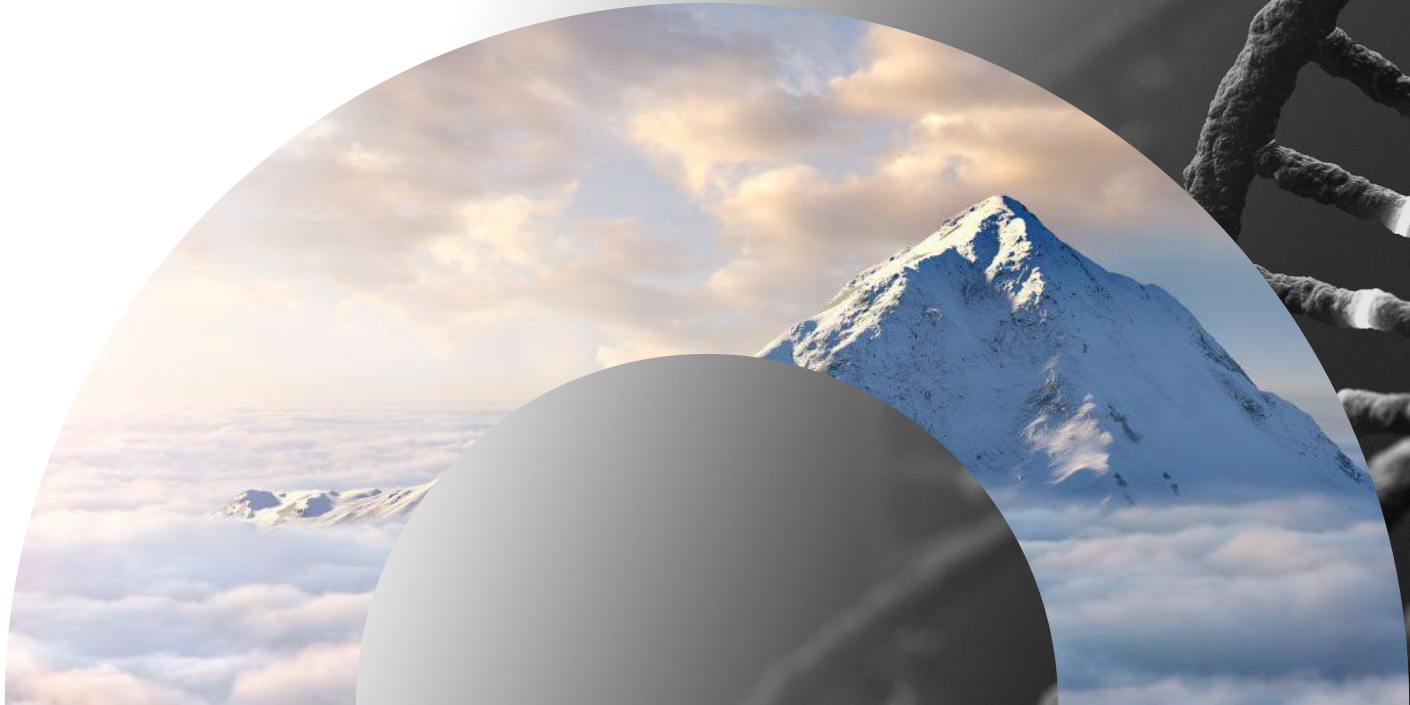
GOD Designed

Getting Back...

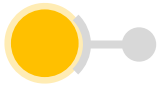
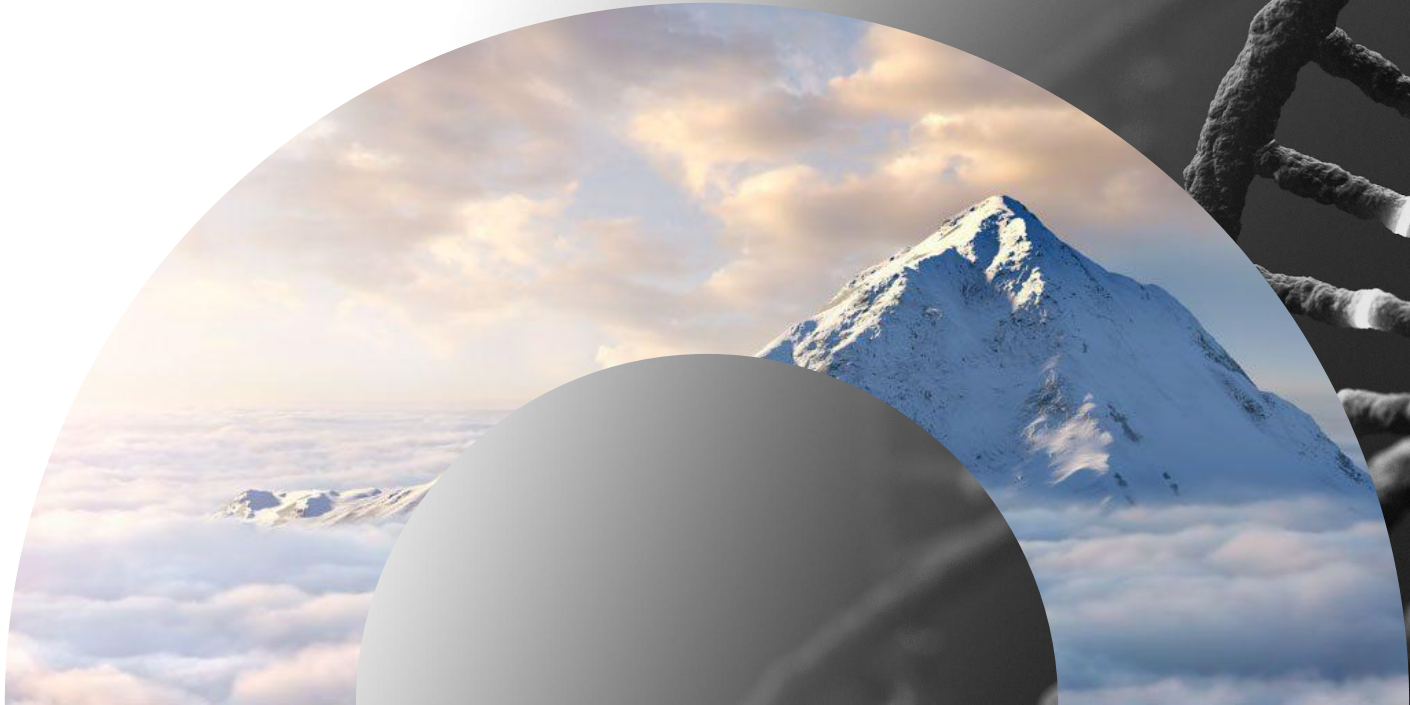
We need to get **BACK** to our original design.



We CAN get get back to our **ORIGINAL Design**



We CAN get get back to our **ORIGINAL Design**



Exercise

Putting It Into Practice

*Understanding Our
Misalignment*



LESSON 7

End Of Lesson SEVEN



GOD Designed

LESSON 8

START Of Lesson EIGHT



The Three Pillars Of Our Calling

A Candid Discussion



What's actually needed to FULLY realize
and express our GOD Given Purpose...

LESSON 8

End Of Lesson EIGHT



GOD Designed

LESSON 9

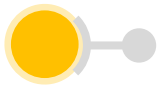
START Of Lesson NINE



In Accordance With God's Design



**You were made
ON PURPOSE
and for a
PURPOSE**



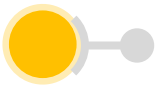


Kill Steal Destroy



GOD Designed

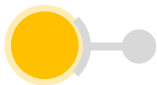
We become
WARPED
away from
God's original
design...





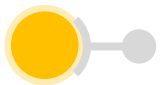
GOD Designed

**God's original
design is always
one of power**





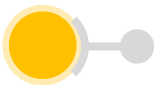
**When
something is
powerful it must
be used
properly...**





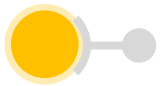
GOD Designed

**We must be in
accordance with
our ORIGINAL
Design**



GOD Designed

Through
purposeful
prayer and
healing Holy
Spirit **will**
restore us back
to our ORIGINAL
DESIGN



GOD Designed

We can never truly express the power of God in our lives to the degree He intended without being in alignment with our ORIGINAL Design



We can never truly
express the power
of God in our lives
to the degree He
intended without
being in alignment
with our ORIGINAL
Design



We can never
express the full
power of what God's
purpose for his
bride, without each
of us functioning
together according
to His Original
Design



LESSON 9

End Of Lesson NINE



GOD Designed

LESSON 10

START Of Lesson TEN



Walking Out Your
GOD Designed IDENTITY



Are you playing to win?
Or just playing not to lose?

LESSON 10

End Of Lesson TEN



GOD Designed

Thank You

It's through **REAL** leadership that God will change the world.



GOD Designed IDENTITY

Thank You

Closing Remarks



GOD Designed IDENTITY